

# PHR/SPHR PRACTICE TEST

*225-Question Practice Test  
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AMBER FRIAS

# Phr Spkr Practice Test 22question

**Cathy Winterfield**



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**Practice Test - 2016 Edition** Amber Frias,2015-07-11 This book provides a comprehensive 225 question practice test to prepare you for the PHR and SPHR exam for your HR certification Practice tests are an important strategy to ensure you pass the exam especially since only about 55 of every 100 test takers pass the PHR and SPHR exam The questions in this book will help you assess your preparedness for the PHR SPHR exam and will help you target your study efforts The book also provides detailed answer explanations for each question This practice test covers the HRCI body of knowledge covered on the exam including Strategic Management Workforce Planning Employment Total Rewards Employee and Labor Relations Risk Management PHR and SPHR Professional in Human Resources Certification Complete Practice Tests Sandra M. Reed,2018-11-16 1 000 challenging practice questions to prepare for the PHR and SPHR exams PHR SPHR Professional in Human Resources Certification Practice Tests is the ideal complement to the PHR SPHR Study Guide Fifth Edition PHR SPHR Deluxe Study Guide Second Edition and Review Guide These self study guides are intended for HR professionals seeking to validate their skills and knowledge acquired through years of practical experience or for relative newcomers to the HR field looking to strengthen their resume These Practice Tests were developed to help certification candidates prepare for these challenging exams especially for those needing more practice to review or refresh their knowledge right before exam day The book aligns with A Guide to the Human Resource Body of Knowledge™ HRBoK™ which details the responsibilities of and knowledge needed by today's HR professionals Practice Tests reflect the critical HR topics that you need to understand as you prepare for the PHR and SPHR exams Business Management and Strategy Workforce Planning and Employment Human Resource Development Risk Management and more Plus you'll get a year of FREE access to the interactive online learning environment and test bank which includes full length tests and practice exams 1 000 practice questions total PHR/SPHR Practice Test - 2012 Edition Aaron Frias,2012-02-01 This is a must have for anyone taking the PHR or SPHR certification exam This book provides a comprehensive 225 question practice test The questions will help you assess your preparedness for the PHR SPHR exam and will help you target your study efforts The questions are based on the HRCI exam's body of knowledge Strategic Management Workforce Planning Human Resources Development Total Rewards Employee and Labor Relations Risk Management The book includes detailed answer explanations for each of the 225 questions **PHR / SPHR Exam For Dummies** Sandra M. Reed,2016-01-26 Your ideal all inclusive study guide for the PHR and SPHR exams Adding the Professional in Human Resources PHR or Senior Professional in Human Resources SPHR certification to your resume immediately places you above less qualified competitors After studying with PHR SPHR Exam For Dummies you will conquer the exam armed with confidence and a solid understanding of the test and its presentation This book online product includes 4 unique practice tests two in the book one PHR one SPHR and two additional tests online one additional PHR one additional SPHR All practice questions include detailed answers and explanations As human resources becomes an increasingly popular field you should snatch every opportunity to give yourself an edge Updated to

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