

"This book is a very timely and important contribution to the understanding of the linkages between the economy and moral reasoning."
Nicholas Capaldi, Distinguished Professor of Business Ethics,
University of Toronto, Scarborough

PRACTICAL WISDOM IN MANAGEMENT

Business Across Spiritual
Traditions

Theodore Roosevelt Malloch

Routledge

A Greenwood Publishing Book

Practical Wisdom In Management Business Across Spiritual Traditions

Varda Muhlbauer, Wes Harry



Practical Wisdom In Management Business Across Spiritual Traditions:

Practical Wisdom in Management Theodore Roosevelt Malloch, 2017-09-08 Practical Wisdom in Management is the first in depth case study book to explore how practical wisdom from spiritual and philosophical traditions inspires corporate culture and leadership The outcome of the Practical Wisdom Initiative between The Academy of Business in Society ABIS and Yale University Center for Faith and Culture it seeks to construct a bridge between the worlds of management and the spiritual and philosophical traditions Covering ten major worldwide religions Theodore Malloch provides an overview of the practical wisdom of the major faith traditions for management It includes case studies of over twenty multinational corporations focusing on their values spiritual inspiration and business strategy It features case studies on corporations including Ascension Health Michelin DANONE Group Walmart TOMS Marriott HSBC Four Seasons Guangzhou Eversunny Trading and Toyota It is essential reading for business leaders researchers and students of business ethics and spirituality courses and includes full teaching guidance

Practical Wisdom in Management Theodore Roosevelt Malloch, 2017-09-08 Practical Wisdom in Management is the first in depth case study book to explore how practical wisdom from spiritual and philosophical traditions inspires corporate culture and leadership The outcome of the Practical Wisdom Initiative between The Academy of Business in Society ABIS and Yale University Center for Faith and Culture it seeks to construct a bridge between the worlds of management and the spiritual and philosophical traditions Covering ten major worldwide religions Theodore Malloch provides an overview of the practical wisdom of the major faith traditions for management It includes case studies of over twenty multinational corporations focusing on their values spiritual inspiration and business strategy It features case studies on corporations including Ascension Health Michelin DANONE Group Walmart TOMS Marriott HSBC Four Seasons Guangzhou Eversunny Trading and Toyota It is essential reading for business leaders researchers and students of business ethics and spirituality courses and includes full teaching guidance

Wisdom, Analytics and Wicked Problems Ali Intezari, David Pauleen, 2018-11-02 The challenges faced by 21st century businesses organizations and governments are characterized as being fundamentally different in nature scope and levels of impact from those of the past As problems become increasingly complex and wicked conventional reductive approaches and data based solutions are limited The authors argue that practical wisdom is required This book provides an integral and practical model for incorporating wisdom into management decision making Based on a cross disciplinary conceptualization of practical wisdom the authors distinguish systematically between data information knowledge and wisdom based decision making While they suggest that data analytics information and knowledge can assist decision makers to better deal with complex and wicked problems they argue that data based systems cannot replace optimized human decision making capabilities These capabilities the authors explain include a range of qualities and characteristics inherent in philosophical psychological and organizational conceptions of practical wisdom Accordingly in this book the authors introduce a model that identifies the

specific qualities and processes involved in making wise decisions especially in management The model is based on the empirical findings of the authors studies in the areas of wisdom and management This book is a practical resource for professionals practitioners and consultants in both the private and public sectors The theoretical discussions critical arguments and practical guidelines provided in the book will be extremely valuable to students at the undergraduate and postgraduate levels as well as upper level postdoctoral researchers looking at business management strategies

The Future Shapes of Anglicanism Martyn Percy, 2017-01-06 To many people the Church of England and worldwide Anglican Communion has the aura of an institution that is dislocated and adrift Buffeted by tempestuous and stormy debates on sexuality gender authority and power to say nothing of priorities in mission and ministry and the leadership and management of the church a once confident Anglicanism appears to be anxious and vulnerable The Future Shape of Anglicanism offers a constructive and critical engagement with the currents and contours that have brought the church to this point It assesses and evaluates the forces now shaping the church and challenges them culturally critically and theologically The Future Shape of Anglicanism engages with the church of the present that is simultaneously dissenting and loyal as well as critical and constructive For all who are engaged in ecclesiological investigations and for those who study the Church of England and the wider Anglican Communion this book offers new maps and charts for the present and future It is an essential companion and guide to some of the movements and forces that are currently shaping the church

Developing Leadership Character Mary Crossan, Gerard Seijts, Jeffrey Gandz, 2015-12-22 This book focuses on the element of leadership that has largely been neglected in the literature character Often thought to be a subjective construct the book demonstrates the concrete behaviors associated with different character dimensions in order to illustrate how these behaviors can be developed and character strengthened Based on research involving over 300 senior leaders from different industries sectors and countries Crossan Seijts and Gandz developed a model for leadership character that focuses on eleven dimensions The book begins by setting the context for the focus on character in business asking what character is and whether it can be learned developed molded or changed Next the book focuses on each dimension of leadership character in turn exploring its elements and the ways in which it can be applied in a business setting The book concludes with a summary of the key insights an exploration of the interactions between the character dimensions and a call to the reader to reflect on how to develop one's own and others leadership character Bridging theory and management practice Developing Leadership Character will interest students and practitioners alike Readers will benefit not only from a new robust theoretical framework for leadership character but will also learn how character can be developed further

A Realistic Theory of Social Entrepreneurship Arvind Ashta, 2019-11-07 Using evidence from the microfinance sector which is considered a leading sector of social entrepreneurship this book attempts to push the boundaries of research in this field While recent studies consider that commercial enterprises not for profits and social enterprises are formed by entrepreneurs with different

personal identities they do not explain why these personalities may change before they convert their social enterprises and change further at the stage of transitioning into commercial enterprises Presenting a theory of development and evolution for social enterprises which examines the dynamics associated with change impact and growth and an in depth critical view of motivation funding and profit this book examines how that impacts the social mission and enterprise structure in the wake of hybrid and for profit models and corporate philanthropy The author highlights the cracks in social entrepreneurship and asks how they are being filled institutionally Handbook of Faith and Spirituality in the Workplace Judi Neal,2012-12-09 While the field of management has developed as a research discipline over the last century until the early 1990s there was essentially no acknowledgement that the human spirit plays an important role in the workplace Over the past twenty years the tide has begun to turn as evidenced by the growing number of courses in academia and in corporate training and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behaviour workplace diversity sustainability innovation corporate governance leadership and corporate wellness as well as contributions by psychotherapists theologians anthropologists educators philosophers and artists This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace featuring not only the most current research and case examples but visions of what will be or should be emerging over the horizon It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars Among the questions and issues addressed What does it mean to be a spiritual organization How does this perspective challenge traditional approaches to the firm as a purely rational profit maximizing enterprise Is faith and spirituality in the workplace a passing fad or is there a substantial shift occurring in the business paradigm How does this field inform emerging management disciplines such as sustainability diversity and social responsibility In what ways are faith and spirituality in the workplace similar to progressive and innovative human resource practices Does faith and spirituality in the workplace bring something additional to the conversation and if so what The aim of The Handbook of Faith and Spirituality in the Workplace is to provide researchers faculty students and practitioners with a broad overview of the field from a research perspective while keeping an eye on building a bridge between scholarship and practice **The Spiritual Dimension of Business Ethics and Sustainability Management** László Zsolnai,2014-12-01 This book discloses the spiritual dimension in business ethics and sustainability management Spirituality is understood as a multiform search for meaning which connects people with all living beings and God or Ultimate Reality In this sense spirituality is a vital source in social and economic life The volume examines the spiritual orientations to nature and business in different cultural traditions Christianity Judaism Islam Sufism Hinduism Buddhism and Taoism It studies how spirituality and ecology can contribute to transforming contemporary management theory and praxis It discusses new leadership roles and business models that emerge for sustainability in business and shows how entrepreneurship can be inspired by nature and spirituality in a

meaningful way *Handbook on the Economics of Philanthropy, Reciprocity and Social Enterprise* Stefano Zamagni, Luigino Bruni, 2013-01-01 The recent era of economic turbulence has generated a growing enthusiasm for an increase in new and original economic insights based around the concepts of reciprocity and social enterprise This stimulating and thought provoking Handbook not only encourages and supports this growth but also emphasises and expands upon new topics and issues within the economics discourse Original contributions from key international experts acknowledge and illustrate that markets and firms can be civilizing forces when and if they are understood as expressions of cooperation and civil virtues They provide an illuminating discourse on a wide range of topics including reciprocity gifts and the civil economy which are especially relevant in times of crisis for financial capitalism The Handbook questions the current phase of the market economy that arises from a state of anthropological pessimism Such anthropological cynicism is one of the foundations of the contemporary economic system that is challenged by the contributors This highly original and interdisciplinary Handbook will provide a fascinating read for academics researchers and students across a wide range of fields including economics public sector economics public policy and social policy *Strategic Management from an Islamic Perspective* Rodrigue Fontaine, Khaliq Ahmad, 2013-07-16 Fascinating insights into modern strategic management from an Islamic perspective While strategic management is a cornerstone of any MBA program it is almost always taught from conventional theories and typically American case studies This book takes those traditional theories and interprets them from an Islamic perspective using more international case studies Though primarily intended as a textbook for business students the book is also extremely useful for any Muslim business leaders who want to transform their businesses while complying with Shariah with a particular focus on developing corporate cultures and structures in sync with Islamic values Offers a critical review of conventional strategic management theory suggesting more effective alternatives based on a combination of conventional and Islamic theories Includes international case studies each with a particularly Islamic angle Written by a successful author team that has written extensively on the subject of business management from an Islamic perspective **The Spirit of Project Management** Judi Neal, Alan Harpham, 2017-03-02 Projects have always been essentially human endeavours Large modern projects are generally highly complex fraught with technical difficulties and supported by diverse often apparently conflicted stakeholders The spirituality that originally defined some of the great construction projects of the classical era surely has a role in project management today The Spirit of Project Management explains the context for spirituality in projects and explores how it can be used to create a larger sense of purpose and achievement to help encourage an esprit de corps amongst all those involved to act as a touchstone for ethical and sustainable decision making This is a very pragmatic book The first part includes an explanation and a variety of useful models for understanding the significance and value of spirituality in projects Judi Neal and Alan Harpham devote the second part of the book to help you integrate these ideas into your day to day management of projects Thus there are chapters on spirituality from the perspective of the individual the

project team the project organization and even project management within a sustainable world framework Read this book use the ideas to help you articulate your projects engage and sustain your project team and your stakeholders and frame how you work in terms of your organisation society and the environment *Cultural Roots of Sustainable Management* André Habisch, René Schmidpeter, 2016-04-21 This book provides a multidisciplinary approach to Corporate Social Responsibility While for decades a purely mathematical technical orientation dominated the business curriculum this book presents CSR and sustainability as a business concept embedded in its cultural and spiritual context It initially approaches practical wisdom from different cultural and religious traditions as a source of spiritual capital for sustainable business practices Subsequently it links current CSR concepts and the latest thinking in CSR with long standing cultural and spiritual knowledge promoting a more comprehensive view on sustainability management and its implementation at business enterprises The book collects and unites viewpoints from various cultural and religious contexts offering a comprehensive guide for international and globally active companies **Redefining Management** Varda Muhlbauer, Wes Harry, 2017-12-08 This progressive volume introduces the concept of smart power in management bringing contemporary humanistic values to the power dynamics of organizations and businesses The chapters review sociopolitical economic and technological conditions fueling the recent shift in ideas about power in management from the globalization of business to young workers motivation regarding their jobs and careers Contributors examine a range of models processes and frameworks for planning and implementing smart power across diverse organizations with accompanying challenges and caveats In its theory and examples the book makes a cogent case for the shift from traditional hard power with its winner takes all culture and potential for abuses to a more creative and democratic model Included in the coverage The power of change and the need to change power changing perception of power in the organizational setting The dynamics of Information and Communication Technologies and smart power implications for managerial practice Economic growth management and smart power New Ways of Working from smart to shared power Positive psychological capital from strengths to power Narcissistic leadership in organizations a two edged sword Redefining management Smart power perspectives is proactive reading for students in professional and business related academic fields e g organizational behavior sociology and business and management and for managers at all organizational levels The book is a harbinger of transformative possibilities shaping the management landscape to come *Corporate Responsibility Coalitions* David Grayson, Nelson Jane, 2017-09-08 The significance of business led corporate responsibility coalitions is indisputable The WBCSD has 200 member companies with combined annual revenues of US 7 _trillion_ the UN Global Compact has almost 8 000 corporate members over two thirds of them from developing countries It is estimated that there are more than 110 national and international generalist business led CR coalitions But there is now urgent need for informed and balanced analysis of their achievements their progress and their potential Why did these coalitions start and grow What have been

their impacts Where are they heading now Where should they be going What is the future In a period of austerity the business and public sector must decide whether funding these coalitions is a priority To meet current crises there will have to be a great deal more business involvement but efforts of individual corporations will not be sufficient There is also a need for far more collective action among companies and more collaborative action between different sectors of society Business led CR coalitions with their decades of convening experience could play an important role in this process if they are fit for purpose going forward Authors David Grayson and Jane Nelson have been actively involved in such coalitions for decades In Corporate Responsibility Coalitions they first explore the past present and future of these coalitions the emergence of new models of collective corporate action over the past four decades the current state of play and the increasing number diversity and complexity in terms of how they not only network with each other but also engage in a much broader universe of institutions that are promoting responsible business practices In addition the book provides in depth profiles of the most strategic effective and long standing coalitions including Business for Social Responsibility Business in the Community CSR Europe Instituto Ethos International Business Leaders Forum the UN Global Compact and the WBCSD This book will be required reading for key supporters and potential partners of such coalitions in companies governments international development agencies foundations non governmental organizations academic institutions and think tanks It also aims to inspire a future generation of leaders to be more aware of the role of business as a partner in driving more inclusive green and responsible growth and to help them develop new types of leadership skills so that they can be effective in finding multi stakeholder solutions to complex and systemic challenges

Managing VUCA Through Integrative Self-Management Sharda S. Nandram, Puneet K. Bindlish, 2017-05-06 In this book experts discuss whether volatility uncertainty complexity and ambiguity VUCA represent a challenge or a business opportunity More intense debates on global climate change increased turbulence in financial quarters increased job insecurity and high levels of stress at the workplace are attracting attention in the context of organization behavior and entrepreneurship Fear and confusion have become part and parcel of business often undermining trust cooperation and inspiration As a response a new way of organizing self management has emerged The book combines practical wisdom from East and West to develop integrative self management theory and practice provides direction to support an integrative mind set integrative organization and integrative leadership and presents VUCA as an opportunity and necessity for development and growth rather than a threat

Practical Wisdom, Leadership and Culture Ali Intezari, Chellie Spiller, Shih-Ying Yang, 2020-06-11 Despite the growing attention towards the importance of practical wisdom in business today little research has been done about the concept of practical wisdom in the Indigenous Asian and Middle Eastern traditions Contemporary studies of wisdom are dominated by the philosophical traditions of Western thought which is based on the ancient Greek concepts of wisdom Much less is known about how practical wisdom as illuminated by these other traditions can be implemented in today s organizational settings This book thus fills an important

gap in understanding wisdom and how it is applied in a poly cultural world Wisdom is culturally bound Wisdom is poly cultural and interweaves individuality and communality Practical wisdom is inextricably connected to many needs of contemporary personal and professional life Moreover the increasingly growing poly culturality around the world requires a better understanding of how practical wisdom is understood in different cultures and traditions Accordingly there is a need for a poly cultural understanding of the concept of wisdom and b the role of practical wisdom in a world crying out for wisdom This book underlines the importance of developing a poly cultural and interdisciplinary understanding of the concept of practical wisdom in today s complex environment The book offers significant insight into the implications of the non Western traditions of wisdom and how such an understanding of the non Western traditions can help us better and more critically understand and appropriately address new multi faceted complex emerging phenomena While the Western traditions offer valuable insight into the implication of wisdom in modern life an integrated view that brings together the Western and non Western traditions can provide a more critical and practical insight into how to apply practical wisdom in a contemporary poly cultural environment

New Horizons in Positive Leadership and Change Satinder Dhiman,Joan Marques,2020-03-11 This edited volume provides managers as well as students with the best practices in effectively leading the 21st century workforce and managing change It applies positive principles arising from the newly emerging fields of positive psychology positive change and positive organizational studies to the field of leadership and change offering managers strategies and tools to lead change effectively in the present day boundary less work environment At its most fundamental level the uniqueness of this volume lies in its anchorage in the moral and spiritual dimension of leadership an approach most relevant for contemporary organizations

Developing a Sustainability Mindset in Management Education Kerul Kassel,Isabel Rimanoczy,2018-04-17 With an expanding awareness of the challenges of sustainability featured more in the daily news than in higher education textbooks scholars and faculty have been called to connect their syllabi to the real world This book doesn t just offer the why it offers the how through presenting the definition and model of the sustainability mindset to help educators frame curricula to facilitate broad and deep systemic learning among current and future leaders A sustainability mindset is intended to help individuals analyze complex management challenges and generate truly innovative solutions The sustainability mindset breaks away from traditional management disciplinary silos by integrating management ethics entrepreneurship environmental studies systems thinking self awareness and spirituality within the dimensional contexts of thinking knowledge being values and doing competency This book is aimed at professors faculty members instructors teaching assistants researchers and doctoral students in higher learning management education programs Chapter contributors are all teaching professionals from programs around the world who have been doing research and creating curricula assessments tools and more for the students in their classes and the book will be globally applicable

Spirituality and Knowledge Dynamics Raysa Geaquinto Rocha,Paulo Pinheiro,Marcia d'Angelo,Constantin

Bratianu,2024-09-03 Can spirituality unlock the full potential of your organisation Spirituality and Knowledge Dynamics offers a groundbreaking exploration of how spiritual practices wisdom traditions and contemplative approaches can revolutionise organisational effectiveness and well being This seminal work brings together cutting edge research from a distinguished panel of sixteen scholars across fourteen nations illuminating the transformative power of integrating spirituality into knowledge management and strategies Divided into two thought provoking sections the book first delves into the theoretical underpinnings of knowledge fields spiritual knowledge management and spirituality as a meta story The second section presents empirical insights across diverse contexts including communities the workplace higher education and entrepreneurship Through its profound and multifaceted content this book challenges readers to reimagine the role of spirituality in driving organisational success and personal growth Whether you are a researcher practitioner or educator in management knowledge management or higher education Spirituality and Knowledge Dynamics offers invaluable perspectives on harnessing the power of spirituality to enhance knowledge dynamics and create thriving purpose driven organisations Embark on a transformative journey that will reshape your understanding of the intersection between spirituality and organisations

Business With a Conscience Joan Marques,2021-12-07 Practicing business with a conscience leaves no sector untouched It trickles into how we treat our employees approach our work in general address stakeholders engage in accounting financial and production management practices implement and manage information technology communicate on a direct and indirect basis and market what we stand for Business has encountered an interesting evolution in the first two decades of the twenty first century with social media as a catalyst aiding greater understanding and improvement regarding the critical value of soft skills workplace diversity change readiness moral responsibility sustainable awareness and a general socially responsible mindset This amalgamate spirit of business as we envision it in both the near and far future has found its way in all segments of business education research and practice Adhering to the global trend of increased responsibility and evoking a constructive change in the narrative of business this Research Companion serves as a critical reference work for business scholars and practitioners in various settings It brings together contributing scholars from multiple business areas from a variety of cultures and locations of the world in order to achieve the compilation of a reference work that will find an expansive appeal Including insights from the broad business spectrum ranging from internal managerial practices to strategic applications including international sensitivity this volume highlights the urgency for increased awareness in business decision making on all fronts It will be of great value to researchers academics practitioners and students in the fields of corporate social responsibility business ethics leadership organizational studies and entrepreneurship

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