Message from our CFO

Growing value supports CSR

In 2011, thanks to support from our customers, TELUS produced strong financial growth and many industry-best results. We believe our financial strength, unrelenting focus on our growth strategy and disciplined adherence to our financial policies will position TELUS for continued success, which will benefit our many stakeholders. For example, our financial strength enables us to continue making strategic capital investments that are helping us bring the latest communications innovations to Canadians. In addition, it provides a strong foundation upon which we continue to fulfill our role as a leading corporate citizen that is able to give where we live.

We apply a disciplined approach to our corporate social responsibility (CSR) program, setting annual long-term targets, measuring and monitoring our CSR progress and then reporting back on our results. We have disclosed our environmental performance since 1992 and we have produced a CSR report for 15 consecutive years. Each year, we endeavour to expand the scope of our report and to present information in a transparent, balanced and comprehensive manner.

Our CSR scorecard

Our CSR scorecard summarizes the 2011 CSR targets, actual results and highlights, as well as our 2012 CSR priorities and targets. We have engaged Deloitte & Touche LLP (Deloitte) to review certain key performance indicators and provide an assurance statement as to the accuracy of the reported results.

To gauge our success, we follow the Global Reporting Initiative (GRI) definition of CSR, which is:

A firm's accountability to internal and external stakeholders for organizational performance towards the goal of sustainable development. This year, we self-assessed our 2011 CSR disclosure at an A+ GRI Application Level and Deloite confirmed our rating.

TELUS supports the United Nations Global Compact (UNGC), which helps businesses align their operations and strategies with 10 universally accepted principles in the areas of human rights, labour, the environment and anticomption. We became a signatory of the UNGC in 2010 and report on our achievence to its principles.

Disclosure and governance

We take a proactive approach to corporate disclosure and have adopted a number of leading-edge governance policies. Our Board of Directors was among the first in Canada to voluntarily give shareholders the right to vote on executive pay and the Board is very engaged in discussions and oversight of key enterprise risks. Notably, we provide updates to the Board through its Corporate Governance Committee on our environmental and CSR performance each quarter.

Our commitment to governance was demonstrated in February 2012, with the announcement that TELUS was giving shareholders the opportunity to decide whether to eliminate the Corporation's dual class, share structure based on a one-for-one conversion ratio of non-voting shares into common shares. This was to be done by holders of both shares classes voting separately at TELUS' annual meeting of shareholders on May 9, 2012. The proposed share conversion was responsive to shareholder feedback, would simplify the share structure to one class and extend voting rights to all shareholders, all of which is consistent with good corporate governance.

However, the company withdrew the proposal on May 8, 2012 in the face of opposition (including an April 20 dissident proxy circular) from U.S. based Mason Capital, who had rapidly acquired approximately 33 million common shares or 19.0 per cent of that class. This did not allow TELUS to reach the 66 2/3rds approval level of votes cast in that share class for the proposal to proceed. Disturbingly,

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Leonidas C. Leonidou, Constantine S. Katsikeas, Saeed Samiee, Constantinos N. Leonidou

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Innovative Approaches to Global Sustainability C. Wankel, James A.F. Stoner, 2008-11-10 A concrete action based look at the ways businesses can become sustainable as moving towards a sustainable world becomes more and more Annual Report Copyright Board Canada, 2007 Corporate Disclosures Shankar Jaganathan, 2020-11-29 Spanning over two millennia of time and five continents of space this book narrates the unfolding of financial and business reporting The first part of the book traces the origin of the company as a form of organization and the evolution of bookkeeping The second part The Accounting Edifice depicts events that led to the disclosure of the balance sheet the profit and loss account cash flow statements and the practice of auditing In the third part Reaching out to the Shareholders the author explores the need for governance reporting of intangible assets and the emergence of annual reports Indian Corporate Disclosures the fourth and the last part sketches the panorama of post independent dvelopments in Indian corporate disclosures using heritage IT companies Wipro and Infosys as examples The last chapter of the book contrasts disclosures by the Indian Sensex companies in 2007 with the best global practices Mergent International News Reports Contemporary Business Louis E. Boone, David L. Kurtz, Michael H. Khan, Brahm Canzer, 2019-12-09 ,2008 Contemporary Business Third Canadian Edition is a comprehensive introductory course Rooted in the basics of business this course provides students a foundation upon which to build a greater understanding of current business practices and issues that affect their lives A wide variety of global issues ideas industries technologies and career insights are presented in a straightforward application based format Written in a conversational style and edited for plain language Contemporary Business ensure readability for all students including students for whom English is their second language The goal of this course is to improve a student's ability to evaluate and provide solutions to today's global business challenges and ultimately to thrive in today s fast paced business environment Business Sustainability in Asia Zabihollah Rezaee, Judy Tsui, Peter Cheng, Gaoguang Zhou, 2019-02-20 Get familiar with business sustainability in Asia Business Sustainability in Asia offers 12 chapters that cover different aspects of business sustainability with a keen focus on its implications in Asia Anyone who is involved with business sustainability and corporate governance the financial reporting process investment decisions legal and financial advising assurance functions and corporate governance education will be interested in this book It examines business sustainability performance reporting and assurance and their integration into strategy governance risk assessment performance management and the reporting process of disclosing governance ethics social environmental and economic sustainable performance The book also highlights how people businesses and resources collaborate in a business sustainability and accountability model Develop an awareness and understanding of the main themes perspectives frameworks and issues pertaining to corporate governance and business sustainability in Asia Covers a variety of issues relevant to business sustainability in Asia Authored by an expert who has written extensively on the subject Understand why

organizations worldwide recognize the importance of sustainability performance If you re a business leader executive auditor or student looking to familiarize yourself with this emerging subject Business Sustainability in Asia has you covered <u>Gen Z. Tourism, and Sustainable Consumption</u> Siamak Seyfi, C. Michael Hall, Marianna Strzelecka, 2023-08-10 Gen Z. Tourism and Sustainable Consumption is the first book to provide a comprehensive account of Generation Z in relation to sustainable consumption practices and travel cultures Gen Z is regarded as the world's largest consumer market. The growth and behaviour of this economically significant market will have enormous implications for the future development of the tourism industry and destinations and its long term sustainability Characterised as being the first generation to grow up with the Internet and sometimes even referred to as the i Generation Gen Z is broadly regarded as having an avid interest in travel but seeks to do so in a way that is socially and environmentally conscious mobile connected and grounded in authentic local experiences Logically structured and featuring contributions from a plethora of experts on the topic this volume provides a critical examination of Gen Z consumer and travel behaviour in a comparative international context and its implications for the tourism hospitality and events industries Embellished with illustrative figures and tables throughout this book will be of pivotal interest not only to policy makers destination management and marketing organisations DMOs and students of tourism hospitality sustainable consumption and consumer culture but also to those who seek to cater to this key market

Socially Responsible International Business Leonidas C. Leonidou, Constantine S. Katsikeas, Saeed Samiee, Constantinos N. Leonidou, 2019 Acting in a socially responsible manner has become a crucial success factor for many international firms due to the highly complex competitive and volatile global environment in which they operate This book will contribute new ideas contemporary knowledge and original research to the area of socially responsible international business and offers challenging directions for future research Topic covered range from global environmental influences on acting in a socially responsible way foreign buyer reactions to responsible business and international market targeting to Reporting Nonfinancials Kaevan Gazdar, 2007-03-13 development of socially responsible international business strategies According to research carried out by Ernst Young 35% of all investment decisions are based on nonfinancial attributes A substantial body of literature deals with the management and measurement of nonfinancial assets This book by contrast focuses on best practice in disclosure How do companies present their vital resources in annual quarterly and corporate citizenship sustainability reports and also in other publications and on their web sites Do they provide a coherent consistent and convincing view of resources like management quality brands and intellectual capital And how should they proceed to make stakeholders grasp what makes them a valuable investment a preferred supplier of goods and services or an employer of choice and also a good corporate citizen These are the core questions addressed in Reporting Nonfinancials The book presents both best practice in nonfinancial disclosure and a pragmatic framework for action It shows practitioners how to optimize the impact of their intangibles by first analyzing their companies strengths and then improving their disclosure

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 - The Rise of Digital Reading Telus Csr Report 2007
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Telus Csr Report 2007
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Telus Csr Report 2007
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Telus Csr Report 2007
 - Personalized Recommendations
 - ∘ Telus Csr Report 2007 User Reviews and Ratings
 - Telus Csr Report 2007 and Bestseller Lists
- 5. Accessing Telus Csr Report 2007 Free and Paid eBooks
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 - Telus Csr Report 2007 eBook Subscription Services
 - o Telus Csr Report 2007 Budget-Friendly Options
- 6. Navigating Telus Csr Report 2007 eBook Formats

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- Telus Csr Report 2007 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Telus Csr Report 2007
 - Highlighting and Note-Taking Telus Csr Report 2007
 - Interactive Elements Telus Csr Report 2007
- 8. Staying Engaged with Telus Csr Report 2007
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Telus Csr Report 2007
- 9. Balancing eBooks and Physical Books Telus Csr Report 2007
 - Benefits of a Digital Library
 - o Creating a Diverse Reading Collection Telus Csr Report 2007
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Telus Csr Report 2007
 - Setting Reading Goals Telus Csr Report 2007
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Telus Csr Report 2007
 - Fact-Checking eBook Content of Telus Csr Report 2007
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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