# **Operational Restructure Announcement**

Date: [Insert Date]

To: [Employee Name/Department]

From: [Your Name Title]

Subject: Explanation of Operational Restructure

Dear [Employee/Team],

We are writing to inform you of an important change that will impact our organization moving forward. After careful consideration and review of our current operations, we have decided to implement an operational restructure aimed at improving our overall efficiency and effectiveness.

The restructuring process will involve the following key changes:

- Realignment of departments to better serve our strategic goals.
- Optimization of resources to enhance productivity.
- Creation of new roles to focus on emerging opportunities.

We understand that change can be challenging, and we are committed to supporting you throughout this transition. We will provide regular updates and are hosting a town hall meeting on [insert date] to address any questions or concerns you may have.

Your contributions are invaluable to our organization, and we believe these changes will position us for future success.

Thank you for your understanding and continued dedication.

Sincerely,

[Your Name] [Your Title] [Your Organization]

# **Sample Letter Announcing Department Restructure**

**Ernst & Young LLP** 

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