Programme	Total expenditure (R'000)	Compensation of employees (R*000)	Training expenditure (R'000)	Compensation of employees, as percentage of total expenditure	Average compensation of employees cost, per employee (R'000)	Number of employees
Administration	20 244 603	13 765 795	2 826 109	68,0	432	31 880
Visible, Policing	53 286 001	42 088 749	0	79,0	433	97 136
Detective, Services	20 890 934	17 657 139	0	84.5	481	36 687
Crime, Intelligence	4 340 556	3 977 485	0	91,6	506	7 856
Protection, and, Security, Services	3 737 790	3 374 883	Ò	90.3	568	5 943
Total	102 499 884	80 864 051	2 826 109	78,9	450	179 502

Table 3.1.2 - Personnel cost by salary band, for the period, 1 April 2022 to 31 March 2023

Salary band	Compensation of employees cost (R'000)	Percentage of total compensation of employees	Average compensation of employees, per employee (R'000)	Number of employees
Lower skilled (Levels 1-2)	1 680 912	2,1	299	5 617
Skilled (Levels 3-5)	20 589 327	25.5	325	63 272
Highly skilled production (Levels 6-8)	50 260 564	62.1	496	101 400
Highly skilled supervision (Levels 9-12)	7 165 404	8.9	853	8 397
Senior management and Executive Authority (Levels 13-16)	1 167 844	1,4	1 431	816
Total	80 864 051	100	450	179 502

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- 1. Understanding the eBook Saps Salary Level For Public Service Employees
  - The Rise of Digital Reading Saps Salary Level For Public Service Employees
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Saps Salary Level For Public Service Employees
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Saps Salary Level For Public Service Employees
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Saps Salary Level For Public Service Employees
  - Personalized Recommendations
  - Saps Salary Level For Public Service Employees User Reviews and Ratings
  - Saps Salary Level For Public Service Employees and Bestseller Lists
- 5. Accessing Saps Salary Level For Public Service Employees Free and Paid eBooks

- Saps Salary Level For Public Service Employees Public Domain eBooks
- Saps Salary Level For Public Service Employees eBook Subscription Services
- Saps Salary Level For Public Service Employees Budget-Friendly Options
- 6. Navigating Saps Salary Level For Public Service Employees eBook Formats
  - o ePub, PDF, MOBI, and More
  - Saps Salary Level For Public Service Employees Compatibility with Devices
  - Saps Salary Level For Public Service Employees Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Saps Salary Level For Public Service Employees
  - Highlighting and Note-Taking Saps Salary Level For Public Service Employees
  - Interactive Elements Saps Salary Level For Public Service Employees
- 8. Staying Engaged with Saps Salary Level For Public Service Employees
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Saps Salary Level For Public Service Employees
- 9. Balancing eBooks and Physical Books Saps Salary Level For Public Service Employees
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Saps Salary Level For Public Service Employees
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Saps Salary Level For Public Service Employees
  - Setting Reading Goals Saps Salary Level For Public Service Employees
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Saps Salary Level For Public Service Employees
  - Fact-Checking eBook Content of Saps Salary Level For Public Service Employees
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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