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Chief Talent Officer Tamar Elkeles, Jack J. Phillips, 2016-12-08 In the face of rapid changes and challenges to the business environment learning and talent are key to the success of businesses This is an area in which the Chief Learning Officer the CLO is vital and has evolved into a Chief Talent Officer role in organizations. The Chief Talent Officer is now responsible for working to drive value focusing on issues such as talent organization design and development culture business alignment managing resources innovation technology utilization customer service and ROI Chief Talent Officer discusses the critical value adding role of the next generation CLO and the strategies that can be used to fulfill this role With a wealth of perspectives from some of the world's best talent executives this book illuminates the role from the CLO s perspective This revised and refreshed edition of the text includes the latest illustrative examples explanations and data The reader is shown the role of the CLO from diverse multinational points of view and taken through the varying aspects of business strategy in a range of international environments This book is a vital tool for managers and students providing techniques and methods for the training talent and HR communities alike It will help its readers to demonstrate and understand the potential value that can be added to any organization when it is managed and organized well and equipped with appropriate leadership

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