1

# RETHINKING THE POLITICS OF LABOUR IN CANADA

SND EDITION



STEPHANIE ROSS & LARRY SAVAGE

## **Rethinking The Politics Of Labour In Canada**

**Barry Eidlin** 

#### **Rethinking The Politics Of Labour In Canada:**

Rethinking the Politics of Labour in Canada, 2nd ed. Stephanie Ross, Larry Savage, 2021-10-21T00:00:00Z In the wake of the COVID 19 pandemic the need to re establish the labour movement's political capacity to exert collective power in ways that foster greater opportunity and equality for working class people has taken on a greater sense of urgency Understanding the strategic political possibilities and challenges facing the Canadian labour movement at this important moment in history is the central concern of this second edition of Rethinking the Politics of Labour in Canada With new and revised essays by established and emerging scholars from a wide range of disciplines this edited collection assesses the past present and uncertain future of Canadian labour politics in the wake of the COVID 19 pandemic Bringing together the traditional electoral based aspects of labour politics with analyses of newer and rediscovered forms of working class organization and social movement influenced strategies which have become increasingly important in the Canadian labour movement this book seeks to take stock of these new forms of labour politics understand their emergence and assess their potential impact on the future of labour in Canada Rethinking the Politics of Labour in Canada Stephanie Ross, Larry Savage, 2012 Though the Canadian labour movement s postwar political economic and social achievements may have seemed like irrevocable contributions to human progress they have proven to be anything but Since the mid 1970s labour s political influence and capacity to defend let alone extend these gains has been seriously undermined by the strategies of both capitalist interests and the neoliberal state Electoral de alignment and the decline of class based voting bursts of unsustained extra parliamentary militancy and a general lack of influence on state actors and policy outcomes all signal that the labour movement is in crisis Despite much experimentation in an attempt to regain political clout labour continues to experience deep frustration and stagnation As such the labour movement's future political capacities are in question and the need for critical appraisal is urgent Understanding how and why workers were able to exert collective power in the postwar era how they lost it and how they might re establish it is the central concern of Rethinking the Politics of Labour in Canada With essays from established and emerging scholars from a wide range of disciplines this collection assesses the past present and uncertain future of labour politics in Canada Bringing together the traditional electoral based aspects of labour politics with analyses of the newer and rediscovered forms of working class organization and social movement influenced strategies which have become increasingly important in the Canadian labour movement this book seeks to take stock of these new forms of labour politics understand their emergence and assess their impact on the future of labour in Canada Publisher Canadian Labour Policy and Politics John Peters, Don Wells, 2022-11-01 Canadian Labour Policy and Politics is essential reading for undergraduates studying Canada's labour market This comprehensive textbook traces the causes and rise of labour inequities and outlines solutions for a more sustainable future Written in clear and accessible language by leading experts and practitioners this book demonstrates how and why laws and public policy intended to protect workers often leave

employees vulnerable and with little economic or social security Based on up to date data and framed in the context of international developments this essential text provide readers with real world examples and case studies of how globalization labour laws employment standards COVID 19 and other issues affect workers on and off the job Canadian Labour Policy and Politics invites students into defining a policy agenda for developing greater economic equality and political inclusiveness while fostering a green recovery Key features include chapter summaries and outlines suggestions for further reading and glossaries of key terms Work and Labour in Canada, Fourth Edition Mark P. Thomas, Adam D.K. King, Andrew Jackson, 2025-05-30 Over the last several decades the workplace in Canada has experienced profound changes Work has become increasingly insecure for a growing number of workers and income inequality has deepened New technologies have reshaped labour processes and have enhanced elements of employer control over work and workers Entry into the labour market is itself a difficult process as young workers struggle to match qualifications and credentials with jobs while for many older workers retirement with a secure income is a diminishing prospect The demographic composition of the labour market is transforming yet this change is conditioned by longstanding patterns of inequality in terms of gender race disability and immigration status Work and Labour in Canada explores the changing world of work mapping out major trends and patterns that define working life and identifying the economic social and political factors that shape the contemporary workplace Evaluating working conditions and the quality of jobs from a critical perspective this text presents an analysis of recent trends in employment and unemployment as well as outlines the role and impact of unions and other workers organizations The fourth edition includes a new chapter on work and technology updated statistical data and additional content on the basic income debate labour and climate change and COVID 19 This thoroughly revised and updated edition is essential for teachers researchers labour activists and students of labour studies sociology political science political economy and The Politics of Ontario Cheryl N. Collier, Jonathan Malloy, 2024-06-03 Ontario is the most economic geography programs populous province in Canada and perhaps the most complex It encompasses a range of regions cities and local cultures while also claiming a long standing pre eminence in Canadian federalism The second edition of The Politics of Ontario aims to understand this unique and ever changing province The new edition captures the growing diversity of Ontario with new chapters on race and Ontario politics Black Ontarians and the relationship of Indigenous Peoples and Ontario With contributors from across the province the book analyses the political institutions of Ontario key areas such as gender Northern Ontario the intricate Ontario political economy and public policy challenges with the environment labour relations governing the GTA and health care Completely refreshed from the earlier edition it emphasizes the evolution of Ontario and key public policy challenges facing the province In doing so The Politics of Ontario provides readers with a thorough understanding of this complicated province The Canadian Labour Movement Craig Heron, 2020-06-01 In The Canadian Labour Movement historian Craig Heron and political scientist Charles Smith tell the story of Canada's workers from the

midnineteenth century through to today painting a vivid picture of key developments such as the birth of craft unionism the breakthroughs of the fifties and sixties and the setbacks of the early twenty first century The fourth edition of this book has been completely updated with a substantial new chapter that covers the period from the great recession of 2008 through to 2020 In this chapter Smith describes the fallout of the financial crisis how Stephen Harper's government restricted labour rights the rise of the gig economy and precarious work and the continued de industrialization in the private sector These pressures contributed to fracturing the movement as when Unifor the largest private sector union split from the Canadian Labour Congress the established house of labour Through it all rank and file union members have fought for better conditions for all workers including through campaigns like the fight for a 15 minimum wage The Canadian Labour Movement is the definitive book for anyone interested in understanding the origins achievements and challenges of the labour and social justice movements in Canada The Working Class and Politics in Canada Jacob Robbins-Kanter, Royce Koop, Daniel Troup, 2025-07-01 Working class Canadians are often overlooked by politicians policy makers and political scientists However the working class accounts for a substantial share of Canada's population and class differences have enduring relevance for how people relate to politics The Working Class and Politics in Canada argues that changing labour market patterns shifting electoral alignments and increased socio economic inequality make it essential to revisit the political importance of class The contributors to this indispensable volume re examine the experience of workers in Canadian politics and society considering the relationship between the working class and political science political parties voting patterns and democratic engagement How do class status and other aspects of identity such as region language and gender determine voting behaviour What happens to working class representation when the country's political institutions primarily reflect the priorities of affluent constituents Drawing on new data and original insights The Working Class and Politics in Canada offers an up to date and much needed assessment of class and its place in contemporary Canadian politics Building a Better World, 3rd Edition Stephanie Ross, Larry Savage, Errol Black, Jim Silver, 2020-05-27T00:00:00Z This third edition of Building a Better World offers a comprehensive introductory overview of Canada's labour movement The book includes an analysis of why workers form unions assesses their organization and democratic potential examines issues related to collective bargaining grievances and strike activity charts the historical development of labour unions and describes the gains unions have achieved for their members and all working people **Shifting Gears** Stephanie Ross, Larry Savage, 2024-09-03 In the decades following the Second World War autoworkers were at the forefront of the labour movement Their union urged members to rally in the streets and use the ballot box to effect change for all working class people But by the turn of this century the Canadian Auto Workers union had begun to pursue a more defensive political direction Shifting Gears traces the evolution of CAW strategy from transformational activism to transactional politics Class based collective action and social democratic electoral mobilization gave way to transactional partnerships as relationships between the union employers and

governments were refashioned This new approach was maintained when the CAW merged with the Communications Energy and Paperworkers Union in 2013 to create Unifor Canada's largest private sector union Stephanie Ross and Larry Savage explain how and why the union shifted its political tactics offering a critical perspective on the current state of working class Building A Better World, 4th Edition Stephanie Ross, Larry Savage, 2023-01-03T00:00:00Z This fourth edition of Building a Better World offers a comprehensive introductory overview of Canada's labour movement The book explores why workers form unions assesses their organization and democratic potential examines issues related to collective bargaining grievances and strike activity charts the historical development of labour unions and describes the gains unions have achieved for their members and all working people This new and expanded edition also analyzes the challenges facing today s labour movement as a result of COVID 19 and the strategies being developed to overcome them Federalism and the Welfare State in a Multicultural World Elizabeth Goodyear-Grant, Richard Johnston, Will Kymlicka, John Myles, 2019-01-19 Until the 1990s social policy played an integrative role in Canada providing a counter narrative to claims that federalism and diversity undermine the potential of social policy Today however the Canadian model is under strain reflecting changes in both the welfare state and the immigration citizenship multiculturalism regime Federalism and the Welfare State in a Multicultural World illustrates that there are clear trends that if unchecked may exacerbate rather than overcome important social cleavages. The editors argue that we are at a crucial moment to re evaluate the role of social policy in a federal state and a multicultural society and if federalism and diversity challenge traditional models of the nation building function of social policy they also open up new pathways for social policy to overcome social divisions Complacency about or naive celebration of the Canadian model is unwarranted but it is premature to conclude that the model is irredeemably broken or that all the developments are centrifugal rather than centripetal Social policy is integral to mitigating divisions of class region language race and ethnicity and its underlying values of solidarity and risk sharing also make it a critical mechanism for nation building Whether social policy actually accomplishes these goals is variable and contested The essays in this volume provide some timely answers Labor and the Class Idea in the United States and Canada Barry Eidlin, 2018-05-03 Why are unions weaker in the US than they are in Canada despite the countries many similarities

Labour Under Attack Stephanie Ross, 2020-07-10T00:00:00Z This multi disciplinary edited collection critically examines the causes and effects of anti unionism in Canada Primarily through a series of case studies the book s contributors document and expose the tactics and strategies of employers and anti labour governments while also interrogating some of the labour movement s own practices as a source of anti union sentiment among workers Contributors to this collection are concerned with the strategic implications of anti union tactics and ideas and explore the possibilities and challenges for unions intent on overcoming them for the benefit of all working people \*\*Revolutionizing Retail\*\* K. Coulter, 2014-02-20 There is a modest but growing body of scholarly literature on experiences of retail work with only a handful of studies

existing on retail organizing Before Revolutionizing Retail no scholar had captured or analysed the breadth of political action being pursued in this crucial economic sector This book was awarded the Canadian Association for Work and Labour Studies 2015 Book Prize Engagement Organizing Matt Price, 2017-07-24 At any given moment there are hundreds of campaigns under way that seek to persuade citizens or decision makers to think act or vote in a certain way But what separates campaigns that win from those that don't This book shows how to combine old school people power with new digital tools and data to win campaigns today It explores the traditions and practices of organizing and how to marry these with digital communication tools to scale up campaigns and win Over a dozen case studies from NGOs unions and electoral campaigns highlight this work in practice At a time of growing concern about what the future holds this book is an indispensable guide not only for seasoned campaigners but also for those just getting started who want to apply the principles and practices of engagement organizing to their own campaigns for change Change and Continuity Mark P. Thomas, Leah F. Vosko, Carlo Fanelli, Olena Lyubchenko, 2019-08-28 In a period characterized by growing social inequality precarious work the legacies of settler colonialism and the emergence of new social movements Change and Continuity presents innovative interdisciplinary research as a guide to understanding Canada's political economy and a contribution to progressive social change Assessing the legacy of the Canadian political economy tradition a broad body of social science research on power inequality and change in society the essays in this volume offer insight into contemporary issues and chart new directions for future study Chapters from both emerging and established scholars expand the boundaries of Canadian political economy research seeking new understandings of the forces that shape society the ensuing conflicts and contradictions and the potential for social justice Engaging with interconnected topics that include shifts in immigration policy labour market restructuring settler colonialism the experiences of people with disabilities and the revitalization of workers movements this collection builds upon and deepens critical analysis of Canadian society and considers its application to contexts beyond Canada The latest in a series of related volumes on Canadian political economy Change and Continuity explores the past present and potential futures of the discipline in a global context offering insight into some of the most pressing issues of our time

<u>Unions in Court Larry Savage, Charles W. Smith, 2017-06-09 Since the turn of the twenty first century Canadian unions</u> have scored a number of important Supreme Court victories securing constitutional rights to picket bargain collectively and strike But how did the labour movement historically hostile to judicial intervention in labour relations come to embrace legal activism as a first line of defense as opposed to a last resort Unions in Court documents the evolution of the Canadian labour movement s engagement with the Charter demonstrating how and why labour has adopted a controversial Charter based legal strategy to challenge and change legislation that restricts union rights This book s in depth examination of constitutional labour rights will have critical implications for labour movements as well as activists in other fields <u>Power and Resistance</u> Wayne Antony, Jessica Antony, Les Samuelson, 2020-05-06T00:00:00Z How do we make sense of the social

problems that continue to plague Canadian society Our understanding of issues such as poverty racism violence homophobia crime and pollution stems from our view of how society is structured From the dominant neoliberal perspective social problems arise from individuals making poor choices From a critical perspective however these social troubles are caused by structural social inequalities Disparities in economic social and political power that is relations of power based on class race gender and sexual orientation are the central structural element of capitalist patriarchal colonialist societies. The contributors to Power and Resistance use this critical perspective to explore Canadian social issues such as poverty colonialism homophobia violence against women climate change and so on This sixth edition adds chapters on the corporatization of higher education the lethal impacts of colonialism democracy the social determinants of health drug policy and sexual violence on campus Governing Cultures K. Coulter, W. Schumann, 2012-09-03 By assembling original ethnographically grounded research in legislatures executives and bureaucracies this volume illuminates and unpacks the structures practices and values of government actors in local regional and national contexts Handbook of Research on Employee Voice Adrian Wilkinson, Jimmy Donaghey, Tony Dundon, Richard B Freeman, 2014-04-25 The contributors are all expert in their field The book examines the theory and history of employee voice and what voice means to various actors including employers middle managers employees unions and policy makers The authors observe how these

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#### **Table of Contents Rethinking The Politics Of Labour In Canada**

- 1. Understanding the eBook Rethinking The Politics Of Labour In Canada
  - The Rise of Digital Reading Rethinking The Politics Of Labour In Canada
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Rethinking The Politics Of Labour In Canada
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Rethinking The Politics Of Labour In Canada
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Rethinking The Politics Of Labour In Canada
  - Personalized Recommendations
  - $\circ\,$  Rethinking The Politics Of Labour In Canada User Reviews and Ratings
  - Rethinking The Politics Of Labour In Canada and Bestseller Lists
- 5. Accessing Rethinking The Politics Of Labour In Canada Free and Paid eBooks
  - Rethinking The Politics Of Labour In Canada Public Domain eBooks
  - Rethinking The Politics Of Labour In Canada eBook Subscription Services

- Rethinking The Politics Of Labour In Canada Budget-Friendly Options
- 6. Navigating Rethinking The Politics Of Labour In Canada eBook Formats
  - o ePub, PDF, MOBI, and More
  - Rethinking The Politics Of Labour In Canada Compatibility with Devices
  - Rethinking The Politics Of Labour In Canada Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Rethinking The Politics Of Labour In Canada
  - Highlighting and Note-Taking Rethinking The Politics Of Labour In Canada
  - Interactive Elements Rethinking The Politics Of Labour In Canada
- 8. Staying Engaged with Rethinking The Politics Of Labour In Canada
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - o Following Authors and Publishers Rethinking The Politics Of Labour In Canada
- 9. Balancing eBooks and Physical Books Rethinking The Politics Of Labour In Canada
  - Benefits of a Digital Library
  - o Creating a Diverse Reading Collection Rethinking The Politics Of Labour In Canada
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Rethinking The Politics Of Labour In Canada
  - Setting Reading Goals Rethinking The Politics Of Labour In Canada
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Rethinking The Politics Of Labour In Canada
  - Fact-Checking eBook Content of Rethinking The Politics Of Labour In Canada
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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