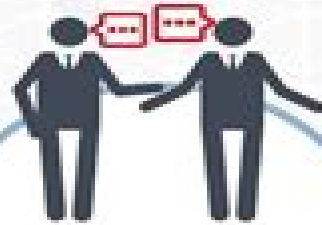


4 TYPES DE CONFLITS

4 DIFFERENTS MOYENS DE LES RESOUDRE



CONFLIT DE RELATION

*mésentente issue de la relation:
Qu'attend t-on de l'autre?*



CONFLIT DE PROCEDURE

*mésentente sur le COMMENT:
Comment cela doit être fait?*

Laissez le conflit se résoudre de lui-même

OU

1. Adressez-vous directement à la personne
2. Basez-vous sur les faits
3. Exprimez votre ressenti, votre besoin et ce que vous attendez de la relation
4. Ecoutez l'autre s'exprimer
5. Définissez un objectif commun et satisfaisant

OU

Passez par un intermédiaire



CONFLIT DE TÂCHE

*mésentente sur le QUOI:
Qu'est-ce qui doit être fait?*

OU

Quittez la relation



CONFLIT DE STATUT

*mésentente sur le QUI:
Qui est en charge?*



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understanding is the key

Reacutesolution De Conflits

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