

Mock Interview Rubric

Student:					
	4	3	2	1	0
Appearance	The student is obviously clean, well-groomed, and dressed in professional clothing.	The student is fairly clean, well-groomed, and dressed in mostly professional clothing.	The student is only somewhat clean and well-groomed, and/or they are dressed in mostly unprofessional clothing. The student can identify what went wrong.	The student is only somewhat clean and well-groomed, and/or they are dressed in mostly unprofessional clothing. The student cannot identify what went wrong.	The student did not participate in trying to appear professional for the interview.
Introduction	The student shook the interviewer's hand, greeted them verbally, and introduced themselves.	The student did not either: shake the interviewer's hand, greet them verbally, or introduce themselves.	The student only shook the interviewer's hand, greeted them verbally, or introduced themselves.	The student did not shake the interviewer's hand, greet them verbally, or introduce themselves until prompted.	The student did not introduce themselves or refused to participate.
Spoken Language	The student spoke clearly, confidently, at an appropriate volume, and with correct grammar.	The student missed one of the following: speaking clearly, confidently, at an appropriate volume, or with correct grammar.	The student missed two of the following: speaking clearly, confidently, at an appropriate volume, or with correct grammar.	The student missed three of the following: speaking clearly, confidently, at an appropriate volume, or with correct grammar.	The student missed all criteria or refused to participate.

Teacher Interview Rubrics

Giselle O. Martin-Knief



Teacher Interview Rubrics:

English Teacher's Guide to Performance Tasks and Rubrics Amy Benjamin, 2013-11-20 This book provides step by step procedures student hand outs and samples of student work

Teaching Writing With Rubrics Laura A. Flynn, Ellen M. Flynn, 2004-03-29 What a gift I used your book from the first day Using your guidelines I am now developing my own units and rubrics Rebecca Kennerly Student Resident Teacher Program University of New Mexico Take the guesswork out of writing instruction and assessment The step by step instructions scheduling guidelines lesson plans rubric assessments and reproducible forms in this guide are the result of years of research planning and fine tuning in the classroom Inspiring student creativity while addressing standards and meeting the needs of every student has never been so easy Special features include Step by step instructions on how to set up a classroom writing program Eleven comprehensive classroom tested lesson plans Methods for adapting rubrics for high school students gifted students English Language Learners and students with learning disabilities Strategies for evaluating every step of the writing process from pre writing to final draft How to incorporate Six Trait Writing Discover the excellent writing your students can produce when provided with a rubric and challenged to do their best Once you have used the strategies and materials in this guide you may wonder how you ever got along without them

Assessing Teachers for Professional Certification Lawrence Ingvarson, John Hattie, 2008-02-04 The National Board for Professional Teaching Standards NBPTS in the USA is the most ambitious and successful attempt by any country to establish a certification system for recognizing and rewarding teachers who reach high professional standards This book focuses on The National Board for Professional Teaching Standards NBPTS

The Teacher Quality Index James H. Stronge, Jennifer L. Hindman, 2006 We know that teachers make a profound difference in the lives of students and are the single most important school related influence on student achievement When it comes to teacher selection district and building level administrators are challenged to predict what kind of teacher a candidate will be based on information collected through an application and one or two interviews In this book James H Stronge and Jennifer L Hindman explain how to take the guesswork out of hiring decisions Their Teacher Quality Index TQI is a structured research based interview protocol built on the quality indicators explored in Stronge s best selling Qualities of Effective Teachers Here educators with hiring responsibilities will find interview questions that reveal what they most need to know about teacher candidates and question specific descriptive rubrics that support consistent evaluation of candidates responses The Teacher Quality Index is the easiest most reliable way to see that new hires possess both the personal qualities essential to effective teachers and the requisite proficiencies in classroom management instructional planning and delivery and the monitoring of student progress and potential An accompanying CD ROM provides forms and scoring rubrics for both screening interviews and building based interviews The question sets are presented in multiple configurations variations for experienced and novice teachers as well as interviewer s choice formats which allow for additional customization Protocol guidelines succinct

discussions of underlying research and response rating exercises ensure readers will come away with the rationale know how and tools to implement this teacher selection process and ultimately increase the overall effectiveness of their teaching staff

Toward a 21st-Century School Library Media Program Esther Rosenfeld, David V. Loertscher, 2007-10-15 A collection of articles written by leading experts in the school library field that explain how school teachers librarians and administrators can work together to improve library services and meet the needs of all students

Effective Strategies for Teaching in K-8 Classrooms Kenneth D. Moore, Jacqueline Hansen, 2011-01-28 An essential repertoire of practical teaching and classroom management strategies Featuring a wealth of reflection activities and connections to standards this concise easy to read teaching methods text equips students with the content knowledge and skills they need to become effective K 8 teachers The book maximizes instructional flexibility reflects current educational issues highlights recent research and models best pedagogical practices Current and realistic examples a section in each chapter on using technology in the classroom and material on differentiating instruction for diverse learners including students with special needs and English language learners make this a must have resource for any K 8 teacher

Teaching Middle School Physical Education Bonnie S. Mohnsen, 2008 This text describes how to create a programme that addresses the specific needs and capabilities of middle school students while helping them through the transition from childhood to young adulthood This edition is fully updated and revised

Teacher Selection and Interview Portfolios Ronald K. Theel, 2002-04-27 The major research questions for this study were a What forms do teacher interview portfolios take b What meaning do school principals make of these portfolios c How if at all are teacher portfolios being used by principals in deciding whom to hire This was a case study using qualitative research procedures The study was situated in the hiring policies and practices of Central City School District from 1995 to 1999 Semi structured interviews of 18 k 12 principals and 4 key informants were primary means of data gathering Document analyses supplemented interview data Interview portfolios typically consisted of lesson plans photographs of projects activities and teacher student interactions and supporting examples of classroom practice Statements of educational philosophy credentials letters of reference transcripts and other background information were also included Most principals viewed portfolios as a way for candidates to express their educational beliefs illustrate skills and methods and supplement the interview with examples from applicants experience Principals expressed a desire for more evidence of having used the portfolio development process as a means of reflection and introspection Overall interview portfolios were not key contributors to principals hiring decisions The reasons for this varied Some principals mentioned time constraints during interviews Others expressed skepticism that portfolios provided meaningful evidence of candidates teaching ability and people skills Propositions and implications for future research center on portfolio format and assessment criteria authenticity and self knowledge selection interview procedures teacher preparation teacher recruitment and hiring and information management in Central City School District Perhaps one of the most valuable benefits of the portfolio

process lies in the development of a new norm for the profession placing discussion and debate about what constitutes good teaching into a public forum Improving Teacher Quality Sabrina W. Laine, Molly Lasagna, Ellen

Behrstock-Sherratt, 2010-12-07 Techniques for the difficult task of improving teacher quality No one stakeholder group can realize lasting change on their own nor can any reform initiative focusing on just one type of strategy create the workplace conditions needed to truly build capacity within the education profession Rather stakeholders must focus on collaborating reaching common understanding and prioritizing for ultimate impact on the quality of teachers and teaching This book discusses research and concrete examples of practice tied to teacher quality intended to improve eight key interrelated factors Preparation Recruitment Hiring Induction Professional Development Compensation and Incentives Working Conditions and Performance Management Offers a framework and strategies for understanding the issues that make up the teacher quality question Written for educational leaders superintendents district administrators teacher leaders and principals as well as policy makers and other stakeholders Filled with illustrative examples teacher quality The author addresses the most important factor that affects student achievement the quality of the teacher *Strategies for Teaching*

Mathematics Deborah V. Mink, Linda H., Janis K. Drab Fackler, 2009-07-15 Enhance mathematics instruction and build students understanding of mathematical concepts with this exceptional resource notebook Choose from a wide range of easy to implement strategies that enhance mathematical content **Designing Teacher Evaluation Systems** Thomas

Kane, Kerri Kerr, Robert Pianta, 2014-06-03 WHAT IS EFFECTIVE TEACHING It s not enough to say I know it when I see it not when we re expecting so much more from students and teachers than in the past To help teachers achieve greater success with their students we need new and better ways to identify and develop effective teaching The Measures of Effective Teaching MET project represents a groundbreaking effort to find out what works in the classroom With funding by the Bill Melinda Gates Foundation the MET project brought together leading academics education groups and 3 000 teachers to study teaching and learning from every angle Its reports on student surveys observations and other measures have shaped policy and practice at multiple levels This book shares the latest lessons from the MET project With 15 original studies some of the field s most preeminent experts tap the MET project s unprecedented collection of data to offer new insights on evaluation methods and the current state of teaching in our schools As feedback and evaluation methods evolve rapidly across the country Designing Teacher Evaluation Systems is a must read and timely resource for those working on this critical task PRAISE FOR DESIGNING TEACHER EVALUATION SYSTEMS This book brings together an all star team to provide true data driven policy relevant guidance for improving teaching and learning From student achievement to student perceptions from teacher knowledge to teacher practices the authors address key issues surrounding the elements of a comprehensive teacher evaluation and improvement system Highly recommended for anyone seriously interested in reform PETE GOLDSCHMIDT Assistant Secretary New Mexico Public Education Department This book is an invaluable resource for

district and state leaders who are looking to develop growth and performance systems that capture the complexity of teaching and provide educators with the feedback needed to develop in their profession TOM BOASBERG Superintendent Denver Public Schools A rare example of practical questions driving top quality research and a must read for anyone interested in improving the quality of teaching ROBERT C GRANGER Former President Ret The William T Grant Foundation This will be the go to source in years to come for those involved in rethinking how teachers will be evaluated and how evaluation can and should be used to increase teacher effectiveness The superb panel of contributors to this book presents work that is incisive informative and accessible providing a real service to the national efforts around teacher evaluation reform JOHN H TYLER Professor of Education Brown University

Handbook of Research on Science Education, Volume II Norman G. Lederman, Sandra K. Abell, 2014-07-11 Building on the foundation set in Volume I a landmark synthesis of research in the field Volume II is a comprehensive state of the art new volume highlighting new and emerging research perspectives The contributors all experts in their research areas represent the international and gender diversity in the science education research community The volume is organized around six themes theory and methods of science education research science learning culture gender and society and science learning science teaching curriculum and assessment in science science teacher education Each chapter presents an integrative review of the research on the topic it addresses pulling together the existing research working to understand the historical trends and patterns in that body of scholarship describing how the issue is conceptualized within the literature how methods and theories have shaped the outcomes of the research and where the strengths weaknesses and gaps are in the literature Providing guidance to science education faculty and graduate students and leading to new insights and directions for future research the Handbook of Research on Science Education Volume II is an essential resource for the entire science education community

Teacher Evaluation Around the World Jorge Manzi, Yulan Sun, María Rosa García, 2022-10-29 This book presents some of the leading technical professional and political challenges associated with the development and implementation of teacher evaluation systems along with characterizing some of these systems in different countries around the world The book promotes a broader comprehension of the complexities associated with this kind of initiatives which have gained relevance in the last two decades especially in the context of policies aimed at improving the quality of education The first section of the book includes conceptual chapters that will detail some of the central debates around teacher evaluation such as a performance evaluation versus teaching effectiveness b tensions between formative and summative uses of evaluation c relationship between evaluation and teacher professionalization and d political tensions around teacher evaluation In the second section the book addresses specific examples of national or state wide initiatives in the field of teacher evaluation For this section the authors have invited contributions that reflect experiences in North America Asia Europe Oceania and Latin America In each chapter a teacher evaluation system is presented including their main results and validity evidence as well

as the main challenges associated with its design and implementation This wide ranging presentation of teacher evaluation systems around the world is a valuable reference to understand the diverse challenges for the implementation of teacher evaluation programs The presence of conceptual chapters with others that illustrate how teacher evaluation has been implemented in different contexts gives the reader a comprehensive view of the complex nature of teacher evaluation considering their technical and political underpinnings It is a valuable source for anyone interested in the design improvement and implementation of teacher evaluation systems

TESOL Guide for Critical Praxis in Teaching, Inquiry, and Advocacy Crawford, Jenifer, Filback, Robert A., 2021-09-17 The field of TESOL encompasses English teachers who teach English as an additional language in English dominant countries and those teachers who teach English as a foreign language in countries where a language other than English is the official language This range of educators teaches English to children adolescents and adults in primary secondary post secondary popular education and language academies or tutoring centers The diversity of learners and contexts within the TESOL field presents a unique opportunity for educators to address varied educational and societal needs This opportunity calls for TESOL educators who can support the whole learner in a range of contexts for the greater social good There is an urgent need for readily reproducible and step by step research based practices and current standards in TESOL that bridge the gap between critical scholarship and equitable teaching practices This book would serve as a critical addition to current literature in TESOL TESOL Guide for Critical Praxis in Teaching Inquiry and Advocacy is an essential reference that provides practical and equitable step by step guides for TESOL educators through the current best practices and methods for effective and equity minded teaching critical inquiry and transformative advocacy This book is of particular value as it bridges theories to practices with a critical look at racial and social justice in English language teaching which will lead to the integration of social justice focused practice across the new curriculum Covering topics such as integrated language instruction equity and inclusivity critical consciousness and online learning this text is essential for in service and pre service TESOL educators education students researchers administrators teacher educators and academicians

Effective Instructional Strategies Kenneth D. Moore, 2011-09-21 Effective Instructional Strategies From Theory to Practice 3e covers the practical information that all effective K 12 teachers need Applying the latest research findings and practical classroom practices it provides thorough coverage of the strategies and skills essential to every teacher s repertoire The text provides information about how to be an effective classroom teacher It has been carefully designed to maximize instructional flexibility and to model established principles of instruction as well as to expand the pedagogical teaching knowledge of teachers and their instructional repertoires 3e covers the practical information that all effective K 12 teachers need Applying the latest research findings and practical classroom practices it provides thorough coverage of the strategies and skills essential to every teacher s repertoire The text provides information about how to be an effective classroom teacher It has been carefully designed to maximize instructional

flexibility and to model established principles of instruction as well as to expand the pedagogical teaching knowledge of teachers and their instructional repertoires Effective Instructional Strategies can be used as a core text for primary middle secondary or K 12 general methods courses or for use in service seminars and workshops with a practical application focus It also makes an ideal reference text for individuals wanting an update and or refresher prior to taking state or national competency exams

Robotics in Education Richard Balogh, David Obdržálek, Nikolaos Fachantidis, 2025-09-29 Explore cutting edge research and practical insights from the 16th International Conference on Robotics in Education RiE2025 held in Thessaloniki This comprehensive volume gathers peer reviewed papers from a global interdisciplinary community covering the latest advancements in educational robotics From innovative teaching methodologies and curriculum development across all educational levels to the exciting intersections of AI human robot interaction new robot designs and maker spaces this book is an essential resource for educators researchers scientists and engineers driving the future of robotics in education

Teacher Leaders, Classroom Champions Jeanetta Jones Miller, 2023-03-14 Countless technology tools are available to teachers and coaches but integrating technology in the classroom in a purposeful way is challenging In this book the authors cut through ed tech jargon and frameworks to help you employ ed tech tools strategically Explore moves or instructional strategies both familiar and new that facilitate student inquiry dialogue critical thinking and creativity This book will help K 12 teachers principals and instructional technology coaches Improve their understanding of ed tech tools and frameworks Explore both familiar and new instructional strategies or moves Learn to employ ed technology tools in the service of instructional strategies Align instructional strategies with new tools and with International Society for Technology in Education ISTE Standards for Students and Educators Apply strategies and tools across learning modalities including in person remote and hybrid learning Contents Introduction Chapter 1 A Closer Look at Teacher Leadership Chapter 2 A Collaborative and Connected Culture Chapter 3 Research and Professional Learning to Meet Student Needs Chapter 4 Renewal and Improvement of Instruction and Student Learning Epilogue Advocates in the Classroom References and Resources Index

Teaching Chinese Language in Singapore Kay Cheng Soh, 2018-05-17 This book presents the experiences of Chinese Language researchers in Singapore to Chinese Language researchers and teachers in other countries and regions such as the USA the UK and Asia that are home to a large number of learners young and old As such the innovative ideas it provides can be applied in practising teachers classrooms to promote more effective and efficient student learning Beyond pedagogical innovations the book also includes papers on the assessment of Chinese Language learning and teacher literacy two areas that have been largely neglected by the Chinese Language research and teaching communities not only here in Singapore but also around the world This book the sequel to *Teaching Chinese Language in Singapore* Retrospect and Challenges Springer 2016 is future oriented highlighting ideas that merit further attention from researchers and practitioners alike

Crossing the Border from Preservice to Inservice Science Teacher Dennis W. Sunal, Cynthia S

Sunal,Justina A. Ogodo,2024-09-01 This RISE volume examines various approaches researchers have used to induct new teachers and mitigate the high turnover rates Crossing the Border From Preservice to Inservice Science Teacher Research Based Induction as Professional Development offers readers various tested strategies for supporting and retaining early career science teachers Some of the common tested effective strategies involve increasing teacher reflection fostering teacher leadership developing collegial collaboration strengthen teacher identity introducing PLC involvement in both preservice and inservice settings expanding IHE teacher preparation to more deeply include classroom teachers using graduate coursework to introduce induction PD and longterm follow up of early career teachers The contributing authors explain different approaches successfully implemented in various settings and their impact on developing high quality teachers with the self efficacy to positively impact student learning The ideas provided in the volume can be replicated in part and whole in other settings with the potential for similar results Becoming a Better Teacher Giselle O.

Martin-Kniep,2000 Provides K 12 educators with information on some of the most effective teaching and learning tools available today Each of these innovations has a long history of use and has been studied and evaluated in a variety of settings Innovations were chosen because they foster a student centered classroo

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