

Organizational Behavior, 19e (Robbins/Judge) Chapter 10 Understanding Work Teams

1) Which of the following is true of teams?

- A) They can sometimes achieve feats an individual could never accomplish.
- B) They represent a better way to use employee talents.
- C) They reduce the need for coordination and supervision.
- D) They aid in the performance of simple tasks that do not require diverse inputs.
- E) They strengthen the worth of individual team players over the team.

2) Which of the following statements best defines a work group?

- A) A work group performs at a level greater than the sum of its inputs from individual members.
- B) A work group interacts primarily to share information, rather than to engage in work that requires joint effort.
- C) A work group consists of members who work together and generate positive synergy through coordinated effort.
- D) A work group consists of members having complementary skills that are applied in a coordinated fashion to the task at hand.
- E) A work group involves individual and mutual accountability regarding results and outcomes.

3) A primary characteristic of work groups is _____.

- A) the emphasis on generating positive synergy
- B) the goal of sharing information among members
- C) the mutual and team-based accountability for results
- D) the need to attain collective performance
- E) the availability of complementary skill sets

4) The primary purpose of a work group is to _____.

- A) generate positive synergy
- B) improve collective performance
- C) inculcate a climate of trust
- D) share relevant information
- E) enhance team efficacy

5) Which of the following statements is true regarding a work team?

- A) Work teams are rarely used in organizations today.
- B) Work teams are generally less flexible than traditional departments.
- C) Work teams generate positive synergy through coordinated effort.
- D) Work teams are less responsive to changes in the internal and external environment of the company.
- E) Work teams involve members of random and varied skill sets.

Robbins Organizational Behavior Midterm Answers

Richard Schwindt



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Organisational Behaviour Stephen P. Robbins, 2009 This book is the first Southern African edition of Stephen P. Robbins's Organizational Behaviour the best selling organisational behaviour textbook worldwide

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