

SMART objectives

3 pages | 683 words

Goal setting is something most of us recognize as necessary for our success. The establishment of all objectives should be created using the S.M.A.R.T. philosophy. What is meant by S.M.A.R.T. objective? S.M.A.R.T. is an acronym that is used to guide the development of measurable goals. Each objective should be:

- Specific,
- Measurable,
- Achievable,
- Realistic and
- Timely

SPECIFIC

It answers the questions "What is to be done?" "How will you know it is done?" and describes the results (end product) of the work to be done. The description is written in such a way that anyone reading the objective will most likely interpret it the same way. To ensure that an objective is specific is to make sure that the way it is described is observable. Observable means that somebody can see or hear (physically observe) someone doing something.

MEASUREABLE

It answers the question "How will you know it meets expectations?" and defines the objective using assessable terms (quantity, quality, frequency, costs, deadlines, etc.). It refers to the extent to which something can be evaluated against some standard. An objective with a quantity measurements uses terms of amount, percentages, etc. A frequency measurement could be daily, weekly, 1 in 3. An objective with a quality measurement would describe a requirement in terms of accuracy, format, within company's guidelines.

ACHIEVABLE

It answers the questions "Can the person do it?" "Can the measurable objective be achieved by the person?" "Does he/she have the experience, knowledge or capability of fulfilling the expectation?" It also answers the question "Can it be done giving the time frame, opportunity and resources?" These items should be included in the SMART objective because they will be a factor in the achievement.

RELEVANT

It answers the questions, "Should it be done?", "Why?" and "What will be the impact?" Is the objective aligned with the S/C/D's implementation plan and the company's strategic plan?

TIMELY

It answers the question, "When will it be done?" It refers to the fact that an objective has end points and check points built into it. Sometimes a task may only have an end point or due date. Sometimes that end point or due date is the actual end of the task, or sometimes the end point of one task is the start point of another. Sometimes a task has several milestones or check points to help you or others assess how well something is going before it is finished so that corrections or modifications can be made as needed to make sure the end result meets expectations. Other times, an employee's style is such that the due dates or milestones are there to create a sense of urgency that helps them to get something finished

EXAMPLES OF SMART OBJECTIVES:

1. Profitability objective To achieve 20% return on capital employed by august 2019.
2. Market share objective To gain 25% of the market for sports shoes by June 2016.

Study Objectives Essay Sample

Sharon S. Brehm, Fred Whitford



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Rethinking the Pedagogy of Sustainable Development in the AI Era Chinedu, Caleb Chiidozie, Mafarja, Nofouz, Hussein, Mahmood H., Saleem, Atif, 2025-03-14 Artificial intelligence AI technologies can transform the teaching and learning of sustainable development AI driven innovative approaches can transform traditional educational practices and encourage experimentation with and development of novel strategies that harness AI's capabilities to enhance sustainability education By incorporating practical strategies for integrating AI into sustainability education across various contexts teachers may foster a new generation of learners equipped to contribute to a sustainable future Additionally the use of AI allows teachers to foster a culture of continuous improvement and creativity Rethinking the Pedagogy of Sustainable Development in the AI Era explores the transformative potential of artificial intelligence AI in the context of sustainable development education It examines how AI technologies can be leveraged to enhance the pedagogy of sustainability offering new methods tools and approaches to empower learners with the necessary skills and knowledge to address global sustainability challenges Covering topics such as circularity power systems and vocational pedagogy this book is an excellent resource for educators curriculum developers administrators policymakers sustainability practitioners professionals researchers scholars academicians and more

Essays on congruence theory in marketing Robér Rollin, 2022-09-30 Digital products are intangible goods mainly presented visually and acoustically to consumers in the form of videos images texts and music that can be bought downloaded or streamed via various web stores Their consumption primarily fulfills hedonic needs Before purchasing a consumer's interaction with a digital product is always mediated by technology Therefore consumers cannot directly judge the quality through touch and feel experiences This book diminishes the ability to evaluate digital products Therefore his thesis seeks to answer which product attributes have an impact on consumers product evaluation and purchase intention Essentials of Middle and Secondary Social Studies William B. Russell III, Stewart Waters, Thomas N.

Turner, 2013-10-15 Building on the success of a much loved elementary text Essentials of Middle and Secondary Social Studies focuses on the key issues central to the actual teaching of middle and high school social studies including lesson planning and inclusive instructional strategies Written in an engaging conversational style the text encourages teachers in their development as professionals and enables them to effectively use creative and active learning strategies in the everyday classroom Features of the book include A full chapter on lesson plans designed to provide middle and secondary social studies teachers with classroom tested lesson plans The chapter includes two classroom tested lessons for each social science discipline U S History World History Geography Government Economics Psychology Sociology A chapter on technology that is designed to better prepare middle and secondary social studies teachers to effectively teach social studies with technology Attention is given to digital history media literacy teaching with film and music and numerous other types of impactful technology Each teaching methodology and lesson plan discusses how the strategy can be used to meet the

individual needs of diverse learners including English Language Learners and exceptional education students A section in each chapter provides various resources for further development The section includes articles books and web resources Each chapter includes an Extension activity offering readers with the opportunity to extend the learning experience with relevant and meaningful real life scenarios Focus activities give readers the opportunity to prepare for the learning experience with relevant and meaningful scenarios Covers current topics such as NCSS Standards Common Core State Standards Technology Media Skills Character Education and Literacy

Academic Languageing Gisela Ernst-Slavit,Margo Gottlieb,2025-06-20 Rethink how academic languageing can transform content area teaching For years the teaching of content based academic language to multilingual learners has focused on formulas vocabulary lists and sentence patterns often sidelining students linguistic and cultural strengths Gisela Ernst Slavit and Margo Gottlieb address these challenges by embracing academic languageing an active collaborative student driven process Academic Languageing offers strategies to integrate language and content learning while fostering student engagement voice and agency Dedicated chapters on academic languageing for Language Arts Mathematics Social Studies and Science highlight the dimensions of disciplinary language for each subject and provide strategies for moving learning forward with multilingual learners Additional features include Stop and Think prompts to help educators connect new ideas with their instructional settings Prompts at the end of each chapter to encourage deeper thinking and application of the material Multilingual examples to mirror the varied classroom settings in the U S and beyond The ultimate resource for educators committed to empowering multilingual learners and fostering meaningful culturally sustaining education Academic Languageing ensures multilingual learners comprehend academic content and thrive as confident autonomous drivers of their own learning

Essentials of Elementary Social Studies William B. Russell III,Stewart Waters,2017-12-06 Essentials of Elementary Social Studies is a teacher friendly text that provides comprehensive treatment of classroom planning instruction and strategies Praised for its dynamic approaches and a writing style that is conversational personal and professional this text enables and encourages teachers to effectively teach elementary social studies using creative and active learning strategies This fifth edition has been significantly refined with new and relevant topics and strategies needed for effectively teaching elementary social studies New features include In keeping with the book s emphasis on planning and teaching an updated chapter on lesson plans This chapter is designed to provide elementary teachers with new classroom tested lesson plans and includes two classroom tested lessons for each grade level K 6 An expanded chapter on planning This provides additional discussion about long range planning and includes examples of lesson plans with details to help students be better prepared An updated chapter on technology designed to better prepare elementary teachers to effectively incorporate technology into social studies instruction Attention is given to digital history media literacy teaching with film and music popular apps and numerous other types of impactful technology An expanded discussion of the Common Core Standards and C3 Framework and how it affects teachers An updated chapter

titled *Experiencing Social Studies* This chapter focuses on topics such as teaching with drama role play field trips and service learning A new eResource containing links to helpful websites and suggestions for further reading

Resources in Education, 1999

The Assessment of L2 Written English across the MENA Region Lee McCallum, Christine Coombe, 2020-12-19 This edited book brings together contributions from different educational contexts across the Middle East and North Africa MENA in order to explore how L2 English writing is assessed Across seven MENA countries the book covers aspects of practice including task design and curriculum alignment test re development rubric design the subjective decision making that underpins assessing students writing and feedback provision learner performance and how research methods help shed light on initiatives to improve student writing In such coverage chapter authors provide concrete evidence of how assessment practice is governed by their unique context yet also influenced by international standards trends and resources This book will be of interest to second language teachers assessors and programme developers as well as test designers and evaluators

The British and Anglo-Irish Thing-Essay from 1701 to 2021 Daniel Schneider, 2023-09-29 While the it narrative the thing poem and thing theatre have been around for some time the essay which is often considered literature s fourth genre is still lacking its thing subgenre Yet particularly British and Anglo Irish literature display a long albeit so far implicit tradition of texts that can be categorised as thing essays Starting with Jonathan Swift s *Meditation upon a Broomstick* 1701 and continuing until today these texts draw broader insights from the contemplation of a material item of daily life This book provides the first theoretical conceptualisation of this genre Bringing elements from essay studies and the New Materialisms together it shows why the essay lends itself particularly well to literarisations of the personal relationships that people foster to everyday objects While the idiosyncrasies of each essay show the versatility of thing essays the study also seeks to unearth changing attitudes towards things and thus towards people s material surroundings in general throughout time In order to account for such synchronic and diachronic differences in thing essays this study develops a typology of three modes via which things can be approached essayistically In the book s second part this framework will be employed in close readings and historicisations of 14 thing essays from 1701 until 2021 Ranging from satire to sentimental writing from religion to consumerism from class to gender differences from feelings of nationality to exoticism from the French Revolution to Freud and from art to everyday life the stylistic and thematic broadness of these thing essays ultimately shows the multifarious connections between human life and materiality

National Assessment of Educational Progress 1969-1983 Theodore B. Pratt, 1984 During its first 14 years of existence the National Assessment of Educational Progress NAEP was located at the Education Commission of the States ECS This annotated bibliography of 575 references lists all major publications by or about NAEP published between 1969 and 1983 References are in a classified arrangement by specific or special assessment Documents not dealing with a specific assessment are grouped by Methodological Publications Special Analyses and General and Miscellaneous Materials by NAEP are separated from materials about NAEP done by

external organizations Subject Personal Author and Preparing Institution indexes are provided The compilation is based on materials documents and journal articles archived in the database of the Educational Resources Information Center ERIC and therefore most documents cited can be obtained through the ERIC Document Reproduction Service EDRS WTB

Educational Testing and Measurement Tom Kubiszyn, Gary D. Borich, 2016-01-11 Educational Testing and Measurement Classroom Application and Practice 11th Edition by Tom Kubiszyn and Gary D Borich serves as an up to date practical reader friendly resource that will help readers navigate today s seemingly ever changing and complex world of educational testing assessment and measurement The 11th edition presents a balanced perspective of educational testing and assessment informed by developments and the ever increasing research base

The Nurse Educator's Guide to Assessing Learning Outcomes Mary McDonald, 2007 The new edition of this award winning text helps address the increased pressure that the NCLEX and other certification exams are placing on nursing students and faculty The Nurse Educator s Guide to Assessing Learning Outcomes 2nd Edition guides classroom educators through the process of developing effective classroom exams and individual test items

Study Guide Sharon S. Brehm, Fred Whitford, 2001-05 [Library Notes](#) North Carolina College for Women. Library, 1926

Self-regulated Learning and Second Language Writing Lin Sophie Teng, 2022-05-30 This monograph is to investigate practical applications and contributions of self regulated learning SRL to second foreign language L2 writing from sociocognitive and sociocultural perspectives It showcases a comprehensive and updated review of conceptual and methodological issues of SRL and the state of the art research on its applications to L2 learning and teaching This volume further elaborates the design and results of a large scale project which conducts observational and intervention studies investigating SRL strategies in L2 writing This book reveals that a cross disciplinary understanding of SRL strategies plays a crucial role in advancing theoretical functions of SRL and in extending its applications to L2 education in general and L2 writing in particular This book makes significant contributions to developing and validating new conceptual frameworks and tools for evaluating multidimensional structures of SRL strategies and self efficacy in L2 writing elucidating the interplay of personal behavioral environmental and psychological factors with SRL strategies and writing performance and presenting an effective self regulation instructional model for nurturing L2 learners motivation and confidence to strategize reflect and succeed in writing Teng has established herself as one of the prominent scholars in the discussion of self regulated learning strategies Her contribution to the fields of L2 writing and strategic learning are undeniable This monograph is an excellent showing of how her endeavors to bring established theories from educational psychology to applied writing research have progressed over a number of methodologically rigorous studies It should be required reading for anyone with an interest in cultivating strategic writers not only in the Chinese context but worldwide Nathan Thomas UCL Institute of Education

Artificial Neural Networks and Machine Learning - ICANN 2024 Michael Wand, Kristína Malinovská, Jürgen Schmidhuber, Igor V. Tetko, 2024-09-16 The ten volume set LNCS 15016 15025 constitutes the refereed proceedings of the

33rd International Conference on Artificial Neural Networks and Machine Learning ICANN 2024 held in Lugano Switzerland during September 17-20, 2024. The 294 full papers and 16 short papers included in these proceedings were carefully reviewed and selected from 764 submissions. The papers cover the following topics: Part I: theory of neural networks and machine learning; novel methods in machine learning; novel neural architectures; neural architecture search; self-organization; neural processes; novel architectures for computer vision; and fairness in machine learning. Part II: computer vision classification; computer vision object detection; computer vision security and adversarial attacks; computer vision image enhancement; and computer vision 3D methods. Part III: computer vision anomaly detection; computer vision segmentation; computer vision pose estimation and tracking; computer vision video processing; computer vision generative methods; and topics in computer vision. Part IV: brain-inspired computing; cognitive and computational neuroscience; explainable artificial intelligence; robotics and reinforcement learning. Part V: graph neural networks and large language models. Part VI: multimodality; federated learning; and time series processing. Part VII: speech processing; natural language processing; and language modeling. Part VIII: biosignal processing in medicine and physiology; and medical image processing. Part IX: human computer interfaces; recommender systems; environment and climate; city planning; machine learning in engineering and industry applications; in finance; artificial intelligence in education; social network analysis; artificial intelligence and music; and software security. Part X: workshop AI in drug discovery; workshop reservoir computing; special session accuracy, stability, and robustness in deep neural networks; special session neurorobotics; and special session spiking neural networks.

Active Learning in Social Studies Roberta M. Woolever, Kathryn P. Scott, 1988 Applied Language Learning, 1996 *MALAPY 2022* Sitti Hartinah, Elchin Ghasimov, Arif Zainudin, Habibullah Akhmad, Purwo Susongko, Menza Mam Mesfin, 2022-08-15. Proceedings of the International Conference on Law, Social Science, Economics, and Education 2022 Malapay 2022, 28 May 2022 Tegal, Indonesia. Malapay is an International Conference hosted by Universitas Pancasakti Tegal. This Conference is arranged to become an annual conference making room for scholars and practitioners in the area of economic, legal, educational, environmental aspects as well as a combination of all these aspects. Achieve Learning Objectives, Become Better Learning Leaders, 1962 □□□□□□□□□□□□□□□□ □□□□□□□□□□, 2009-01-01 111 1992 MBA 10 10 10 193 MBA 1992 S PR Burson Marsteller 2007 4

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