

# B L O G

December 13, 2008 (<http://blogs.sap.com/2008/12/om-configuration-steps.html>) 1. Supply Day (<http://blogs.sap.com/2008/12/supply-day.html>) 2. Comments (<http://blogs.sap.com/2008/12/om-configuration-steps.html#comment-150>)

## OM – Configuration Steps

Configuration Steps:

IMG > Personnel management > Organizational management > Basic settings > Maintain number ranges > set up number assignment for all plan versions

Maintain object type:

IMG > Personnel management > Organizational management > Basic settings > Data model enhancement > maintain object type

Maintain infotypes

IMG > Personnel management > Organizational management > Basic settings > Data model enhancement—infotype maintenance > maintain infotypes

Relationship maintenance:

IMG > Personnel management > Organizational management > Basic settings > Data model enhancement > Relationship maintenance > maintain relationships

Maintain evaluation paths:

IMG > Personnel management > Organizational management > Basic settings > Maintain evaluation paths

Maintain personnel actions:

IMG > Personnel management > Organizational management > Basic settings > Maintain personnel actions

Activate inheritance of account assignment features

IMG > Personnel management > Organizational management > Basic settings > Activate inheritance of account assignment features

Setup integration with Personnel Administration

IMG > Personnel management > Organizational management > Basic settings > Integration > Setup integration with PA

Transfer data from PA

IMG > Personnel management > Organizational management > Basic settings > integration > transfer data from PA

Prepare integration with PA

IMG > Personnel management > Organizational management > Basic settings > integration > Prepare integration with PA

Transfer data to PA

IMG > Personnel management > Organizational management > Basic settings > integration > Transfer data to PA

Check integration consistency

IMG > Personnel management > Organizational management > Basic settings > integration > Check integration consistency

Also check: [http://help.sap.com/saphelp\\_erp2005/helpdata/en/06/rfb/a3690d0635ce10000000b38f836/frameset.htm](http://help.sap.com/saphelp_erp2005/helpdata/en/06/rfb/a3690d0635ce10000000b38f836/frameset.htm)  
([http://help.sap.com/saphelp\\_erp2005/helpdata/en/06/rfb/a3690d0635ce10000000b38f836/frameset.htm](http://help.sap.com/saphelp_erp2005/helpdata/en/06/rfb/a3690d0635ce10000000b38f836/frameset.htm)) for "SAP configuration library"

To Set active plan version:

use command O-OAP

comfy (<http://blogs.sap.com/2008/01/om-configuration-steps.html>) > Orga Control Management > (<http://blogs.sap.com/2008/01/om-configuration-steps.html#comment-150>)

6 thoughts on "OM – Configuration Steps"

# Sap Hr Om Configuration Document

**Nora Voigt**



## **Sap Hr Om Configuration Document:**

**Sap Hr : Om, Pd & Training - Tech Reference & Lear** P. K. Agrawal, 2010-01-30 This book explains all the concepts underpinning the Organizational Management OM Personnel Development PD and Training and Event Management modules of SAP HR It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP's User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR OM PD and Training can also be guided by the structure of this book

**Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide** Agrawal P. K., 2010-12-30 SAP is a great software but you need to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal's books on SAP HR have a unique approach A chapter focuses on a single business concept and discusses the user interface as well as its associated configuration Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships *Computerworld*, 2009

**SAP MM INVENTORY MANAGEMENT** P.K. AGRAWAL, 2014-07-30 SAP is a powerful software that meets the requirement of business all over the world This well organised book comprising 34 chapters is useful for both beginners and professionals Being a learning guide and a user manual the book will be immensely valuable for all those who are training to be SAP consultant If you are a material production manager a QM professional or a business executive you will find that the book brings a lot of convenience in your work and minimises inventory losses A New Approach to SAP Implementation Structured dialog The dialog between the consultant and the users should be based on the structure of this book The consultant would demonstrate a business transaction e.g goods receipt in its simplest form He would then explain the data items on the screens their meaning and significance He would enquire whether the data item is relevant for the client company The data items that are not relevant can be hidden in the implementation and related configuration marked as not required When the consultant would come to a

section explaining IMG node his questions to the user would be designed to collect the information required to configure that node Prototyping As the structured dialog continues the consultant would go on doing the configuration By the end of the dialog the consultant would have built a company specific prototype Training and trials The prototype would be a rough cut implementation of SAP for the company It would be used for training the users After training the users would try out the system They would perform routine transactions several times using real life data of their company They would try different scenarios and record their observations Refinement After prototype trials the consultant and the users would sit together to discuss what the users required to do but could not do with the prototype The consultant would use this input to refine the prototype and to build new functionality if needed Configuration manual The documentation of SAP implementation includes a configuration manual This configuration manual should be structured on the lines of this book as explained in Chapter 34 Such a configuration manual will be easy to understand as it groups logically related elements together User manual This book will serve as a generic user manual Company specific user manual can also be structured on the lines of this book including only company specific guidelines for the users Other SAP MM Book by the Author SAP MM Purchasing Technical Reference and Learning Guide *Practical Guide to SAP S/4HANA Controlling* Nora Voigt, 2022-10-06 With SAP Fiori SAP S 4HANA offers a modern user interface and a simplified new technical data model The objectives are faster closing and improved performance for reconciliation activities Using an example manufacturing company this book presents the resulting new features for the area of Controlling In addition to the process related view of the workflows within the company the book takes a practical look at the SAP Fiori apps in Controlling You quickly get an overview of the most important innovations changed Customizing settings and current developments in all subcomponents in SAP S 4HANA Controlling Readers who do not have much experience with HANA yet can first familiarize themselves with the new SAP Fiori interface before turning to the new simplified data structures of S 4HANA in Financials and Controlling as well as the changes to master data and processes You then follow the example company SPEED GmbH through central structures and processes in Product Cost Controlling The author also looks at the integration of processes allocations in SAP Controlling current developments in Profitability Analysis and planning and reporting with SAP S 4HANA New features in Controlling with SAP S 4HANA Overview of the functions of all subcomponents Effects of S 4HANA on your business processes Practical explanations using a continuous example **SAP HR TIME MANAGEMENT** P. K. AGRAWAL, 2010-08-17 This book explains all the concepts underpinning SAP s HR Time Management Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the

subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP's User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book

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K Sanjai Regional Head Asia Pacific Japan SAP Global Delivery

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