

# Griffin Watson

📍 Orlando, FL, 32801

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## Summary

Highly experienced and results-oriented Settlement Worker with a proven track record of empowering newcomers and refugees in their settlement journey. Expertise in facilitating workshops, providing one-on-one support, developing outreach programs, and collaborating with community organizations to deliver comprehensive settlement services. Passionate about advocating for the rights and well-being of diverse communities.

## Education

**Bachelor of Social Work, CGPA: 8.3**

Oct 2016

## Experience

### Catholic Crosscultural Services

#### Settlement Worker

Nov 2020 - Present

- Conducted needs assessments and developed individualized settlement plans for over 100 clients, identifying their unique challenges and goals.
- Provided interpretation and translation services for over 50 appointments, enabling effective communication and access to information for clients with limited English proficiency.
- Managed a caseload of over 30 active clients, providing ongoing support, monitoring progress, and advocating for their needs.
- Developed and delivered training materials on settlement best practices for over 30 staff and volunteers, enhancing their skills and knowledge.

### WoodGreen Community Services

#### Settlement Worker

- Facilitated over 50 workshops on topics such as financial literacy, health and wellness, and job search techniques, reaching over 200 diverse community members.
- Provided oneonone support to over 150 newcomers and refugees, assisting them with resettlement, accessing essential services, and navigating the Canadian immigration system.
- Developed and implemented a community outreach program that reached over 300 individuals and families, connecting them with available resources and building social networks.
- Collaborated with over 20 community organizations to coordinate settlement services, ensuring a comprehensive and integrated approach to client support.

## Skills

Principles and Practices of Refugee Resettlement

Multicultural Competence

Trauma-Informed Care

Intercultural Communication

Case Management

Advocacy

## Accomplishments

- Developed and implemented a traumainformed care program for newcomer clients, leading to a 20% reduction in readmissions within the refugee population.
- Successfully advocated for policy changes at the city level to improve access to affordable housing for newcomers.
- Led a team in providing employment and settlement services to over 500 clients, resulting in an 80% employment rate within six months of arrival.
- Developed a culturally sensitive mental health support group for newcomers experiencing postmigration stress, resulting in a significant reduction in symptoms of anxiety and depression.
- Facilitated a communityled initiative to create a welcoming space for newcomers, resulting in increased social connections and reduced isolation.

## Awards

# Settlement Worker Interview Questions

**Michael Seilmaier**



## **Settlement Worker Interview Questions:**

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