

# **Sandf Recruitment For 2015**

**Rachel Woodward, Claire Duncanson** 

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SADC Gender Protocol 2015 Barometer Morna, Colleen Lowe, Dube, Sifiso, 2016-02-22 In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 SADC GENDER PROTOCOL BAROMETER 2015 2015 is here In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality Now is the time to strengthen resolve State, Foreign Operations, and Related Programs Appropriations for reconsider reposition and re strategise for 2030 2015 United States. Congress. House. Committee on Appropriations. Subcommittee on State, Foreign Operations, and South Africa's Post-Apartheid Military Lindy Heinecken, 2020-01-01 This timely book examines Related Programs, 2014 how the South African National Defence Force has adapted to the country's new security political and social environment since 1994 In South Africa's changed political state how has civilian control of the military been implemented and what does this mean for defence in a democracy This book presents an overview of the security environment how the mission focus of the military has changed and the implications for force procurement force preparation force employment and force sustainability The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force the effect of affirmative action on meritocracy recruitment and retention military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment gender equality and

mainstreaming the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged HIV AIDS and the consequences this holds for the military in terms of its operational effectiveness In closing the author highlights key events that have caused the SANDF to become lost in transition and transformation spelling out some lessons learned The conclusions she draws are pertinent for the future of defence security and civil military relations of countries around the world Contemporary Issues in South African Military Psychology Nicole Dodd, Petrus C. Bester, Justin van der Merwe, 2020-05-13 Contemporary Issues in South African Military Psychology is a well timed extremely thought provoking imperative particular to the African context and deals with a highly contemporary issue within the people management and the management studies fields specifically in the military field and context This is specifically of importance as military psychology is a behavioural science that combines theory and practical application Prof Karel Stanz University of Researching the Military Helena Carreiras, Celso Castro, Sabina Frederic, 2016-03-02 Researching the Military Pretoria focuses on the experiences of researchers who study the military around the world It explores the historical social institutional and personal factors that frame research and scrutinize the way knowledge in this area impacts society and policy More than merely analyzing research experiences yet necessarily including them it is also about the experiences of researchers their position with regard to the object of their studies the institutional context where they work and the way their research impacts the academic and policy making fields in the respective countries. The common theme to the various chapters is reflexivity a conscious effort at addressing the conditions of research and the position of the researcher and the research participants in that interface By collecting diverse experiences of researchers from across the world this volume aims to enhance reflexivity in the field of military studies and to encourage the exchange of knowledge between the academic field and the military arena This book will be of much interest to students of military studies research methods sociology social anthropology and security studies in general Routledge Handbook of Conflict Response and Leadership in Africa Alpaslan Özerdem, Sinem Akgül-Açıkmeşe, Ian Liebenberg, 2021-09-14 This handbook explores the challenges and opportunities for leadership and conflict response in the context of Africa at several levels Leadership plays a vital role in affecting conflict response but is frequently only examined at the macro level of state government and international organizations This handbook addresses the need to explore challenges and opportunities for leadership at several levels macro global regional national meso NGOs religious groups academics and micro civil society organizations youth groups women's organizations Analysis from multiple levels provides a broader explanation of conflict dynamics and helps to fit localized conflict transformation approaches into wider national or regional structures. The multidisciplinary essays presented in this volume encompass the psychological political and structural dimensions of conflict response and demonstrate how its success is fundamentally linked to the style of effectiveness of leadership among other factors. The volume is divided into four thematic sections Part I The theory and dynamics of conflict response and leadership Part II Macro level leadership

experiences in conflict response Part III Meso micro level leadership experiences in conflict response Part IV Recommendations for improved leadership in conflict response This book will be of much interest to students of conflict resolution peace studies African politics security studies and international relations in general **Annual Report** South Africa. Department of Defence, 2016 Women and Gender Perspectives in the Military Robert Egnell, Mayesha Alam, 2019-02-01 Women and Gender Perspectives in the Military compares the integration of women gender perspectives and the women peace and security agenda into the armed forces of eight countries plus NATO and United Nations peacekeeping operations This book brings a much needed crossnational analysis of how militaries have or have not improved gender balance what has worked and what has not and who have been the agents for change The country cases examined are Sweden the Netherlands Canada the United States the United Kingdom Israel Australia and South Africa Despite increased opportunities for women in the militaries of many countries and wider recognition of the value of including gender perspectives to enhance operational effectiveness progress has encountered roadblocks even nearly twenty years after United Nations Security Council Resolution 1325 kicked off the women peace and security agenda Robert Egnell Mayesha Alam and the contributors to this volume conclude that there is no single model for change that can be applied to every country but the comparative findings reveal many policy relevant lessons while advancing scholarship about women and **International Clinical Sociology** Jan Marie Fritz, 2020-12-22 Clinical sociology is gendered perspectives in the military a multidisciplinary field that seeks to improve life situations for individuals and groups This book showcases the art and science of clinical sociology from around the world It is the first book to present basic clinical sociology diagrams and models in addition to detailed histories of clinical sociology in the United States Quebec France and Japan A range of interventions are discussed in light of a region s economic social political and disciplinary history. The book presents illustrative case studies from leaders in the field and it serves the need of graduate level courses from around the world Fighting the **People's War** Jonathan Fennell, 2019-01-24 Jonathan Fennell captures for the first time the true wartime experience of the ordinary soldiers from across the empire who made up the British and Commonwealth armies He analyses why the great battles were won and lost and how the men that fought went on to change the world The Economics of Defense **Industry** Thomas-Durell Young, 2023-10-17 This book on the economics of defence industry assesses a series of historical and contemporary case studies that consistently demonstrate the need for governments to recognise and thereafter factor the financial needs of a narrow industrial sector that is capital intensive technologically advanced and that requires a highly skilled labour force Since the end of the cold war Western governments have systematically reduced financial support to their domestic defence industry and have seemingly ignored planning and funding industrial mobilisation In all cases government policy has been to encourage industries to consolidate capacity to become financially viable in a sector that has seen diminished demand The 2022 Russian invasion of Ukraine has caused Western governments to reassess their previous

assumptions Efforts to increase industrial capacity have been met with the iron laws of economics whereby businesses need to show return on investments The chapters in this volume posit that efforts to rationalise industrial capacity and innovation to meet short term financial efficiencies inevitably results in limited expensive and long delays in increased production in times of international crisis This book serves as an essential guide for academics researchers and students interested in defence economics industrial economics international relations and industrial policy. The chapters in this book were originally published in various issues of Defense Security Analysis Fractured Militancy Marcel Paret, 2022-02-15 Drawing on extensive ethnographic fieldwork and interviews with activists Fractured Militancy tells the story of postapartheid South Africa from the perspective of Johannesburg's impoverished urban Black neighborhoods Nearly three decades after South Africa's transition from apartheid to democracy widespread protests and xenophobic attacks suggest that not all is well in the once celebrated rainbow nation Marcel Paret traces rising protests back to the process of democratization and racial inclusion This process dangled the possibility of change but preserved racial inequality and economic insecurity prompting residents to use militant protests to express their deep sense of betrayal and to demand recognition and community development Underscoring remarkable parallels to movements such as Black Lives Matter in the United States this account attests to an ongoing struggle for Black liberation in the wake of formal racial inclusion Rather than unified resistance however class struggles within the process of racial inclusion produced a fractured militancy Revealing the complicated truth behind the celebrated success of South African democratization Paret uncovers a society divided by wealth urban geography nationality employment and political views Fractured Militancy warns of the threat that capitalism and elite class struggles present to social movements and racial justice everywhere Understanding Violence Against Women in Africa Francis Onditi, Josephine Odera, 2021-08-22 This textbook provides students across Social Sciences Humanities Politics and International Studies with an in depth understanding of the issues policies and strategies for addressing the symptoms and root causes of violence against women VAW in sub Saharan Africa This text uses the United Nations Security Council s Resolution 1325 UNSCR 1325 on Women Peace and Security in Eastern and Southern Africa as a framework to present the causes and impacts of VAW and to trace the journey of sub Saharan African countries toward gender equality It also provides an overview of the policy and legislative frameworks that underpin the progress challenges and achievements of addressing VAW based on four key pillars prevention protection participation and relief and recovery Chapters provide a wealth of knowledge as the book draws on academic literature national regional and international legislations and data collected from field research and makes use of end of chapter discussion questions and quick study guides Students will come away equipped with the tools resources and knowledge necessary to address and fix VAW in sub Saharan Africa and beyond

Disarmament, Demobilization and Reintegration in Southern Africa Gwinyayi Albert Dzinesa, 2017-08-24 This book is a critical comparative reflection of the post colonial conflict Disarmament Demobilization and Reintegration DDR of ex

combatants in Zimbabwe Namibia and South Africa It offers an up to date comparative analysis of how specific analytical elements that transcend state boundaries shaped DDR in the three southern African countries The author explores structural and organizational frameworks target groups state leadership in DDR linkages between DDR and SSR in nation and state building and types of post conflict violence The volume draws on fieldwork including interviews with policy makers and government officials as well as ex combatants and experts to provide valuable insights into how post colonial conflict DDR can provide knowledge crucial to understanding and addressing the problems of post conflict peace building in Africa The book is aimed at academics researchers and students working on Southern Africa African and Western policymakers concerned with problematic post conflict situations on the continent where improvising DDR processes will be vital to success as well as the general reader interested in political security and other developments in the region It will be of use in postgraduate courses in the inter related fields of international relations comparative government conflict resolution and peacebuilding Silencing the Guns in Africa Antonio Garcia, Jacob Udo-Udo Jacob, 2025-03-14 The scholarship of this book is drawn from local and international experts by framing critically a number of discourses on matters of security conflict violence and peace on the African continent It is indeed a breath of fresh air to the scientific community largely because it contributes to the on going debates on security issues Dr Ntsikelelo Benjamin Breakfast Director of the Center for Security Peace and Conflict Resolution at Nelson Mandela University This book makes a deep contribution to scholarly literature on conflict studies peacekeeping and peacebuilding in Africa Written largely from the perspective of the applied social sciences it is empirically rich and offers refreshing insights into social behaviour in military contexts This is a timely contribution because current public discourse in South Africa is centred on the gains and missed opportunities of thirty years of democracy and new lenses are welcome Many of the chapters reflect South African experiences This is to be welcomed as it demonstrates that scholars and practitioners from the country are reflecting on the complexities of South African experiences of defence and security matters in contemporary times Dr Sandy Africa Director of Research at Mapungubwe Institute for Strategic Reflection MISTRA This volume brings together the voices of scholars and practitioners a diverse group of writers who are passionate about and committed to creating a safer more prosperous and peaceful Africa Each with their own specialism this work combines many different world views and approaches Conflict in Africa is an impossibly broad topic to cover in a single edited publication and so we focus on a select number of case studies expositions and themes

Guerrillas and Combative Mothers Siphokazi Magadla,2023-12-01 Guerrillas and Combative Mothers is a narrative of women participating in the armed struggle against apartheid from 1961 to 1994 and their lives in a democratic South Africa Focusing on their agency commitment beliefs and actions it describes how women got politicised and the decisions and circumstances that led them to join the armed struggle in South Africa and exile Siphokazi Magadla discusses the forms of military training they received the combat activities and their transformation as women and soldiers Magadla also talks

about their participation in the South African National Defence Force led demobilisation process and their contributions to the democratic transformation of the SANDF By illuminating the different eras and arenas of their participation this book shows the broadness of the armed struggle against apartheid as a historical truth and as a matter of gender equality and justice for an inclusive and more democratic future Students with Disabilities and the Transition to Work Oliver Mutanga, 2019-07-01 This book sets out to understand how students with disabilities experience higher education and the transition to the workplace It foregrounds the voices of students and graduates in order to explore identity inclusion participation and success of youth with disabilities in higher education as well as their transition from university to employment The author proposes a new understanding of disability considered in terms of a continuum of abilities balancing empirical data theory and policy analysis with specific regard to the interests of youth with disabilities making a unique contribution to discussions on access inclusion and success in higher education and employment These discussions inform social development and educational policy planning and implementation not only in South Africa but also in countries with a similar context particularly in terms of remedial courses of action that bring social justice to people with disabilities Students with Disabilities and the Transition to Work will be of interest to all scholars and students working in the fields of disability studies particularly those with a focus on critical disability studies and disability in the global south as well as those working in higher education sociology development studies and social policy **Dominance and Decline Susan** Booysen, 2015-10-01 As Jacob Zuma moves into the twilight years of his presidencies of both the African National Congress ANC and of South Africa this book takes stock of the Zuma led administration and its impact on the ANC Dominance and Decline The ANC in the Time of Zuma combines hard hitting arguments with astute analysis Susan Booysen shows how the ANC has become centred on the personage of Zuma and that its defence of his extremely flawed leadership undermines the party s capacity to govern competently and to protect its long term future Following on from her first book The African National Congress and the Regeneration of Power 2011 Booysen delves deeper into the four faces of power that characterise the ANC Her principal argument is that the state is failing as the president's interests increasingly supersede those of party and state Organisationally the ANC has become a hegemon riven by factions as the internal blocs battle for core positions of power and control Meanwhile the Zuma controlled ANC has witnessed the implosion of the tripartite alliance and decimation of its youth women s and veterans leagues Electorally the leading party has been ceding ground to increasingly assertive opposition parties And on the policy front it is faltering through poor implementation and a regurgitation of old ideas As Zuma's replacements start competing and succession politics take shape Booysen considers whether the ANC will recover from the damage wrought under Zuma s reign and attain its former glory Ultimately she believes that while the damage is irrevocable the electorate may still reward the ANC for transcending the Zuma years This is a must have reference book on the development of the modern ANC With rigour and incisiveness Booysen offers scholars and researchers a coherent

framework for considering future patterns in the ANC and its hold on political power The Palarave International Handbook of Gender and the Military Rachel Woodward, Claire Duncanson, 2017-06-27 The Palgrave International Handbook of Gender and the Military provides a comprehensive overview of the multiple ways in which gender and militaries connect International and multi disciplinary in scope this edited volume provides authoritative accounts of the many intersections through which militaries issues and military forces are shaped by gender The chapters provide detailed accounts of key issues informed by examples from original research in a wealth of different national contexts This Handbook includes coverage of conceptual approaches to the study of gender and militaries gender and the organisation of state military forces gender as it pertains to military forces in action transitions and transgressions within militaries gender and non state military forces and gender in representations of military personnel and practices With contributions from a range of both established and early career scholars The Palgrave International Handbook of Gender and the Military is an essential guide to current debates on gender and contemporary military issues The South African Response to COVID-19 Pieter Fourie, Guy Lamb, 2023-03-28 This book analyses the first two years of South Africa's response to the COVID 19 epidemic from its emergence in early 2020 Drawing on the perspectives of a range of public health experts economists and other social scientists and development practitioners this book argues that understanding this early response will be essential to moderate and improve future policy thinking around health governance and epidemic readiness This book provides a systemic analysis of not only the epidemiological progression of COVID 19 in South Africa but also the socio political factors that will be key in determining the future of the country as a whole including health system challenges socio economic disparities and inequalities and variable often contradictory and tardy policy responses Overall this book exposes Manichean thinking and the spurious policy dichotomies that pitch public health against human rights economic recovery against viral vector control and science against ideology with lessons not just for South Africa but also for elsewhere on the African continent and beyond This book will be perfect for researchers and practitioners across Public Health Health Policy and Global Health as well as those with an interest in South African politics and development more generally The Open Access version of this book available at http www taylorfrancis com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

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