

POSSIBLE QUESTIONS FOR PERSONNEL INTERVIEW AND PREFERRED ANSWERS

1. What is ITP-PGS or PNP PATROL Plan 2030?

- The PNP PATROL Plan 2030 or PNP Peace and Order Agenda for Transformation and Upholding of the Rule of Law is the organization's strategy endeavors for real and lasting transformation through adaptation of the Balanced Scorecard as a management and measurement tool in order to attain its vision of becoming a Highly capable, effective and credible police service.

2. What is the difference between Scorecards from Dashboards?

- Scorecards and Dashboards are both analytical tools that allow you to focus on the measurements that are important to the achievement of your goals.

- Scorecards are used for performance management that measure the progress towards the strategic goals and is updated periodically while dashboards are being used for performance measurement/monitoring of operational goals and is updated in real-time. In automobile, Scorecard is the GPS (shows when and how you will arrive) while Dashboard is automobile dashboard (shows how your car is operating)

3. How many perspectives and strategic objectives we have in our Charter Statement? What are they?

- The PNP Roadmap comprised of four

(4) perspectives and seven (7) strategic objectives;

a. RESOURCE MANAGEMENT- Optimize use of financial and logistical resources;

b. LEARNING & GROWTH - Develop competent, motivated, values-oriented and disciplined Police Personnel

c. PROCESS EXCELLENCE - Improve Crime Prevention; Improve Crime Solution; and Improve Community safety awareness through community oriented and human rights-based policing;

d. COMMUNITY - A safer place to live, work; and do business.

4. What is Strategy and Operations Review? Difference of Strategy Review and Operations Review

- Strategy Review assesses the strategic performance of the scorecard by identifying key success factors or barriers that contributed or hampered in the accomplishment of the target and it is done quarterly. - Operations Review assesses short-term performance, respond to problems that have arisen recently and need immediate attention. It reviews the performance of the Operational and Tactical Dashboards.

5. How do we align our budget to strategies?

- In order to better align budgets with strategies, initiatives/activities under each strategy shall be funded & implemented based on the Annual Operations Plans and Budget.

6. What is the role of the Advisory Council in the implementation of the PNP Patrol Plan? (NAGTPD, RAC, PAC, BAC, C/MAC)

- To advise and assist the PNP in identifying key priorities and strategic issues in accordance with the

Personnel Interview Questions And Answers

Dawn Rosenberg McKay



Personnel Interview Questions And Answers:

HR Interview Questions You'll Most Likely Be Asked Vibrant Publishers,2018-04-11 HR Interview Questions You'll Most Likely Be Asked is a perfect companion to stand ahead of the rest in today's competitive job market. An Interview is the most crucial of all processes of recruitment as it concludes with either an offer letter or a good bye handshake.

Impressive Answers to Job Interview Questions Binay Srivastava,2018-03-20 All first timers entry level candidates and those seeking career changes stand to benefit immensely in landing the most optimum job. If you're the kind of person who learns by example, this book *Impressive Answers to Job Interview Questions* is for you. This small interview guide shows practical ways to prepare for interview. It is packed with all you need to positively impress the interviewers so as to stand out in their eyes and come out with the green signal for the job. The book contains questions that are most frequently asked during an interview along with answers to those questions. It also gives you tips on what you should and shouldn't say during interviews. There are ideas for researching jobs as well as the company and means for preparing your interview answers. While helping you to prepare for an interview, it also provides information regarding what the selection board expects from you. Explained with tips and strategies of interview preparations, the book also addresses the fear and nervousness and how to overcome them, how to turn them into a positive note.

Highlights

- 1 It gives commonly asked questions and explains strategies to answer them in an influential, positive and attractive manner.
- 2 It helps to analyze the questions put to you, what the interviewer is trying to find out, and the most appropriate way to frame answers so as to make the interviewer want to hire you.
- 3 Not just first timers, it offers guidance to career changers on how to access your strengths acquired from previous jobs and to positively sell your potential to the interviewer.

Impressive Answers to Job Interview Questions for Fresh Experienced Candidates Who needs this book? It is for all entry level job seekers and experienced candidates. Interviewers ask you a variety of questions, but what they actually want to know is why should they hire you. If you have ever felt that you do not know how to explain why you're the person they need to hire, can't positively sell yourself for the job, fumble over your answers because you don't know what they really want to hear, want to be more confident during the interview, this book will show you how to polish your answers to get the job.

- 1 Shows you what they intend to discover in your answer.
- 2 Gives you strategies for answering unexpected questions.
- 3 Gives you How To tips for answering tough questions.

A Tell me about yourself
B What's your greatest weakness
C What salary are you looking for
D Why do you want to join this company
E Why should we hire you
F Why do you have a gap in your employment history
G Describe a time when your work was criticized and how you handled it
H What's your greatest strength

Interview Questions and Answers Richard McMunn,2013-05 **HR Interview Questions and Answers** Chetan Singh, HR Interview Questions and Answers is the ultimate guide to acing your job interview with a Human Resources professional. This book is designed to help job seekers understand what HR professionals are looking for in their candidates and how to prepare for the most common HR interview questions. Covering topics from

your work experience and education to your personality traits and professional goals this book includes a wide range of HR interview questions and expertly crafted example answers to help you prepare for any type of HR interview Each question is accompanied by a detailed explanation of what HR professionals are looking for in your response and how to structure your answer for maximum impact In addition to the interview questions HR Interview Questions and Answers also includes valuable advice on how to prepare for your interview including tips on researching the company dressing appropriately and making a positive impression With this book you ll be equipped with all the knowledge and skills you need to impress your interviewer and land your dream job Whether you re a recent graduate or a seasoned professional HR Interview Questions and Answers is an indispensable resource for anyone looking to advance their career With this book you ll be able to confidently navigate any HR interview and showcase your skills and experience in the best possible light

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BASIC INTERVIEW QUESTIONS

- 1 Tell me about yourself
- 2 Why do you want to work here
- 3 What interests you most about this position
- 4 Why should we hire you
- 5 What are your strengths
- 6 What are your weaknesses
- 7 What is your greatest accomplishment
- 8 Describe a time you dealt with a conflict at work
- 9 Why are you leaving your job
- 10 What is your dream job
- 11 Where do you see yourself in 5 years
- 12 Are you interviewing with any other companies
- 13 How would your friends describe you
- 14 What are 3 positive things your last boss would say about you
- 15 What kind of things do you like to do outside of work
- 16 Do you have any questions for me

BEHAVIORAL INTERVIEW QUESTIONS

- 17 What was the last project you led and what was its outcome
- 18 Can you describe a time you demonstrated leadership
- 19 Describe a time when your work was criticized
- 20 If a manager asks you to do something that you disagree with what would you do
- 21 Describe a time you disagreed with a coworker
- 22 Give me an example of a time you did something wrong How did you handle it
- 23 Tell me about a time you had to give someone difficult feedback
- 24 Have you ever been on a team where someone is not pulling their own weight
- 25 Tell me about a time that you went above and beyond

expectations at work 26 Have you ever had trouble working with a manager 27 How would you handle a difficult customer 28 What is your greatest failure and what did you learn from it 29 Tell me about a time you faced a difficult situation with a colleague EDUCATIONAL INTERVIEW QUESTIONS30 Tell me about your educational background 31 What academic courses did you like the most least 32 Do you plan to further your education 33 Why did you choose your major PROFESSIONAL INTERVIEW QUESTIONS34 Why do you have gaps in your job history 35 Why have you changed jobs so frequently 36 Why should we hire you over the other candidates 37 If selected for this position can you describe your strategy for the first 30 60 90 days 38 What do you know about this industry 39 Are you willing to relocate SALARY INTERVIEW QUESTIONS40 What are your salary expectations 41 What is your salary history PERSONAL INTERVIEW QUESTIONS42 What do you think about your previous boss 43 Who was your favorite manager and why 44 Have you ever been convicted of a felony 45 What kind of a company culture are you most comfortable with 46 What is your ideal work environment 47 How would you describe your work style 48 What are your long term career goals 49 What negative comment would your boss or professor say about you 50 Describe Yourself In 5 Words

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18 How do you view yourself Whom do you compare yourself to 1 19 How does this job fit in with your career plan 1 20 How many hours a week do you normally work 1 21 How would you adjust to working for a new company 1 22 How would you describe the pace at which you work 1 23 How would your co workers describe your personality 1 24 Is there anything else we should know about you 1 25 What motivates you 1 26 Are you a self motivator 1 27 What do you find are the most difficult decisions to make 1 28 That has been the greatest disappointment in your life 1 29 What are you passionate about 1 30 What are your hobbies 2 Interview Questions about Leaving Your Job 2 1 Why are you leaving your job 2 2 Why do you want to change jobs 2 3 Why were you fired 2 4 Why were you laid off 2 5 Why did you quit your job 2 6 Why did you resign 2 7 What have you been doing since your last job 2 8 Why have you been out of work so long 3 Interview Questions about Salary 3 1 What were your starting and final levels of compensation 3 2 What are your salary expectations 3 3 What are your salary requirements 3 4 Why would you take a job for less money 4 Questions about Qualifications 5 Questions about Job Performance 6 Questions about Your Work History 7 Questions about Why You Should Be Hired

Top Answers to Job Interview Questions Donald K. Burleson, 2004 Ideal for job seekers and interviewers alike this employment resource provides an overview to the interview process including techniques on acing the job interview for applicants and assessing the potential of job candidates for hiring managers A range of potential interview questions and the best possible answers for individual job seekers are discussed with consideration of how managers should evaluate these answers A discussion of the kinds of questions potential employees should ask of the interviewer emphasizes that a successful interview illustrates a candidate's ability to meet the needs of the employer

201 Best Questions To Ask On Your Interview John Kador, 2002-03-22 Asking the right questions can help job seekers ace the interview and land that job The most critical question job interviewers ask is often the last one That's when they lean forward and say Do you have any questions As author John Kador points out that's the applicant's moment to shine to demonstrate that they have done their homework and that they're good fit with the organization Most of all it provides an applicant with an opportunity to ask for the job A powerful resource for vast and growing numbers of job seekers this book fills readers in on the pivotal questions they need to ask to ace the interview With chapters organized around major themes such as the company the job and the community

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Top Answers to 121 Job Interview Questions Joe C. McDermott, Andrew Reed, 2012-02 Experienced interviewers provide answers to the 121 most frequently asked job interview questions including behavioural and competency based questions commitment and fit and questions specially for graduates and school leavers This comprehensive work also includes a step by step guide helping candidates predict the questions they may be asked

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book With a simple and objective approach you will learn the 20 most common questions asked during a job interview and how to answer them correctly This book will help you prepare effectively increasing your chances of success and making you feel ready for any job interview Winning at Customer Services and Call Centre Job Interviews Including Answers to the Interview Questions Annette Lewis, Joe McDermott, 2006 This comprehensive and intelligent guide has been written by top interviewers who have extensive experience within the Customer Services and Call Center sectors They include model answers to 96 questions and four actual job interview scripts Careers Job Opportunities **The 250 Job Interview Questions** Peter Veruki, 1999-02-01 Why do you want this job Why should I hire you Why do you want to leave your current job Do you have convincing answers ready for these important questions Landing a good job is a competitive process and often the final decision is based on your performance at the interview By following the advice of prominent career planning and human resources expert Peter Veruki you ll know you have the right answers at your job interview The Everything Job Interview Question Book Dawn Rosenberg McKay, 2013-12-06 Outlines the best answers to key job interview questions presenting sample responses to frequently asked questions and offering tips on how to handle a critical job interview **job Interview Questioning and Answers** , Best Answers To Toughest Interview Questions : A Job Seeker's Dream Guide Mark Edwards, 2017-03-02 Searching for a job is hard but giving interviews is even more challenging If you have a dream job lined up you are going to want to be as prepared as possible to put your best foot forward Mark Edwards provides you a fantastic interview guide to follow and read in order to get a gist of what you are going to have to face This will make giving any job interview that much easier on your end 101 Toughest Interview Questions Daniel Porot, Frances Bolles Haynes, 2013-02-13 Nothing is more crucial to landing your dream job than a stellar performance in the all important interview that nerve wracking final step to every job search Extensively updated and revised for today s highly competitive employment market this compact concise handbook will prepare you for the most challenging and frequently asked questions you can expect to encounter Following each question is a list of savvy can t miss sample answers which can be easily modified to reflect your own experience level skills and qualifications Most Asked Job Interview Questions and Answers Manish Soni, 2024-11-13 There are plenty of books and websites about job interviews Most cover the basics well many reminding you of things you think you already know but for some reason never get round to putting into practice Other books make you feel slightly guilty that you couldn t transform yourself into the interview superhero required You might have been tempted to get instant results by learning textbook answers to interview questions only to discover they didn t quite match the questions asked and didn t sound as authentic as you hoped In any case you struggled to keep all the advice in your head at the same time The advice sounded useful but didn t seem to address the interview you have tomorrow morning Interviews can be daunting but they are also valuable opportunities for you to showcase your skills experience and potential to prospective employers The key to success lies in preparation confidence and the ability to articulate your qualifications

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






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