

Thinking Style

1 2 3 4 5 6 7 8 9 10

4	Prefers dealing with opinions and feelings rather than facts and figures, likely to avoid using statistics	.	.	.	●	.	.	.	.	.	.
Data Rational											
3	Does not focus on potential limitations, dislikes critically analysing information, rarely looks for errors or mistakes	.	.	●	.	.	.	.	.	.	.
Evaluative											
4	Does not question the reasons for people's behaviour, tends not to analyse people	.	.	.	●	.	.	.	.	.	.
Behavioural											
8	Favours changes to work methods, prefers new approaches, less conventional	.	.	.	.	.	.	.	●	.	.
Conventional											
2	Prefers to deal with practical rather than theoretical issues, dislikes dealing with abstract concepts	.	●	.	.	.	.	.	.	.	.
Conceptual											
2	More likely to build on than generate ideas, less inclined to be creative and inventive	.	●	.	.	.	.	.	.	.	.
Innovative											
5	Prefers routine, is prepared to do repetitive work, does not seek variety	.	.	.	.	●	.	.	.	.	.
Variety Seeking											
8	Behaves consistently across situations, unlikely to behave differently with different people	.	.	.	.	.	.	.	●	.	.
Adaptive											
6	More likely to focus upon immediate than long-term issues, less likely to take a strategic perspective	.	.	.	.	.	●	.	.	.	.
Forward Thinking											
6	Unlikely to become preoccupied with detail, less organised and systematic, dislikes tasks involving detail	.	.	.	.	.	●	.	.	.	.
Detail Conscious											
6	Sees deadlines as flexible, prepared to leave some tasks unfinished	.	.	.	.	.	●	.	.	.	.
Conscientious											
7	Not restricted by rules and procedures, prepared to break rules, tends to dislike bureaucracy	●	.	.	.
Rule Following											

Analysis

Creativity & Change

Structure

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Joyce Lain Kennedy



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