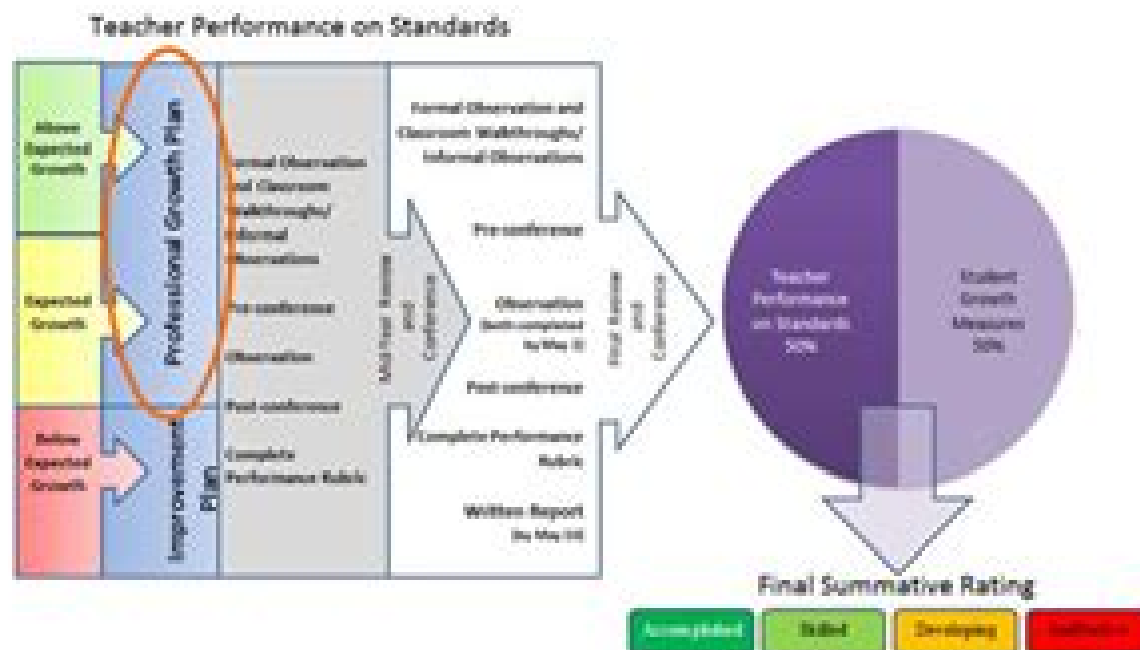


## Professional Growth Plan

<http://education.ohio.gov/Topics/Teaching/Educator-Evaluation-System/Ohio-s-Teacher-Evaluation-System-Teacher-Performance-Ratings>



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### Professional Growth Plan

Professional Growth Plans help teachers focus on areas of professional development that will enable them to improve their practice. Teachers are accountable for the implementation and completion of the plan and may use the plan as a starting point for the school year. (The Professional Growth Plan is intended to be one academic year in duration and may support the goals of the Individual Professional Development Plan- IPDP. **The Professional Growth Plan is not intended to replace the IPDP.**) The professional growth plan and process includes feedback from the evaluator as well as the teacher's self-assessment, and the support needed to further the teacher's continuous growth and development. Professional development should be individualized to the needs of the teacher and students (based on available data), and specifically relate to the teacher's areas for growth as identified in the teacher's evaluation. The evaluator should recommend professional development opportunities, and support the teacher by providing resources (e.g., time, financial). The growth plan should be reflective of the data available and include:

- Identification of area(s) for future professional growth;
- Specific resources and opportunities to assist the teacher in enhancing skills, knowledge and practice;
- Outcomes that will enable the teacher to increase student learning and achievement.

# Sample Individual Professional Growth Plan Under Etpes

**Frankie Todd**



## **Sample Individual Professional Growth Plan Under Etpes:**

**Individual Professional Development Plans** Taryl M. Hargens,2010 *Teacher Planning for Individual Professional Growth* Leona M. Newton,1981 The Professional Growth Plan Louisiana. Department of Education,1994 This module is designed to prepare evaluators to work with teachers who have developed and implemented a professional growth plan p 1

**Planning and Organizing Personal and Professional Development** Chris Sangster,2017-07-05 Chris Sangster s book is a practical step by step guide to personal and professional development that covers the strategy techniques and philosophy behind the process Lifelong learning the shift from trainer centred delivery to learner centred development and the opportunities provided by new technologies place considerable onus on individuals to take responsibility for their own learning This guide will help trainers and facilitators to enable learners to do just that There are at least three different participants involved in any meaningful and sustainable process of personal development at work the learner his or her line manager and mentor s and the training or development support function Chris Sangster provides a route map for each of these three roles He offers a simple compelling triangular model to illustrate the interaction of each and places particular emphasis on learning outcomes as opposed to inputs focusing attention and objective measurement on learning that manifests itself through application achievement and changes in behaviour Whether you are looking for a complete and holistic process for developing your people or a highly readable guide to unravelling the myths of development such as the confusion between personal and professional development this book has it all Professional Development Through Growth Contracts Harold Heie,David Sweet,1979 A Journey in Personal and Professional Growth LeeAnne McDermott,1987

**Individual Developing Planning** Cal Stevens,2008-12 **Continuing Professional Development** John Lorriman,1997 Helps engineers and technical professionals analyze their competencies and skills and create a plan for ongoing development of their careers Explains how to base professional development not only on courses but also on day to day learning and describes resources including software the Web and distance learning Also discusses the role of professional institutions and the importance of coaching and mentoring Includes 18 brief case studies of real professionals Paper edition unseen 35 00 Annotation copyrighted by Book News Inc Portland OR **Personal Development Planning - What You Need to Know** James Smith,2011 Personal development planning is the process of creating an action plan based on awareness reflection goal setting and planning for personal development within the context of a career education or for self improvement The PDP personal development plan also called an IDP individual development plan or PEP personal enterprise plan typically includes a statement of one s aspirations strengths or competencies education and training and stages or steps to indicate how the plan is to be realized Personal development plans may also include a statement of one s career and lifestyle priorities career positioning analysis of opportunities and risks and alternative plans Plan B and a curriculum vitae In higher education personal development plans typically include a portfolio containing evidence of the

skills gathered over a particular timeframe It is presumed in education that undertaking PDP will assist in creating self directed independent learners who are more likely to progress to higher levels of academic attainment It is also used in Human resource management This book is your one stop ultimate resource for Personal Development Planning Here you will find the most up to date information analysis background and everything you need to know In easy to read chapters with extensive references and links covering all aspects of Personal Development Planning Personal development planning Personal development Abraham Low Self Help Systems Addiction recovery groups Affirmative prayer The Artist s Way Assertiveness The Book of est Breakthrough Collaborative Career Career assessment Career development Career Development Practitioner Centre for Human Communication Co counselling Codependency Collaborative Professional Development Common Purpose UK Bill Compton Consumer Survivor Ex Patient Movement Continuing education Continuing professional development Continuing Professional Development Foundation CPD Mark DailyStrength Dating by Sexy Laura Day Direct Seduction Electronics Technician distance education program Employment counsellor Environmental enrichment neural Erhard Seminars Training Werner Erhard Esalen Institute Est Playing the Game Exegesis group Family planning Silvio Fanti First Things First book Fountain House Fourth Way Enneagram Frustration Get Motivated Seminar Getting Past NO Getting Things Done Carol Giambalvo Global Career Development Facilitator Maria Gomori Chris Griscom Glenn Harrold Haven Institute Higher Ground support group Highly sensitive person Hipster PDA Hoffman Institute Holland Codes Human Potential Movement I m Dysfunctional You re Dysfunctional Initial Professional Development Insight Seminars Institute of Continuing Professional Development Knowledge and Skills Framework Landmark Education Landmark Education litigation Large Group Awareness Training Leadership Dynamics LifeRing Secular Recovery Lifespring Tristan Loo Marilo Lopez Garrido Love Systems Diana Luke Major Decisions Taking Charge of Your College Education Maslow s hierarchy of needs Meditation Micropsychoanalysis Dan Millman Moderation Management Mork Goes Erk Muhammad Ali Center Murray s psychogenic needs Tom Mursell Mustard Seed Ministries Network For A New Culture No pain no gain NXIVM Open University Outrageous Betrayal Avatar Course Peer support Performance appraisal Personal effectiveness Personal infrastructure Personality development and much more This book explains in depth the real drivers and workings of Personal Development Planning It reduces the risk of your time and resources investment decisions by enabling you to compare your understanding of Personal Development Planning with the objectivity of experienced professionals Unique authoritative and wide ranging it offers practical and strategic advice for managers business owners and students worldwide *Professional Development Plan* Deborah Mahaffey, Wisconsin. Department of Public Instruction, 2005 Personal & Professional Development (PDP) Junaid Javaid, 2014-09-23 Essay from the year 2012 in the subject Business economics Business Management Corporate Governance grade B University of Bedfordshire course MSc Finance Business Management language English abstract This report is written on the topic Personal and Professional Development which was introduced by

University of Bedfordshire's former student named Arti Kumar. In terms of scope, this report is broader in context as it includes the application and utilization of certain frameworks and models which we read and learnt in Business Communication module 2. This report consists of two main sections: Findings and Conclusion. In the finding phase, I applied the SOAR model for the purpose of career development. This SOAR framework has four aspects which are Self awareness, Opportunities, Aspirations, and Results. In the first factor, Self Awareness, I applied another model called MAP (Motivation, Ability, and Personality) and found that the career progression is my prominent motivating factor and also concluded that the learning style which looks most attracting for myself is Diverger. And at last, I also determined that the personality type characteristics which carried is Harmoniser. In the opportunity phase, I sorted out that in the short run, the most feasible option for myself is to engage in UK retail sector through the temporary or part time job and while in the long run, it would most attracting thing for me is to get employment in the Libyan Government sector as my preference is Job security when it comes to evaluate and analysis any job position. So it means that my aspiration is get employed by Government and then to progression in the specified department or area. Then in the Result phase, I demonstrates the result by mentioned that I have crafted my CV and Cover Letter in relation to the Aspirations I outlined in the previous part. After the SOAR model, I used and harnessed some more models to explore and elaborate self realisation in depth. Through the use of Johari Window Test on Internet, I discovered certain new things about myself that my blind spot characteristics are intelligent, mature, extrovert and caring. And while the open Area traits are Trustworthy and Confident. Through undergoing Cash flow Quadrant model, I determined that as job security is my prominent approach in evaluating the given job, so I want to engage myself in Employee Quadrant in short run as well as in long run. At the very end, I used Covey's 7 Habits theory and preferred to adopt first three habits as it will be enough to me to have to do the government job. So one can say that this report summarises all my career planning and development.

Modeling Individual and Organizational Prerequisites of Professional Growth Pekka Ruohotie, 2001      **Planning**

**Continuing Professional Development** Frankie Todd, 2017-05-23. Continuing professional development (CPD) aims to maintain or improve the quality of professional performance. So far, it tends to have been designed for specific professional groups such as teachers, doctors, architects or engineers. Approaches as a result have often been local, separatist or idiosyncratic in nature. This book, first published in 1987, argues that CPD designers should consider strategies used for professional groups other than their own. This title will be useful to anyone with a responsibility for developing and implementing courses and also to practitioners themselves as well as to students of business studies.      **Professional Development A Complete Guide - 2019 Edition** Gerardus Blokdyk, 2019-06-27. Open courses and MOOCs as professional development is the openness a hindrance. What professional development have you received? What are the key functions and design elements for areas assessment, data, curriculum, learning platform and employee professional development and support? What professional development opportunities, resources and support online or in person exist for technical staff? What do you

require for Professional Development Defining designing creating and implementing a process to solve a challenge or meet an objective is the most valuable role In EVERY group company organization and department Unless you are talking a one time single use project there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are we really trying to accomplish here And is there a different way to look at it This Self Assessment empowers people to do just that whether their title is entrepreneur manager consultant Vice President CxO etc they are the people who rule the future They are the person who asks the right questions to make Professional Development investments work better This Professional Development All Inclusive Self Assessment enables You to be that person All the tools you need to an in depth Professional Development Self Assessment Featuring 968 new and updated case based questions organized into seven core areas of process design this Self Assessment will help you identify areas in which Professional Development improvements can be made In using the questions you will be better able to diagnose Professional Development projects initiatives organizations businesses and processes using accepted diagnostic standards and practices implement evidence based best practice strategies aligned with overall goals integrate recent advances in Professional Development and process design strategies into practice according to best practice guidelines Using a Self Assessment tool known as the Professional Development Scorecard you will develop a clear picture of which Professional Development areas need attention Your purchase includes access details to the Professional Development self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows your organization exactly what to do next You will receive the following contents with New and Updated specific criteria The latest quick edition of the book in PDF The latest complete edition of the book in PDF which criteria correspond to the criteria in The Self Assessment Excel Dashboard Example pre filled Self Assessment Excel Dashboard to get familiar with results generation In depth and specific Professional Development Checklists Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books Lifetime Updates is an industry first feature which allows you to receive verified self assessment updates ensuring you always have the most accurate information at your fingertips

**Personal and Professional Growth** ( ,1993-11-01 **Write Your Own Plan for Success** Ira Gerald,2012 *The personal development plan (PDP) as part of the development review process* The Chartered Society of Physiotherapy. Learning and Development,2005 This guidance applies to all CSP members who are required to produce a personal development plan PDP or who wish to for their own professional development A PDP is a formal record of learning objectives normally derived from the development review or individual performance review IPR process The term development review is used throughout this document and includes appraisal Collaborative Professional Development A Complete Guide - 2020 Edition Gerardus

Blokdyk,2020-05-11 What to do with the results or outcomes of measurements What are your personal philosophies regarding Collaborative Professional Development and how do they influence your work Which issues are too important to ignore Is supporting Collaborative Professional Development documentation required Can the solution be designed and implemented within an acceptable time period This exclusive Collaborative Professional Development self assessment will make you the established Collaborative Professional Development domain auditor by revealing just what you need to know to be fluent and ready for any Collaborative Professional Development challenge How do I reduce the effort in the Collaborative Professional Development work to be done to get problems solved How can I ensure that plans of action include every Collaborative Professional Development task and that every Collaborative Professional Development outcome is in place How will I save time investigating strategic and tactical options and ensuring Collaborative Professional Development costs are low How can I deliver tailored Collaborative Professional Development advice instantly with structured going forward plans There s no better guide through these mind expanding questions than acclaimed best selling author Gerard Blokdyk Blokdyk ensures all Collaborative Professional Development essentials are covered from every angle the Collaborative Professional Development self assessment shows succinctly and clearly that what needs to be clarified to organize the required activities and processes so that Collaborative Professional Development outcomes are achieved Contains extensive criteria grounded in past and current successful projects and activities by experienced Collaborative Professional Development practitioners Their mastery combined with the easy elegance of the self assessment provides its superior value to you in knowing how to ensure the outcome of any efforts in Collaborative Professional Development are maximized with professional results Your purchase includes access details to the Collaborative Professional Development self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows you exactly what to do next Your exclusive instant access details can be found in your book You will receive the following contents with New and Updated specific criteria The latest quick edition of the book in PDF The latest complete edition of the book in PDF which criteria correspond to the criteria in The Self Assessment Excel Dashboard Example pre filled Self Assessment Excel Dashboard to get familiar with results generation In depth and specific Collaborative Professional Development Checklists Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books Lifetime Updates is an industry first feature which allows you to receive verified self assessment updates ensuring you always have the most accurate information at your fingertips **Creating an Individual Career Development Plan** Norman C. Gysbers,National Center for Research in Vocational Education (U.S.),1982 Professional Development Plan - Professional Educator Toolkit Wisconsin Department of Public Instruction,2007-01-01

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web part time distance occupational student services about us shop a mechanical fitter and turner is a highly skilled craftsman who can manufacture construct assemble and fit components for machinery

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or serves as an entry level if you want to do your national n diploma once you have completed your

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web the compulsory subjects for fitting and turning n1 n3 are mathematics engineering science and engineering drawing and for n1 n2 you need to do fitting and machining however in n3 fitting and machining is replaced by mechanotechnology

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