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web mr ms employee s name we regret to inform you that we are terminating your employment with immediate effect we reached this decision after we completed all appropriate steps of the company s disciplinary process this decision was necessary because you repeatedly violated our anti harassment policy

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web in case you will be dismissing an employee prepare a termination letter that includes the information the basic information for the dismissal such as the reasons for the termination and the final payment for vacation pay severance pay and standard monthly wage

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