




E4 Through E7 Final Multiple Score

FINAL MULTIPLE SCORE (FMS) CHART

Cycle 104/243 to Present for E4/5/6

Cycle 106/246 to Present for E7

FACTORS	PAY GRADE	COMPUTATION	MAX FMS POINTS & PERCENTS		
			E4/E5	E6	E7
PERFORMANCE MARK AVERAGE (PMA)	E4 / E5	(PMA x 80) – 256	64 (33%)		
REPORTING SENIOR'S CUMULATIVE AVERAGE (RSCA) PMA	E6	(RSCA PMA x 30) – 60		114 (51%)	
	E7	(RSCA PMA x 30) – 64			120 (60%)
STANDARD SCORE (SS)	E4 / E5 / E6 / E7	Exam Score	80 (47%)	80 (36%)	80 (40%)
AWARDS (AWD)	E4 / E5	Check Advancement Manual	10 (6%)		
	E6			12 (6%)	
PASS NOT ADVANCED (PNA)	E4 / E5	Top 25% SS and PMA get PNA Pts for last three exam cycles	9 (6%)		
	E6			9 (4%)	
SERVICE IN PAYGRADE (SIPO)	E4 / E5	SIPO / 5	2 (1%)		
	E6			3 (1%)	
EDUCATION (ED)	E4 / E5	2 Pts for AA/AS and 4 Pts for BA/BS or above	4 (2%)		
	E6			4 (2%)	
MAXIMUM FMS POSSIBLE: 100% 			169	222	200

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