Organizational Behavior, 19e (Robbins/Judge) Chapter 10 Understanding Work Teams

1) Which of the following is true of teams?

A) They can sometimes achieve feats an individual could never accomplish.

B) They represent a better way to use employee talents.

C) They reduce the need for coordination and supervision.

D) They aid in the performance of simple tasks that do not require diverse inputs.

E) They strengthen the worth of individual team players over the team.

2) Which of the following statements best defines a work group?

A) A work group performs at a level greater than the sum of its inputs from individual members.

B) A work group interacts primarily to share information, rather than to engage in work that requires joint effort.

C) A work group consists of members who work together and generate positive synergy through coordinated effort.

 D) A work group consists of members having complementary skills that are applied in a coordinated fashion to the task at hand.

 E) A work group involves individual and mutual accountability regarding results and outcomes.

A primary characteristic of work groups is ______.

A) the emphasis on generating positive synergy

B) the goal of sharing information among members

C) the mutual and team-based accountability for results

D) the need to attain collective performance

E) the availability of complementary skill sets

The primary purpose of a work group is to _____.

A) generate positive synergy

B) improve collective performance

C) inculcate a climate of trust

D) share relevant information

E) enhance team efficacy

5) Which of the following statements is true regarding a work team?

A) Work teams are rarely used in organizations today.

B) Work teams are generally less flexible than traditional departments.

C) Work teams generate positive synergy through coordinated effort.

D) Work teams are less responsive to changes in the internal and external environment of the company.

E) Work teams involve members of random and varied skill sets.

Robbins Organizational Behavior Midterm Answers

Richard Schwindt

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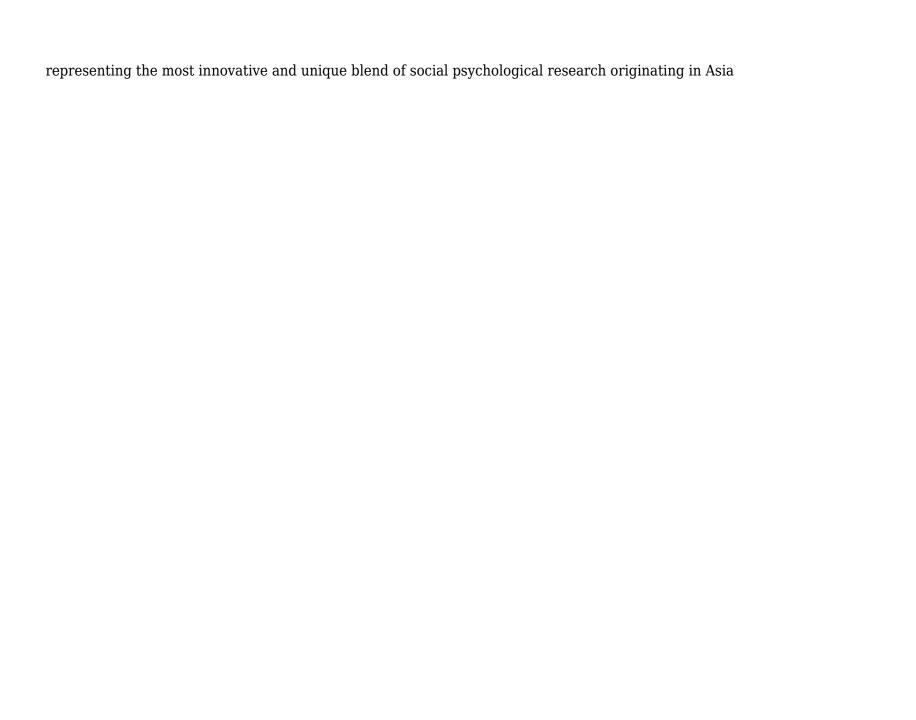
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