

4.4 Tips for Mid-Career Professionals

To maximise the benefits of career counselling:

- **Be Clear About Your Goals:** Clearly define what you want to achieve in your career.
- **Seek Feedback:** Use the feedback provided by your counsellor to make necessary improvements.
- **Stay Proactive:** Actively work on the strategies and action plans discussed during sessions.

5. Career Counselling for Late-Career Individuals (Ages 41 and Up)

5.1 Understanding the Needs of Late-Career Individuals

As individuals approach retirement or seek new challenges, career counselling can provide guidance on preparing for retirement, exploring new career opportunities, or finding meaningful ways to give back.

5.2 What to Expect

- **Retirement Planning:** Financial and emotional preparation for retirement, including understanding retirement benefits and planning for post-retirement activities.
- **Second Careers:** Exploring new career paths or hobbies that align with personal interests and skills.
- **Legacy and Mentoring:** Opportunities for sharing knowledge and experience with others, including mentoring and consulting roles.

5.3 Case Study or Example

John, a senior executive nearing retirement, used career counselling to plan his transition. He explored opportunities for part-time consulting and mentoring roles, and developed a retirement plan that included financial planning and personal goals.

5.4 Tips for Late-Career Individuals

To make the most of career counselling:

- **Reflect on Your Goals:** Consider what you want to achieve in retirement or in your next career phase.
- **Explore All Options:** Look into various opportunities, including part-time work, volunteering, or new hobbies.
- **Plan Ahead:** Start planning early to ensure a smooth transition into retirement or new career pursuits.

6. The Role of Career Counsellors Across Age Groups

6.1 Key Skills and Qualities of Effective Career Counsellors

Career counsellors need to be adaptable and empathetic, understanding the unique needs of each age group. They should possess:

- **Knowledge of Various Career Paths:** Familiarity with different industries and roles.
- **Communication Skills:** Ability to listen actively and provide clear, actionable advice.

Retirement Career Counselling

Jacobus G. Maree



Retirement Career Counselling:

Handbook of Innovative Career Counselling Jacobus G. Maree, 2019-07-20 This book examines a topic widely regarded as the most pressing in career counselling today i.e. how to ensure that everyone receives career counselling and that all workers have the opportunity to engage in sustainable decent work. The author holds that career counselling should not only advance workers' self and career construction helping them design successful career lives and make social contributions and live purposeful lives; it should also expound new theoretical approaches and interventions. Furthermore, the book criticizes global society for overlooking the basic needs of many workers, especially the most vulnerable and disadvantaged. An important feature of the book is its emphasis on promoting a creative and innovative approach to career counselling so as to better answer contemporary career-related questions. It offers guidance on how to advance entrepreneurship and help workers develop critical thinking, curiosity, creativity, collaboration, and communication skills. In this way, the book promotes innovation in career counselling and maps the way forward in a theoretical and practical manner that helps clients flourish rather than merely survive in turbulent times impacted by the fourth wave in psychology. Career counselling the economy as well as the 4th industrial revolution. Work 4.0 Career Counselling Mr. Rohit Manglik, 2024-12-25 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources. Specializing in competitive exams and academic support, EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels. A Career Counselling Symposium Dan Lukiv, 2016-12-22 Often students approach teachers not career counsellors about career related concerns. What is it like to be an English teacher? Where did you go to school for training? I've been thinking about a career in engineering. Do you know anything about that? I'm not really sure what I want to do when I finish school. What do you know about journalism? Whether you're an English teacher, another subject teacher, a principal or even a career counsellor or whether you're a teacher thinking about retirement, this symposium of five chapters should provide practical direction about counselling students or even ourselves. **Career Guidance and Public Policy Bridging the Gap** OECD, 2004-02-12 OECD countries are attaching rising importance to lifelong learning and active employment policies as tools of economic growth and social equity. Effective information and guidance systems are essential to support the implementation of these. **International Handbook of Career Guidance** James A. Athanasou, Harsha N. Perera, 2020-01-01 This handbook offers a comprehensive review on career guidance with an emphasis on the applied aspects of guidance together with research methods and perspectives. It features contributions from more than 30 leading authorities in the field from Asia, Africa, America, Australasia, and Europe and draws upon a wide range of career guidance paradigms and theoretical perspectives. This handbook covers such subjects as educational and vocational guidance in a social context, theoretical foundations, educational and vocational guidance in practice, specific target groups, testing and assessment, and

evaluation **Retirement Reinvention** Robin Ryan, 2018-03-06 Retirement has changed and America's most trusted career counselor is here to guide you through your own Retirement Reinvention Robin Ryan is the most knowledgeable career expert in the nation today PBS For twenty years Robin Ryan has been helping clients get the most out of their careers and their lives Now in Retirement Reinvention she shatters the myths of retirement The old model of retirement is changing The majority of retirees today are seeking fun and meaningful ways to spend their time Full of practical advice this thought provoking guide offers readers a path for reinventing their own retirements including step by step instructions for Leaving an old career behind Pinpointing interests and skills Exploring different places to live Defining new satisfying opportunities Finding meaningful ways to give back to your community Striking the right balance between work and leisure From starting a dream business to shifting to the nonprofit sector to volunteering Robin Ryan will help you create a plan and pivot toward a future as vital as it is truly rewarding Career Counselling and Guidance in the Workplace Melinde Coetzee, H. Roythorne-Jacobs, 2007 The average 21st century career is one of constant change an individual can no longer expect to remain with one organisation his or her entire life achieving managerial status through natural progression Today's job market requires constant re training and adjustment because of skills obsolescence age discrimination and technological illiteracy On the other hand younger or less qualified workers find it difficult to enter the labour market because of a lack of skills or experience Career counsellors should be able to help clients to navigate this difficult and changing role The book offers a practical framework within which the career counsellor can work The text explains the role of the career counsellor within the organisation discusses the key concepts that influence career behaviour explains the use of counselling and guidance tools and techniques offers insight into the profession and practice of career counselling and provides guidance within an international and a South African context Integrating theoretical and practical perspectives this book offers a comprehensive overview of career counselling and guidance services practices tools and techniques in an organisational context It consists of five chapters each of which has a summary key terms and review an discussion questions **Career Guidance A Handbook for Policy Makers** OECD, The European Commission, 2004-12-10 This joint publication of the OECD and the EU gives policy makers practical tools to tackle weaknesses in many countries career guidance systems including limited access particularly for adults failure to develop career management skills inappropriate training and poor service coordination *Retirement Career Counselling* Dan Lukiv, 2017-03-23 If you or those you help are thinking about retirement this article should provide practical direction about counselling those individuals or even yourself **Career Counselling** Robert Nathan, Linda Hill, 2005-11-15 Praise for the First Edition For those of you who wonder if the counselling approach is of much use for career guidance this book should be informative The importance of working with insight into client feelings is exemplified by insights into the need to address and work through feelings so that blocks to career interest and good decision making can be overcome The book outlines basic counselling skills and more complex ones and many

straightforward exercises ways of generating career options career drivers and satisfiers decision making exercises and guidelines for investigating careers This text has made me more aware of the importance of thinking in terms of counselling and group counselling in the work I do relating to careers Guidance Matters Career counselling is often mistakenly described as giving people advice on finding the best career path This fully revised and updated second edition of Career Counselling explains what career counselling actually is why people seek it and indicates the many contexts where it is used It describes in detail the skills tools and techniques of career counselling useful to both professional career counsellors and those for whom career counselling is just part of their work This practical guide examines the issues typically brought to career counselling and includes a completely new chapter on the role of career counselling within organisations Other areas covered include o the dilemmas of independent and in house career counsellors o screening and contracting o ways of facilitating decision making and managing blocks o self management and continuing professional development Career Counselling Second Edition stresses the importance of adopting a whole person approach whilst maintaining a career focus Illustrated throughout by case studies from the authors experience the book draws on approaches ranging from the humanistic work of Carl Rogers to solution focused counselling The book contains an invaluable resources section and includes a brand new appendix containing photocopiable exercises which practitioners and their clients can use in conjunction with their counselling sessions Robert Nathan is Managing Director of Career Counselling Services London

Guidance And Career Counselling Y.K. Singh, Perspectives on Adult Career Development and Guidance Robert Edward Campbell, Paul Shaltry, 1980 Research report comprising contributions on theories clients and programmes of adult career development and vocational guidance in the USA covers educational policy occupational choice minority group needs marginal workers criminal offenders disabled workers existing programmes and programme planning etc Bibliography after each chapter Diagrams and tables **Career and Career Guidance in the Nordic Countries** Erik Hagaseth Haug, Tristram Hooley, Jaana Kettunen, Rie Thomsen, 2020-04-28 Career and Career Guidance in the Nordic Countries explores what kind of context the Nordic region offers for the pursuit of career how the development of careers are supported and how career guidance is enacted in this context **Getting Skills Right Career Guidance for Adults in a Changing World of Work** OECD, 2021-01-26 Career guidance is a fundamental policy lever to help adults successfully navigate a constantly evolving labour market through advice and information on job and training opportunities The COVID 19 pandemic has underscored the importance of career guidance services This report scopes out initiatives in the area of career guidance for adults in OECD countries *Career Development Policy & Practice: The Tony Watts Reader* Tony Watts, 2016-08-23 Professor Tony Watts is a pre eminent figure in the field of career guidance He retired in late 2014 after a 50 year career in the field This single volume is dedicated to anthologising his work in a way that is accessible to students policy makers researchers and practitioners and contains Watts most enduring and key writings about career guidance Tony

Watts writings comprise over 600 items which are currently scattered across journal articles books and reports with varying levels of accessibility Some of the most critical and frequently cited work is no longer in print The Mental Impact of Sports Injury Carly McKay,2021-12-30 Much is known about the physical strain that athletes bodies are subjected to and the dangerous aspects of competition immediately spring to mind But why do athletes train the way they do and why do they push the limits Why do some recover well from injury while others struggle Despite decades of medical and sport science research a piece has been missing from this picture Until recently the role of psychological factors in risk and rehabilitation has been poorly understood Thankfully there is increasing awareness of just how crucial these factors can be for predicting injury improving recovery developing prevention strategies and supporting athletes long term health Yet research in this area is still in its infancy and it can be difficult to synthesize an ever growing body of knowledge into practical injury management approaches Using analogies from everyday life The Mental Impact of Sports Injury bridges the gap between academic research and practical settings in an informative yet easy to follow guide to the psychology of sports injury Addressing risk rehabilitation and prevention it outlines key considerations for researchers and practitioners across all levels of sport Alongside the fundamentals of injury psychology emerging areas of importance are also discussed including training load monitoring and the technological advances that are shaping modern sport medicine Targeted examples highlight the challenges of preventing and managing injury in grassroots elite and professional contexts with chapters dedicated to the under served communities of youth and Para sport athletes Stepping away from traditional texts this unique book presents the landmark literature major concepts and athlete insights into sports injury psychology from a totally new perspective

Ageing and Employment Policies Promoting Better Career Choices for Longer Working Lives Stepping Up Not Stepping Out OECD,2024-03-11 This report presents evidence on recent trends in career mobility and the consequences for individual workers in terms of pay and other job characteristics Guidance and Counseling for the Elderly United States. Congress. House. Select Committee on Aging,1977 New perspectives on career counseling and guidance in Europe Valérie Cohen-Scali,Jerome Rossier,Laura Nota,2017-10-11 In industrialized societies individuals are facing major challenges that mobilize many of their psychological and social resources The world of work is changing constantly Adults have to adapt their technical skills and knowledge continuously For teenagers and young adults choosing a vocation and constructing their future career paths is becoming increasingly difficult The migration of people and the globalization of the workforce raise questions about social inclusion and the future of affected individuals These examples highlight of the importance of the field of Career Counseling and Guidance to support citizens individually and collectively in building their future The challenges our societies face demonstrate how crucial the development of research in this field is The European Doctoral Programme in Career Guidance and Counselling ECADOC funded by the European Commission from 2013 2016 has brought together PhD students working on burning issues in this field using various theoretical references and methodologies The four parts of this

book present a selection of innovative research aiming to find answers to the named challenges Part 1 deals with key psychological processes involved in career construction of young adults Part 2 presents research concerning transitions over the course of life Part 3 covers research related to interventions of career guidance and counseling Part 4 outlines perspectives for the future and proposes a European Research Agenda for our field of research Perspectives on Current Research in Career Guidance and Counseling Building Careers in Changing and Diverse Societies is dedicated to students researchers and practitioners in the fields of education career guidance psychology human resource management to inform them about very recent work and promote the development of innovative interventions and programmes *Successful Elite Sport Policies* Veerle De Bosscher, Simon Shibil, Hans Westerbeek, Maarten van Bottenburg, 2015-08-14 How can nations improve their chances of winning medals in international sport This book deals with the strategic policy planning process that underpins the development of successful national elite sport development systems Drawing on various international competitiveness studies it examines how nations develop and implement policies that are based on the critical success factors that may lead to competitive advantage in world sport An international group of researchers joined forces to develop theories methods and a model on the Sports Policy factors Leading to International Sporting Success SPLISS The book presents the results of the large scale international SPLISS project In this project the research team identified compared and contrasted elite sport policies and strategies in place for the Olympic Games and other events in 15 distinct nations With input from 58 researchers and 33 policy makers worldwide and the views of over 3 000 elite athletes 1 300 high performance coaches and 240 performance directors this work is the largest benchmarking study of national elite sport policies ever conducted The nations taking part in SPLISS are Americas Brazil and Canada Asia Japan and South Korea Europe Belgium Flanders Wallonia Denmark Estonia Finland France the Netherlands Northern Ireland Portugal Spain Switzerland Oceania Australia

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