

Cost Summary ROI Analysis Example

Cost	US\$
Facilitation Fees	11,200
Program Materials : \$ 35 x 46	1,610
Meals : 3 days x \$ 28 x 46	1,288
Participant Salaries Plus Benefit (35%)	17,442
Coordination and Evaluation	2,500
Total Cost	29,090

ROI (%)

$$= \frac{\$71,760 - \$29,090}{\$29,090} \times 100$$

= 146 %

Summary Of Roi Kombersie

Patricia Pulliam Phillips, Jack J. Phillips

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The ROI Fieldbook Patricia Phillips, Jack J. Phillips, Ron Stone, Holly Burkett, 2006-10-19 Since the publication of Return on Investment in Training and Performance Improvement Programs many individuals have attempted to implement the ROI methodology in their organizations Having a credible process does not guarantee that an organization will implement the process effectively throughout the various functions and divisions The ROI Fieldbook will help organizations implement ROI successfully by providing concrete techniques tools strategies and reproducible items Jack Phillips and Patti Phillips and their associates have helped hundreds of organizations and individuals with their ROI workshops The ROI Fieldbook provides many different strategies for tackling the critical issues of implementation The authors examine every key barrier to implementation and suggest strategies for overcoming minimizing or removing the barriers The accompanying downloadable resources contain dozens of tools instruments and templates aimed at providing helpful resources for the individual or the team responsible for implementing ROI Case studies from a variety of organizations illustrate the broad range of application and implementation The downloadable resources also include interactive material such as Are You Ready for ROI a self assessment test Other material includes templates for data collection ROI analysis plan action plan and a cost summary sheet

ROI Basics, 2nd Edition Patricia Pulliam Phillips, Jack J. Phillips, 2019-10-29 Your essential guide to calculating return on investment Build and refine your measurement and evaluation skills through ROI Basics perfect for beginners challenged to implement a comprehensive evaluation process as well as those taking a proactive approach to accountability Its five level evaluation framework includes Level 1 Reaction and Planned Action Level 2 Learning Level 3 Application and Implementation Level 4 Impact Level 5 Return on Investment ROI Basics provides a baseline exploration of ROI for the talent development function and the steps to successful evaluation evaluation planning data collection data analysis and results optimization In this second edition experts Patti and Jack Phillips go deeper into aligning programs to the business detecting payoff needs and identifying specific business measures that need to improve They explore how the process applies beyond training to talent development and suggest how new technologies can influence ROI adoption and implementation in your organization This updated book offers a review of two essential and often overlooked steps in the ROI process isolating program impact and sustaining momentum

ROI Fundamentals Patricia Pulliam Phillips, Jack J. Phillips, 2008-02-08 ROI Fundamentals ROI Fundamentals is the first of six books in the Measurement and Evaluation Series from Pfeiffer The proven ROI Methodology developed by the ROI Institute provides a practical system for evaluation planning data collection data analysis and reporting All six books in the series offer the latest tools most current research and practical advice for measuring ROI in a variety of settings ROI Fundamentals outlines the basic ROI Methodology and shows why measuring return on investment is such a valuable process The book highlights the benefits of implementing an effective ROI model and also reveals the challenges organizations face when incorporating the ROI Methodology Using real world examples from

international companies the authors explore the types of organizations that are best suited for the ROI Methodology and suggest the optimal time to implement it The book also offers step by step information for planning an effective ROI evaluation **Return on Investment (ROI) Basics** Patricia Pulliam Phillips,2023-06-20 Return on Investment ROI Basics provides a baseline exploration of ROI for both novice and experienced WLP practitioners Additionally it includes a review of two essential often overlooked steps in the ROI process communicating results and integrating ROI into an organizations learning programs ROI in Action Casebook Patricia Pulliam Phillips,Jack J. Phillips,2008-03-07 ROI in Action Casebook offers a collection of ROI case studies that represent the classic use of the proven ROI Methodology A companion volume to Jack J Phillips and Patricia Pulliam Phillips s six books in the Measurement and Evaluation series this book clearly illustrates the ROI Methodology The case studies represent a variety of applications in human resources learning and development and performance improvement Each case follows the methodology and describes in detail how it was used to show the value of a particular project or program **Roi** Robert A. Peters,1974

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