Living Wage Ordinance

PURSUANT TO THE CITY OF SANTA FE LIVING WAGE ORDINANCE, SECTION 28-1 SFCC 1987 EFFECTIVE MARCH 1, 2023, ALL WORKERS WITHIN THE CITY OF SANTA FE SHALL BE PAID A LIVING WAGE OF

\$14.03 PER HOUR

The Santa Fe Living Wage Ordinance establishes minimum hourly wages. The March Living Wage increase corresponds to the increase in the Consumer Price Index (CPI).

Who is Required to Pay the Living Wage?

- Contractors for the City, that have a contract requiring the performance of a service but excluding purchases of goods;
- Businesses receiving assistance relating to economic development in the form of grants, subsidies, loan guarantees or industrial revenue bonds in excess of twenty-five thousand dollars (\$25,000) for the duration of the City grant or subsidy;
- Businesses required to have a business license or registration from the City; and
- Nonprofit organizations, except for those whose primary source of funds is from Medicaid waivers.
- For workers who customarily receive more than one hundred dollars (\$100) per month in tips or commissions, any tips or commissions received and retained by a worker shall be counted as wages and credited towards satisfaction of the Living Wage provided that, for tipped workers, all tips received by such workers are retained by the workers, except that the pooling of tips among workers shall be permitted.
- All employers required to have a business license or registration from the City of Santa Fe ("City")
 must pay at least the adjusted Living Wage to employees for all hours worked within the Santa Fe
 city limits.





Palm Beach County Living Wage Ordinance

Jiyuan Zhang

Palm Beach County Living Wage Ordinance:

Unveiling the Power of Verbal Art: An Emotional Sojourn through Palm Beach County Living Wage Ordinance

In some sort of inundated with screens and the cacophony of immediate communication, the profound power and emotional resonance of verbal beauty often disappear into obscurity, eclipsed by the regular onslaught of noise and distractions. However, nestled within the musical pages of **Palm Beach County Living Wage Ordinance**, a captivating function of fictional beauty that impulses with raw feelings, lies an memorable trip waiting to be embarked upon. Penned by a virtuoso wordsmith, that magical opus courses readers on a mental odyssey, softly exposing the latent possible and profound affect stuck within the delicate internet of language. Within the heart-wrenching expanse of the evocative examination, we shall embark upon an introspective exploration of the book is key styles, dissect their fascinating writing model, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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