



## ASSOCIATE PERSONNEL ANALYST

<b>EXAM CODE:</b>	4JUAB
<b>EXAM TYPE:</b>	PROMOTIONAL – CONTINUOUS
<b>SPOT LOCATION:</b>	SACRAMENTO
<b>SALARY INFORMATION:</b>	\$4,784 - \$5,988* <i>*The salaries used in this bulletin are the latest available from the state controller's office, but may not reflect the most recent salary adjustment.</i>
<b>CLASS &amp; SCHEM CODE:</b>	S142/KY90

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# Personnel Analyst Exam Guide

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consulting and the underlying considerations for consulting success Section II explores the specific strategies for promoting performance change and staff acceptance consulting outcomes and expectations training staff to carry out consultative recommendations monitoring performance and outcome attainment supporting proficient staff performance and correcting nonproficient staff performance Section III focuses on achieving consulting success during difficult situations promoting job security overcoming motivational issues among staff self motivation and financial success Section IV provides a list of Selected Readings containing numerous useful resources that cover the business side of consulting This book is designed to help clinicians perform consulting duties effectively and acceptably

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