

Robert Jay Dilger

October 4, 2012

Vera Brusentsev, Wayne Vroman

Small Business Size Standards Dilger, 2014-10-31 Small business size standards Small Business Size Standards. are of congressional interest because the standards determine eligibility for receiving Small Business Administration SBA assistance as well as federal contracting and tax preferences Although there is bipartisan agreement that the nation s small businesses play an important role in the American economy there are differences of opinion concerning how to define them The Small Business Act of 1953 authorized the SBA to establish size standards for determining eligibility for federal small Small Business Size Standards Robert Jay Dilger, 2012-10-23 Small business size standards are of business assistance congressional interest because the standards determine eligibility for receiving Small Business Administration SBA assistance as well as federal contracting and tax preferences Although there is bipartisan agreement that the nation s small businesses play an important role in the American economy there are differences of opinion concerning how to define them The Small Business Act of 1953 P L 83 163 as amended authorized the SBA to establish size standards for determining eligibility for federal small business assistance The SBA currently uses two size standards to determine SBA program eligibility industry specific size standards and an alternative size standard based on the applicant's maximum tangible net worth and average net income after federal taxes The SBA s industry specific size standards determine program eligibility for firms in 1 047 industrial classifications in 18 sub industry activities described in the North American Industry Classification System NAICS The size standards are based on the following five measures number of employees average annual receipts in the previous three years asset size annual megawatt hours of electric output in the preceding fiscal year or a combination of number of employees and barrel per day refining capacity Overall the SBA currently classifies about 97% of all employer firms as small These firms represent about 30% of industry receipts The SBA has always based its size standards on economic analysis of each industry s overall competitiveness and the competitiveness of firms within each industry However in the absence of precise statutory guidance and consensus on how to define small the SBA's size standards have often been challenged typically by industry representatives seeking to increase the number of firms eligible for assistance and by Members concerned that the size standards may not adequately target assistance to firms that they consider to be truly small During the 111th Congress P L 111 240 the Small Business Jobs Act of 2010 authorized the SBA to establish an alternative size standard using maximum tangible net worth and average net income after federal taxes for both the 7 a and 504 CDC loan guaranty programs It also established until the SBA acted an interim alternative size standard for the 7 a and 504 CDC programs of not more than 15 million in tangible net worth and not more than 5 million in average net income after federal taxes excluding any carry over losses for the two full fiscal years before the date of the application It also required the SBA to conduct a detailed review of not less than one third of the SBA s industry size standards every 18 months This report provides a historical examination of the SBA's size standards assesses competing views concerning how to define a small

business and discusses how the Small Business Jobs Act of 2010 might affect program eligibility It also discusses H R 585 the Small Business Size Standard Flexibility Act of 2011 which would authorize the SBA's Office of Chief Counsel for Advocacy to approve or disapprove a size standard proposed by a federal agency if it deviates from the SBA's size standards The SBA's Administrator currently has that authority It also discusses H R 3987 the Small Business Protection Act of 2012 and H R 4310 the National Defense Authorization Act for Fiscal Year 2013 which would require the SBA to make available a justification when establishing or approving a size standard that the size standard is appropriate for each individual industry classification within a grouping of four digit NAICS codes These two bills also address the SBA's recent practice of combining size standards within industrial groups as a means to reduce the complexity of its size standards and to provide greater consistency for industrial classifications that have similar economic characteristics The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM Peter Holland, Timothy Bartram, Thomas Garavan, Kirsteen Grant, 2022-08-22 The Emerald Handbook of Work Workplaces and Disruptive Issues in HRM considers the way work employment and people is being managed across the globe using a multidisciplinary range of voices to illustrate just how fundamental recent developments will be in reshaping work and employment Small Business and Strategic Sourcing Nancy Y. Moore, Clifford A. Grammich, Judith D. Mele, 2014-08-28 The Department of Defense DoD may face challenges as it attempts to maintain its goal of spending about 23 percent of prime contract dollars for goods and services with small businesses and at the same time apply strategic sourcing practices to reduce total costs and improve performance and efficiency and in ways that will not conflict with small business goals Defining Small Business Library of Congress. Congressional Research Service, 2009 Reviews history and development of SBA definitions of small business that have been used to determine eligibility for SBA assistance Presents competing industry GAO and Congressional perspectives on SBA size standards and examines how SBA proposals to restrict and streamline size standards would affect program eligibility Discusses current SBA definition for small business and considers policy options for Congress Entrepreneurship And Small Business Management Prof. (Dr.) Mukesh Kumar Mahawar, Dr. Ashlesha Mungi, Dr. H. G. Raul, Dr. Manoj Kumar Gupta, 2023-09-13 ENTREPRENEURSHIP IS A NOTION THAT HAS DEVELOPED OVER TIME THE TERM ENTREPRENEURSHIP REFERS TO A SPECIFIC FACET OF THE LARGER COMMERCIAL CONTEXT THUS MODIFICATIONS TO THE COMMERCIAL LANDSCAPE ARE LIKELY TO AFFECT THE GOALS AND STRATEGIES OF ENTREPRENEURS IN THE LAST SEVERAL YEARS INDIA S BUSINESS CLIMATE HAS SEEN SOME DRAMATIC SHIFTS THESE HAVE HIGHLIGHTED THE NEED OF ADAPTING TO NEW DEVELOPMENTS IN THE FIELD OF ENTREPRENEURSHIP AS WELL AS SMALL BUSINESS MANAGEMENT IN ORDER TO PROVIDE THE MOST CONFIDENT AND UP TO DATE BOOK POSSIBLE ON THE TOPIC THIS BOOK IS DESIGNED TO SERVE AS A TEXTBOOK FOR A BACHELOR S MASTER S AND MBA LEVEL PROGRAMME ON BUSINESS STARTUP THE CHAPTERS IN THIS BOOK ARE ORGANISED SIMILARLY TO THOSE IN A STANDARD TEXTBOOK USED IN CLASSES ON ENTREPRENEURIAL

MANAGEMENT THIS BOOK PROVIDES A THOROUGH INTRODUCTION TO ENTREPRENEURSHIP AND BUSINESS MANAGEMENT AND SHOWS HOW ITS IDEAS AND METHODS MAY BE USED IN THE INDIAN SETTING THERE IS A NICE MIDDLE GROUND BETWEEN THEORY AND PRACTISE IN THIS BOOK WHICH HELPS BUSINESSES ADAPT TO NEW *The Future of Disaster Management in the U.S.* Amy LePore, 2016-12-08 This book looks at various **ENVIRONMENTS** aspects of the current legal policy and fiscal framework for disaster management and its current effects on local capacity building and recommends systemic reform The authors argue that resources should be used more efficiently and with more flexibility in order to promote local self reliance and increased resilience. The book presents evidence based options for policy makers at all levels of government to envision and implement alternative approaches that meet the increasing challenges of Communication, Leadership and Trust in Organizations Joanna Paliszkiewicz, José L. Guerrero the 21st century Cusumano, 2023-10-09 Trust in communication and leadership is the key to success in business This book presents and discusses the main issues and challenges posed by communication leadership and trust The first part of the book describes the communication and trust issues the second part presents the role of trust in leadership and the third part describes different examples of implementing trust to organizations Readers will gain from this book theoretical and practical knowledge of communication leadership and trust empirically validated practice regarding trust and its related concepts and a novel approach for addressing this topic This book can be used as a toolbox to improve understanding and opportunities related to building trust in organizations and will be especially valuable for students and researchers in the fields of leadership organizational communication business ethics and trust research Where are We Now? United States. Congress. House. Committee on Small Business. Subcommittee on Economic Growth, Capital Access, and Tax, 2014

Human Resource Strategy Michal Biron, Corine Boon, Elaine Farndale, Peter A. Bamberger, 2024-09-12 What is Human Resource Strategy How are human resource strategies formulated and how can we explain the variance between what is espoused and what is actually implemented What impact if any does human resource strategy have on the organization s bottom line and how can this impact be explained Is there one best HR strategy for all firms or is the impact of HR strategy on performance contingent on some set of organizational technological or environmental factors Human Resource Strategy third edition provides an overview of the academic and practitioner responses to these and other questions Applying an integrative framework the authors review over thirty years worth of empirical and theoretical research in an attempt to reconcile often conflicting conceptual models and equivocal empirical findings The book supports students in applying theory to practice and presents much of the relevant research in the context of the critical strategic decisions that executives are often forced to make with regard to human resource investments and deployments As a result often complex theoretical models and scientific findings are presented such that they are not only understandable but also highly relevant to non research oriented practitioners This new edition includes new chapters on innovations in HR strategies and diversity and

introduces more practical examples This book is an ideal resource for students and practitioners alike **Try Common Sense** Philip K. Howard, 2019-01-29 Award winning author Philip K Howard lays out the blueprint for a new American society In this brief and powerful book Philip K Howard attacks the failed ideologies of both parties and proposes a radical simplification of government to re empower Americans in their daily choices Nothing will make sense until people are free to roll up their sleeves and make things work The first steps are to abandon the philosophy of correctness and our devotion to mindless compliance Americans are a practical people They want government to be practical Washington can t do anything practically Worse its bureaucracy prevents Americans from doing what s sensible Conservative bluster won t fix this problem Liberal hand wringing won t work either Frustrated voters reach for extremist leaders but they too get bogged down in the bureaucracy that has accumulated over the past century Howard shows how America can push the reset button and create simpler frameworks focused on public goals where officials prepare for the shock are actually accountable for getting the job **Disasters in the United States** Vera Brusentsev, Wayne Vroman, 2017-01-16 Disasters are increasing in frequency throughout the world In 2015 in the United States the Federal Emergency Management Agency FEMA recorded a total of 70 natural disasters with 43 of those receiving major disaster declarations In contrast 13 major disasters were declared in 1953 As a result the costs and other complex issues associated with mitigation efforts of disasters is drawing increased attention from economists insurers and policymakers Brusentsev and Vroman address six key disaster related questions 1 What do we know about disasters in the United States 2 Has there been an increase in their frequency 3 What are the financial costs associated with disasters 4 What compensation including social assistance is available to survivors 5 Where is each type of disaster likely to occur 6 How can disasters be mitigated Their statistical analysis shows that declarations of disasters has increased at a rate much faster that the rate of population growth that disaster risks of climate change tend to be concentrated in urban areas and that there is a statistically significant association between disasters and the increase in global temperature **SBA Disaster Loan Program** Bruce R. Lindsay, 2010-11 Through its Disaster Loan Program the Small Business Admin SBA has been a major source of assistance for the restoration of commerce and households in areas stricken by natural and human caused disasters SBA offers direct loans to businesses to help repair rebuild and recover from economic losses after a disaster but approximately 80% of the agency s approved direct disaster loans are made to individuals and households renters and property owners to help repair and replace homes and personal property This report describes the SBA Disaster Loan Program including the types of loans available to individuals households businesses and nonprofit org It highlights eight issues of potential congressional concern Charts and tables Conceito constitucional de microempresa e empresa de pequeno porte Matheus Tauan Volpi, 2021-06-07 No mundo todo h um aparente consenso sobre a import ncia das pequenas empresas para o desenvolvimento econ mico Por outro lado n o h acordo quanto ao conceito do que uma pequena empresa Muitas s o as defini es adotadas de pa s para pa s que variam em raz o da finalidade do seu

emprego Nas defini es de pequena empresa s o utilizados in meros crit rios tais como n mero de empregados receita bruta patrim nio l quido pequena fatia do mercado valor dos ativos entre outros Atualmente as defini es de pequena empresa costumam ser estabelecidas por enunciados simples compostos por poucos crit rios de car ter objetivo No Brasil essa tend ncia ao encolhimento da defini o chegou ao extremo de se basear num nico crit rio objetivo O art 3o da Lei Complementar no 123 2006 adota a receita bruta para definir o porte empresarial e sem contemplar qualquer diferen a quanto ao ramo em que a empresa opera Tamanha simplifica o adotada pelo legislador question vel sobretudo por haver na Constitui o Federal v rios dispositivos que tratam das pequenas empresas chamadas empresas de pequeno porte bem como das microempresas uma subcategoria de dimens es ainda menores e dos m ltiplos prop sitos que orientam tais previs es normativas Dessa forma a presente pesquisa teve como objetivo investigar se h um conceito constitucional de pequena empresa ou se o legislador infraconstitucional tem liberdade absoluta na tarefa definir pequena empresa The Evolving Congress Library of Congress. Congressional Research Service, 2014 Full Committee Hearing on Small Business Participation in the Federal Procurement Marketplace United States. Congress. House. Committee on Small Business, 2010 Small Business Administration's Size Standards United States. Congress. Senate. Committee on Small Business, 1981 Tax Expenditures ,2014 Federal Register, 2013-06

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