



New Employee Initial Competency
(Non-nursing)

Position Title: Registered Nurse, Long term Care

Job Code: 4101

Employee Name: Janet Bowen

Title: Registered Nurse

Date: April 7 2013

You must be supervised until you are determined to be competent to perform your job function without direct supervision. In any event, a supervisor must complete this form within (30) days of your initial hire date. Any employee who has not have a completed competency within the above referenced (30) days will be removed from active status from Human Resources.

Method of Evaluation: [D] = Skills Demonstration
[W] = Written Test

[O] = Performance Observation
[V] = Verbal Test

PERFORMANCE CRITERIA	MEETS STANDARD	REMEDICATION INSTITUTED	METHOD OF EVALUATION			
			D	O	W	V
JOB SPECIFIC COMPETENCIES						
Demonstrates the knowledge & skills necessary to provide care & services appropriate to any age related need to the patients or residents served on the assigned unit, where applicable			✓			
Demonstrates proficient knowledge in the treatment of patients requiring nursing care; uses available diagnostic results and other information to make an accurate assessment			✓			
Applies knowledge of illnesses, injuries and diseases and uses available resources in performing the nursing process			✓			
Assessments are particularly individualized and demonstrate thorough understanding of resident's with special needs; abused, neglected, alcoholism, children of all ages, elderly, and other populations; uses available diagnostic results and other information to make an accurate assessment			✓			
Performs timely, comprehensive and accurate reassessments at regular intervals as defined by the department, when a significant change occurs in the resident's condition, and when otherwise warranted.			✓			
Is considerate of residents privacy during the assessment process; develops an individualized and appropriate plan of care delineating measurable patient care goals.			✓			
Executes the plan of care making necessary changes as the condition of the patient indicates; bases care decisions on resident needs and care priorities; monitors patient outcomes.			✓			
Assesses continued care needs for discharge and coordinates resources to meet post- institutional requirement.			✓			
Collaborate, as appropriate, with Care Manager, physician and other clinical disciplines in planning interventions to meet resident and family needs in a timely manner.			✓			

SUPERVISOR SIGNATURE: _____

SUPERVISOR SIGNATURE: _____

PRINT NAME: _____

COMPLETION DATE: _____

Rn Quick Skills Sheet

Clemens Wendtner

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the name bar.

Rn Quick Skills Sheet:

Clinical Nursing Skills and Techniques Anne Griffin Perry, RN, EdD, FAAN, Patricia A. Potter, Wendy Ostendorf, 2013-02-14 Known for its clear comprehensive coverage of over 200 evidence based skills Clinical Nursing Skills Techniques is today's leading nursing skills reference. It features nearly 1 000 full color photographs and drawings a nursing process framework step by step instructions with rationales and a focus on critical thinking and evidence based practice. This edition includes new coverage of patient centered care and safety guidelines an emphasis on QSEN core competencies and links to valuable online resources. Written by the trusted author team of Anne Griffin Perry and Patricia A Potter and now joined by new author Wendy Ostendorf this reference helps you perform nursing skills with confidence. Coverage of QSEN core competencies includes delegation and collaboration guidelines for reporting and recording and pediatric geriatric home care and teaching considerations. Unique Using Evidence in Nursing Practice chapter covers the entire process of conducting research including collecting evaluating and applying evidence from published research. Comprehensive coverage includes 212 basic intermediate and advanced nursing skills. Clinical Decision Points within skills address key safety issues or possible skill modifications for specific patient needs. Icons indicate video clips related to skills and procedures in the book and related lessons in Nursing Skills Online. Rationales for each skill step explain why steps are performed in a specific way including their clinical significance and benefit and incorporate the latest research findings. The five step nursing process provides a framework for the description of skills within overall client care. Unique Unexpected outcomes and related interventions alert you to what might go wrong and how to appropriately intervene. Online checklists and video clips may be downloaded to mobile devices. NEW Patient Centered Care sections address issues unique to people of specific cultural ethnic and demographic backgrounds a QSEN core competency. NEW Safety Guidelines sections cover the global recommendations on the safe execution of skill sets also a QSEN core competency. UPDATED Adverse Event Reporting AER procedural guideline covers the correct response to Serious Event Reporting within the healthcare facility. NEW Safe Transfer to a Wheel Chair procedural guideline focuses on the safety aspect of this common maneuver. NEW Communicating with the Cognitively Impaired Patient skill provides the understanding and protocol for dealing with patients who are unable to communicate in a typical manner. NEW Assessing the Genitalia and Rectum skill includes complete information and rationales. NEW Caring for Patients with Multi Drug Resistant Organisms MDRO and C difficile skill covers this growing challenge to patient welfare and to healthcare providers. [One Nurse Universe](#) Susan Turnage, 2019-08-16 My occupational memoir reveals one nurse's bedside observations on where nurses come from how we are educated treated in the workplace and how we learn to do what can never be taught in a curriculum. When a patient vomits explosively onto your chest how you may unexpectedly vomit right back. How to explain to a deaf patient where a suppository goes while an audience of staff and visitors listen in from the hallway. How to collect your thoughts and make a plan when you arrive for a home care visit to find your elderly confused.

patient has ingested a full bottle of liquid laxative and left evidence of those results all over the walls floor and Barco lounge in the home It is where medical science meets nursing artistry Where technology meets humanity Where hearts open and wounds heal Through selected vignettes I recognize modern nurses courage to lean into discomfort and hard emotions I acknowledge the power they hold in their healing hands and throw forward a lifeline of hope to renew their faith and joy in their vocation And to my many non nurse readers come experience a nurse s day what we see feel hear and touch Have a peek behind the bedside curtain

Fundamental Concepts and Skills for Nursing Susan C. deWit, Patricia A. Williams, RN, MSN, CCRN, 2013-01-18 Part of the popular LPN Threads series this market leading text features an easy to follow writing style and organization to teach you the concepts and skills you need to know to practice nursing in a variety of care settings This new edition offers in depth discussion of QSEN competencies rationales for the NCLEX PN review questions and new icons to point out the most current evidence based information Standard LPN Threads features include helpful characteristics such as full color design key terms numbered objectives key points critical thinking questions critical thinking activities glossary and references Easy to follow reading level and text organization presents information from simple to most complex Think Critically boxes help you synthesize information and apply concepts beyond the scope of the chapter Cultural Considerations related to biocultural variations as well as health promotion for specific ethnic groups demonstrate how to provide culturally competent care Elder Care Points highlight changes that occur with aging and how they affect nursing care Home Care boxes highlight the necessary adaptations of nursing skills and techniques for the patient in the home care setting NEW Rationales for NCLEX review questions at the end of each chapter help you understand why your choices were correct or incorrect NEW Full text reviews by experts in the field offer consistency and ease understanding as you progress through the book NEW Evolve margin icons denote supplemental material for students on Evolve NEW Evidence Based Practice margin icons point out the most current and evidence based information NEW In depth discussion of the Quality and Safety Education for Nurses QSEN within the text provides the knowledge skills and attitudes necessary to continuously improve the quality and safety of the healthcare systems

Fast Facts for the ER Nurse Jennifer Buettner, Jennifer R. Buettner, 2009-09-10 The book is clearly written and concise and uses sidebars to highlight core concepts Score 90 4 stars Doody s Because ER nurses need to think fast and act fast Fast Facts for the ER Nurse is an orientation guide and reference designed specifically for new ER nurses and the preceptors responsible for their orientation The chapters provide a brief overview of equipment treatments and drugs used to manage common disorders and conditions frequently seen in the ER Critical information presented in each chapter includes disorder definitions signs and symptoms interventions and critical thinking questions With this guide nurses can get the information they need fast in bullet point lists Each chapter is conveniently organized alphabetically by disease and disorder for quick access The book serves as an organized reliable and thorough ER guide ensuring a structured approach to orientation All new ER nurses and their preceptors will find this book

to be a reference they cannot do without Key topics covered include Cardiovascular Emergencies Disaster Response Emergencies Infectious Disease Emergencies Mental Health Emergencies Shock and Multisystem Trauma Emergencies Substance Abuse and Toxicologic Emergencies And many more **Fast Facts for the ER Nurse** Jennifer R. Buettnner,2013-04-16 Print CourseSmart *deWit's Fundamental Concepts and Skills for Nursing -Second South Asia Edition, E-Book* Ambika Ravindran,Sonali Banerjee,2022-09-26 Fundamental Concepts and Skills for Nursing 6th Edition prepares students to learn the basic concepts and fundamental skills that LPNs LVNs need to practice in a number of care settings including hospitals long term care facilities medical offices clinics surgery centres and home care agencies This second South Asia Edition of DeWit s Fundamental Concepts and Skills for Nursing is a uniquely featured textbook designed to make a worthy impact on its readers The book is customised as per the revised B Sc Nursing curriculum prescribed by the Indian Nursing Council INC to meet the learning requirements of undergraduate students Nursing professionals aspiring for higher education or career progression will also find this book useful for reference The full colour text contains theoretical nursing concepts step by step skills and procedures and clinical applications to build a strong foundation in the patient care experience The underlying framework of all the chapters pivots around the nursing process and also portrays the concepts like psycho social aspects critical thinking communication skills inter professional collaborations patient family education and cultural integrity Discusses more than 80 essential skills and around 30 petite forms of skills with step by step format supported with coloured illustrations along with action rationale format Each chapter starts with key terms objectives and has supportive glossary Enhanced with stimulating highpoints such as Special Clinical Cues Cultural Considerations Lifespan Considerations Focused Assessment Health Promotion Legal Ethical Considerations Patient Education QSEN Considerations Safety Alert and Think Critically boxes Includes nursing process framework featuring the application of the nursing process and nursing care plans reinforcing its application in the clinical setting More than 20 Nursing Care Plans illustrating each step of the nursing process Includes Concept Maps that help students visualise concepts addressed in the text and learn how a condition or response relating to symptoms treatments and side effects can affect more than one body system *Critical Thinking in Nursing* Sandra K. Lipe,Sharon Beasley,2004 This text introduces nursing students to the cognitive skills or thought processes required of professional nurses Using a practical approach and a nursing process framework throughout the book provides a bridge between the theory and the application of these skills Cognitive skills are presented in a competency based clinically oriented format with emphasis on teaching critical thinking Chapters end with a workbook section to provide students with real world applications of what they have learned Case studies and checklists throughout aid the student in applying content The book is written at an accessible reading level Fundamental Concepts and Skills for Nursing - E-Book Susan C. deWit,Patricia A. Williams,2013-01-24 NEW Rationales for NCLEX review questions at the end of each chapter help you understand why your choices were correct or incorrect NEW Full text reviews by experts in the field

offer consistency and ease understanding as you progress through the book NEW Evolve margin icons denote supplemental material for students on Evolve NEW Evidence Based Practice margin icons point out the most current and evidence based information NEW In depth discussion of the Quality and Safety Education for Nurses QSEN within the text provides the knowledge skills and attitudes necessary to continuously improve the quality and safety of the healthcare systems

NCLEX-RN Review Made Incredibly Easy, 2004-11-09 Revised to meet the latest Board of Nurse Examiners criteria for the NCLEX RN this book uses the well known Incredibly Easy approach to make NCLEX review effective and enjoyable In a light hearted manner that reduces anxiety and aids retention the book thoroughly reviews every area of nursing adult care psychiatric care maternal neonatal care care of the child leadership and management and law and ethics This edition includes a new chapter on how to prepare for the NCLEX plus 200 alternate format questions and answers added to the appendix and accompanying CD ROM The book also includes an entertaining graphic novel depicting the NCLEX process from application to license and valuable strategies for successfully passing the exam

Fundamental Concepts and Skills for Nursing - E-Book Patricia A. Williams, 2021-02-03 NEW Coverage of the NCSBN Clinical Judgment Measurement Model introduces students to the testing model used on the Next Generation NCLEX Exam NEW case studies and Next Generation NCLEX Exam style questions give students practice and prepare them for the Next Generation NCLEX Examination NEW photos and illustrations show critical skills and procedures NEW Updated guidelines include those from the American Heart Association The Joint Commission National Pressure Ulcer Advisory Panel Dietary Guidelines and more NEW Expanded Evidence Based Practice boxes and best practices are highlighted throughout the book

NCLEX-RN Review Made Incredibly Easy! Springhouse, 2003 This second edition helps make preparing for the NCLEX more enjoyable Each chapter is organized in a similar way beginning with the review of crucial information and key concepts Every area of nursing is covered including adult care psychiatric care maternal neonatal care child care and professional issues

Kelly Vana's Nursing Leadership and Management Patricia Kelly Vana, Janice Tazbir, 2021-03-29 Nursing Leadership Management Fourth Edition provides a comprehensive look at the knowledge and skills required to lead and manage at every level of nursing emphasizing the crucial role nurses play in patient safety and the delivery of quality health care Presented in three units readers are introduced to a conceptual framework that highlights nursing leadership and management responsibilities for patient centered care delivery to the patient to the community to the agency and to the self This valuable new edition Includes new and up to date information from national and state health care and nursing organizations as well as new chapters on the historical context of nursing leadership and management and the organization of patient care in high reliability health care organizations Explores each of the six Quality and Safety in Nursing QSEN competencies Patient Centered Care Teamwork and Collaboration Evidence based Practice EBP Quality Improvement QI Safety and Informatics Provides review questions for all chapters to help students prepare for course exams and NCLEX state board exams Features

contributions from experts in the field with perspectives from bedside nurses faculty directors of nursing nursing historians physicians lawyers psychologists and more Nursing Leadership Management Fourth Edition provides a strong foundation for evidence based high quality health care for undergraduate nursing students working nurses managers educators and clinical specialists Clinical Nursing Skills Sandra Fucci Smith, Donna Duell, Barbara C. Martin, 2008 Clinical Nursing Skills 7e remains a best selling comprehensive source of the essential information needed for success at all levels of nursing With more than 1200 full color images illustrating over 750 new and updated skills this book is an invaluable tool that no nursing student or practicing nurse should be without Exciting new features included in the 7th edition are evidenced based nursing care cultural religious considerations case studies expanded management guidelines and a focus on community based nursing *Canadian Clinical Nursing Skills and Techniques E-Book* Shelley Cobbett, Anne G. Perry, Patricia A. Potter, Wendy R. Ostendorf, 2019-05-21 NEW Fully revised for a Canadian classroom includes Canadian statistics references and resources protocols documentation standards delegation rules Canadian nursing best practice guidelines metric measurements and more NEW All topics skills and sample documentation conform to Canadian provincial and territorial scopes of practice and Canadian standards in nursing practice NEW Inclusion of Canadian concepts Person Centred Care Evidence Informed Practice Interprofessional Collaboration and Delegation and Care in the Community NEW Greater emphasis on cultural assessment considerations and caring for Indigenous and vulnerable populations NEW Thoroughly revised chapters reflect Canadian practice and guidelines including Emergency Preparedness and Disaster Management Palliative Care Cardiac Care Vascular Access and Infusion Therapy Oral Nutrition and Prevention of Skin Breakdown and Wound Care NEW Enhanced and updated art program includes 70 new figures *Perry & Potter's Canadian Clinical Nursing Skills and Techniques E-Book* Shelley Cobbett, 2023-11-10 Perry Potter's Canadian Clinical Nursing Skills and Techniques 2nd Edition helps equip you with the skills you need to successfully care for patients within the Canadian social and institutional context Offering comprehensive coverage of more than 200 basic intermediate and advanced skills this textbook features nearly 1 000 full colour photographs and illustrations a nursing process framework step by step instructions with rationales and a focus on critical thinking and evidence informed practice New to this edition are unit openers safety alerts documentation examples COVID 19 precautions and protocols and case studies and questions for the Next Generation NCLEX **Fundamental Nursing Skills and Concepts** Barbara Kuhn Timby, 2009 Now in its Ninth Edition this full color text combines theoretical nursing concepts step by step skills and procedures and clinical applications to form the foundation of the LPN LVN course of study This edition features over 100 new photographs exciting full color ancillaries end of unit exercises and extensively updated chapters on nursing foundations laws and ethics recording and reporting nutrition fluid and chemical balance safety asepsis infection control and medication administration Coverage includes new information on cost related issues emerging healthcare settings concept mapping malpractice documentation and reporting HIPAA and more All Gerontologic

Considerations sections have been thoroughly updated by renowned experts **Avoiding Common Nursing Errors** Betsy H. Allbee, Lisa Marcucci, Jeannie S. Garber, Monty Gross, Sheila Lambert, Ricky J. McCraw, Anthony D. Slonim, Teresa A. Slonim, 2012-03-28 This handbook succinctly describes over 500 common errors made by nurses and offers practical easy to remember tips for avoiding these errors Coverage includes the entire scope of nursing practice administration medications process of care behavioral and psychiatric cardiology critical care endocrine gastroenterology and nutrition hematology oncology infectious diseases nephrology neurology pulmonary preoperative operative and postoperative care emergency nursing obstetrics and gynecology and pediatric nursing The book can easily be read immediately before the start of a rotation or used for quick reference Each error is described in a quick reading one page entry that includes a brief clinical scenario and tips on how to avoid or resolve the problem Illustrations are included where appropriate Documentation Skills for Quality Patient Care Fay Yocum, 1999 **Essentials of Correctional Nursing** Lorry Schoenly, Catherine M. Knox, 2012-08-14 Essentials of Correctional Nursing is the first new and comprehensive text about this growing field to be published in the last decade Fortunately the editors have done a great job in all respects This book should be required reading for all medical practitioners and administrators working in jails or prisons It certainly belongs on the shelf of every nurse physician ancillary healthcare professional and corrections administrator Corhealth The Newsletter of the American Correctional Health Services Association I highly recommend Essentials of Correctional Nursing by Lorry Schoenly PhD RN CCHP RN and Catherine M Knox MN RN CCHP RN editors This long awaited book dedicated to the professional specialty of correctional nursing is not just a good read it is one of those books that stays on your desk and may never make it to the bookshelf American Jails Correctional nursing has minimal published texts to support educate and provide ongoing best practices in this specialty Schoenly and Knox have successfully met those needs with Essentials of Correctional Nursing Journal of Correctional Health Care Nurses have been described as the backbone of correctional health care Yet the complex challenges of caring for this disenfranchised population are many Ethical dilemmas around issues of patient privacy and self determination abound and the ability to adhere to the central tenet of nursing the concept of caring is often compromised Essentials of Correctional Nursing supports correctional nurses by providing a comprehensive body of current evidence based knowledge about the best practices to deliver optimal nursing care to this population It describes how nurses can apply their knowledge and skills to assess the full range of health conditions presented by incarcerated individuals and determine the urgency and priority of requisite care The book describes the unique health needs and corresponding care for juveniles women and individuals at the end of life Chapters are devoted to nursing care for patients with chronic disease infectious disease mental illness or pain or who are in withdrawal from drugs or alcohol Chapters addressing health screening medical emergencies sick call and dental care describe how nurses identify respond to and manage these health care concerns in the correctional setting The Essentials of Correctional Nursing was written and reviewed by experienced

correctional nurses with thousands of hours of experience American Nurses Association standards are woven throughout the text which provide the information needed by nurses studying for certification exams in correctional nursing The text will also be of value to nurses working in such settings as emergency departments specialty clinics hospitals psychiatric treatment units community health clinics substance abuse treatment programs and long term care settings where they may encounter patients who are currently or have previously been incarcerated Key Features Addresses legal and ethical issues surrounding correctional nursing Covers common inmate patient health care concerns and diseases Discusses the unique health needs of juveniles women and individuals at the end of life Describes how nurses can safely navigate the correctional environment to create a therapeutic alliance with patients Provides information about health screening medical emergencies sick call and dental care Serves as a core resource in the preparation for correctional nursing certification exams **Lewis's**

Medical-Surgical Nursing E-Book Mariann M. Harding, Jeffrey Kwong, Dottie Roberts, Debra Hagler, Courtney Reinisch, 2019-09-07 Get a unique conceptual approach to nursing care in this rapidly changing healthcare environment Lewis's Medical Surgical Nursing 11th Edition gives you a solid foundation in medical surgical nursing This thoroughly revised text includes a more conversational writing style an increased focus on nursing concepts and clinical trends strong evidence based content and an essential pathophysiology review Content covers all aspects of nursing care including health promotion acute intervention and ambulatory care Helpful boxes and tables make it easy for you to find essential information and a building block approach makes even the most complex concepts simple to grasp Key topics such as interprofessional care delegation safety and prioritization are integrated throughout Additionally extensive drug therapy information and diagnostic studies tables give you a full picture of care Best of all a complete collection of learning and study resources helps you learn more effectively and offers valuable real world preparation for clinical practice

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