

Grenville Accessibility Job Aid

When communicating with people with disabilities:

Focus on the person, not the disability.

Ask how you can help.

Ask how you can help.

Approach the person from the front.

Speak directly to the person even if an attendant is present.

Listen, clarify and verify to understand their needs.

Treat the person with dignity and respect.

When booking appointments, ask if the patient requires accommodation to access our services.

For people who are vision impaired:

Identify yourself.

Ask if they would like some assistance.

Advise them of possible hazards such as doors or steps.

Never interfere with, or distract service animals.

Let the person know when you're leaving and, if possible, leave them in contract with tangible object such as a wall or table.

For people with intellectual or developmental disabilities:

Clearly identify yourself, your role and that you're offering to assist.

Maintain eye contact.

Use plain language and single step directions.

Offer physical assistance/direction when necessary.

Don't be offended by unconventional responses or behavior.

For those who are deaf, deafened or hard of hearing:

Attract the individual's attention before speaking, ie: gently wave your hand.

Ask whether an alternative method of communications is required, ie: sign language or writing.

Speak directly to the individual and not the interpreter.

Keep hands away from your face when speaking.

Be clear and precise when giving directions. Repeat and rephrase if necessary.

Confirm you have been understood.

For people with physical disabilities:

When speaking, sit or crouch to their eye level.

Respect personal space.

Don't assume help is needed - respect the person's right to refuse help.

Be aware of what is/is not accessible to people in wheelchairs.

If you need to move their walker or wheelchair, ask for permission.



If a situation or question arises and you need help, or to report a barrier for people with disabilities, please email accessibility@grennvillehealth.com or call Grenville General Hospital at 423-4458-4774, ext. 0290. To learn more about Grenville General Hospital Accessibility Plan, visit us at www.grenvillegeneral.com

Style Guide For Job Aids

O García



Decoding Style Guide For Job Aids: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Style Guide For Job Aids**," a mesmerizing literary creation penned with a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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