

# Nurse Practitioner Performance Evaluation

Name of nurse practitioner: Penelope Garcia

Evaluation period: January 10, 2025

Evaluator's name: William Rogers

## Instructions

This evaluation includes both a self-assessment and an evaluation by the supervisor. Please rate the nurse practitioner's performance based on the criteria listed below using a Likert scale from 1 to 5, where:

- 1 - Strongly disagree
- 2 - Disagree
- 3 - Neutral
- 4 - Agree
- 5 - Strongly agree

## Core competencies

### 1. Demonstrates proficiency in clinical skills and procedures.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 2. Exhibits sound clinical judgment in patient care decisions.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 3. Consistently adheres to evidence-based practice guidelines.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 4. Effectively manages patient assessments, diagnoses, and treatment plans.

Self:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 5. Communicates effectively with patients, demonstrating empathy and active listening.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5

# Performance Appraisal Nurse Practitioner Template

**Carolyn Buppert**



## **Performance Appraisal Nurse Practitioner Template:**

**A Practical Guide for Nurse Practitioner Faculty Using Simulation in Competency-Based Education** Pamela R. Jeffries, Pamela Slaven-Lee, 2024-01-09 Authored by expert simulation researchers educators nurse practitioner faculty and clinicians A Practical Guide for Nurse Practitioner Faculty Using Simulation in Competency Based Education looks at topics related to simulation design development and implementation for nurse practitioner and other graduate level nursing programs *Role Development for the Nurse Practitioner* Julie G. Stewart, Susan M. DeNisco, 2018-01-25 Role Development for the Nurse Practitioner Second Edition is an integral text that guides students in their transition from the role of registered nurse to nurse practitioner *Transitioning Into Hospital Based Practice* Mona N. Bahouth, Kay Blum, Shari Simone, 2013 This is a unique and needed addition to the nursing literature Historically the role of the nurse practitioner was focused on primary care but as the healthcare environment has changed so has the need for nurse practitioners in the hospital setting This valuable resource is a wonderful guide for nurse practitioners and administrators working to successfully create this transition in their organizations Score 98 5 Stars Doody s Medical Reviews *Transitioning into Hospital Based Practice A Guide for Nurse Practitioners Administrators* is the first text to address the mutual issues of both NPs and administrators in successfully implementing NP practice in hospitals This book addresses the planning implementation and evaluation process as well as the key factors that are critical to the success of the individual NP and incorporates practical guidance from national NP experts The NP recruitment orientation mentoring and professional development are key to the individual and collective success of both the NP and the organization s outcomes It is the commitment to this mutual success that sets this book apart from any other texts on this subject and makes it indispensable for students practicing NPs and administrators alike Key Features Provides concrete strategies for the NP and Administrator that support the transition from clinic to hospital based APN practice Addresses a growing need for role identification and integration of the NP role into the hospital setting Covers the planning implementation and evaluation process of the hospital based NP Focuses on the improvement of patient outcomes and cost reduction Written by national NP experts *Handbook on Educational Specialist Evaluation* James Stronge, 2014-05-22 Easy to use authoritative and flexible the tools in this book and CD ROM have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices **A Nurse Practitioner's Complete Guide to a Successful Medical House Call Practice** , **NHSQIC Annual Bibliography** National Health Standards and Quality Information Clearinghouse (U.S.), 1981 **How to Run Your Nurse Practitioner Business** Sheila C. Grossman, Martha Burke O'Brien, 2010-05-17 Designated a Doody s Core Title This is a wonderful resource for current and future nurse practitioners The information is valuable and timely This is an essential addition to resource libraries for nurse practitioners Score 100 5 stars Doody s This book serves as an authoritative reference designed for nurse practitioners NPs

masters and doctoral level students and administrators interested in developing and managing high quality cost effective and patient accessible healthcare in NP settings The Doctor of Nursing Practice DNP Essentials are described in detail and implications of the practice doctorate are integrated into this comprehensive text designed assist the reader in learning the principles of business management The authors delineate the scope and role of the NP the changing vision of healthcare delivery and its impact on NPs and an analysis of the impact of statutes and legislation on NP run practices The book also provides a review of entrepreneurial models of NP delivery settings Key features Provides templates of policies procedures and documents that readers can adapt for their own settings regarding referral release of healthcare information and mission statements Discusses all aspects of running a clinic such as on call scheduling job descriptions staff evaluation managing patient records collaborative practice agreements business plans and sample budgets Offers important information about patient safety evidence based practice working with business consultants to develop a practice financial management of a practice explanations of the roles of the director owner and other providers

*Nurse Practitioner's Business Practice and Legal Guide* Carolyn Buppert, 2023-11-15 Nurse Practitioner s Business Practice and Legal Guide Eighth Edition is a must have resource for every new or current nurse practitioner NP It explains and analyzes the legal issues relevant to nurse practitioners

*A Guide to AHP Credentialing* Beverly E. Pybus, Carol S. Cairns, 2004

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and nurse administrator Provides the foundational content for all advanced practice nursing students in a course on professional role development Presents practical information balanced with theory Addresses important topics including evidence based practice the mechanics of teaching applying the concepts of role theory serving culturally diverse clients and effective business practices Links content to the AACN NONPF core curriculum recommendations Features figures tables and boxes to make reference easier

**Nurse Practitioner's Business Practice and Legal Guide** Buppert,2017-03-08 Nurse Practitioner s Business Practice and Legal Guide Sixth Edition is a must have resource for every new or current nurse practitioner NP that explains and analyzes the legal issues relevant to nurse practitioners Completely updated and revised it includes a new chapter on answering frequently asked questions from NPs In addition it provides the latest state by state laws including regulatory developments and prosecutions of nurse practitioners and new case analysis and lessons learned from those cases The Sixth Edition also provides new discussions of NP competencies how the Doctor of Nursing Practice DNP degree relates to NPs the differences in primary care and acute care NPs definitions of medical bio ethics terminology additional malpractice cases and the lessons to learn from them emerging issues in health policy guidelines around prescribing opioids and controlled drugs clinical performance measures electronic health records and new opportunities for NPs u

**Management and Leadership for Nurse Managers** Russell C. Swansburg,1996 This edition of the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today s organizations The author introduces current and future nurse managers to the challenges of planning organizing leading and controlling The most recent research on management theory is incorporated throughout the book in the context of its practical application New coverage includes total quality management pay for performance the rising temporary workforce and downsizing

Leadership and Nursing Care Management Diane Huber,2013-09-24 Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders managers and executives Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management and their definitions Case Studies at the end of each chapter present real world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content critically analyze the information and apply it to the situation A new Patient Acuity chapter uses evidence based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing A reader friendly format breaks key content into easy to scan bulleted lists Chapters are divided according to the AONE competencies for nurse leaders managers and executives Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice

Human Resource

Management, 11th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios

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Nurse Practitioner's Business Practice and Legal Guide , **Cumulated Index Medicus** , 1995 Medical Subject Headings National Library of Medicine (U.S.), 1993 **Compendium of HHS Evaluations and Relevant Other Studies** HHS Policy Information Center (U.S.), 1990 *Compendium of HHS Evaluations and Relevant Other Studies* , 1990

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