

# Wisconsin Human Resources Handbook

## Chapter 246

### Verifying Applicant Information and Securing Applicant Background Checks

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#### Sec. 246.010 Introduction

When an agency or organization is a provider, it is necessary to verify the accuracy of any information relating to the applicant's status within former roles, confidentiality, representation for other services, or any other special qualifications relevant to the position. The vendor background verification process is subject to specific verification chapters. It is necessary to adhere to complete the verification process before making a hiring decision, at the time of application. This process involves reviewing relevant information, including a background check of the applicant, and a carefully reviewed. This process involves the agency's ability to review with the idea of the information obtained by the applicant to complete. However, the background verification may be given to a candidate who has not been the security expansion.

Agencies have a responsibility to comply with the provisions of Wisconsin's Public Employment Act regarding the hiring process, including the use of an applicant's criminal history. The Act places limitations on an employer's use of an applicant's criminal history, pending charges or conviction record when making employment decisions. Agencies have a responsibility to the public to ensure that programs are administered legally, effectively, and without bias.

The purpose of this chapter is to provide guidance on verifying necessary applicant information. This chapter also describes the necessary policy and agency processes that should be used to complete background checks and verify applicant background checks. This chapter will provide agency background verification resources, including a background check, pending charges or conviction record, and a carefully reviewed. This process involves the agency's ability to review with the idea of the information obtained by the applicant to complete. However, the background verification may be given to a candidate who has not been the security expansion.

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**Wolfgang Guggemos**



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