

## PROBATIONARY EMPLOYEE PERFORMANCE EVALUATION FORM

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Name of employee: \_\_\_\_\_ Directorate: \_\_\_\_\_

Job Title: \_\_\_\_\_ Line Manager/Director: \_\_\_\_\_

Probation end date: \_\_\_\_\_

N.B. Review interval: Twice within probationary period

**Please initial each page!!**

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### SECTION A: TO BE COMPLETED BY EVALUATOR

Indicate the evaluation of the employee's job performance by using the following assessment scale.

#### Assessment definitions

Rating	Description
5	Consistently exceeds the required standard of performance
4	Significantly higher than the required standard of performance
3	Fully meets the required standard of performance
2	Below the required standard of performance
1	Does not meet the required standard of performance

# Sample Of Employment Probation Form

**Saurabh Munjal, Som Nath Munjal**



## **Sample Of Employment Probation Form:**

**101 Sample Write-Ups for Documenting Employee Performance Problems** Paul Falcone, 2010-03-24 Whether you're addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say Revised to reflect the latest developments in employment law the third edition of 101 Sample Write Ups for Documenting Employee Performance Problems includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it's easy to see why over 100 000 copies have already been sold making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues

**Compendium of Drafts of Employment Contracts and Appointment Letters** Saurabh Munjal, Som Nath Munjal, 2021-05-30 About the book This all inclusive well delved into book is a one stop solution pertaining to the drafting nightmares of the legal professionals HR professionals and the students The book has been so designed that it caters to their everyday requirements With an aim to be a remedy to all the possible pitfalls while drafting the contracts service rules appointment letters etc this book is extensive but to the point The language is coherent and well suited to the content of the book Measures have been taken to carefully examine and include all the important points while drafting the samples for the reference of the readers A large numbers of sample drafts included in the book make the day to day working of the professionals easy and hassle free All in all it is a go to book for professionals in search of a scrupulous yet relevantly put together book of draft appointment letters and service rules the book stands true to its name Key features Covering Appointment Letter with policy of Work from Home Samples of appointment letters along with guidelines for drafting Common Formats of Leave TA DA LFC Housing Loan and Furniture Loan application Guidelines for drafting Service manual Samples of Probation Transfer Resignation Retirement Exit Interview and Relieving Letter Different types of Memorandum Show Cause Notices Chargesheet Detailed coverage of The Industrial Employment Standing Orders Act 1946 Meticulously integrated Simple and crisp language Sample draft for various letters contracts Eye for every minute detail Covers common concerns in the industry Highlights the common pitfalls while drafting the letters contracts New Chapter on Force Majeure New Chapter on Force Majeure *Manual for Probation Officers in New York State* New York (State). Probation Commission, 1913

**Creating and Updating an Employee Policy Manual: Policies for Your Practice** American Dental Association, 2016-06-01 This resource helps dental practices develop an office policy manual Includes sample policies forms and worksheets to help craft the perfect policy for your dental

employee handbook With 99 sample dental office policies sample dental job descriptions templates for forms worksheets and checklists and explanations of at will employment Also offers information on dental staff training including OSHA and HIPAA

Practical Guide Employment Law 2004 BBP,2004-05-27 The Practical Guide to Employment Law is a comprehensive desk manual for HR managers risk managers and employment lawyers it covers federal employment laws in plain English giving readers the practical information necessary to apply the laws As well as providing readers with essential court cases and tips for compliance in every chapter the Practical Guide to Employment Law includes a compliance checklist section where readers can learn the various laws that apply to such topics as hiring terminations and benefits it also includes a supervisory training section on several laws including FMLA and ADA Topics covered include the Age Discrimination in Employment Act ADEA the Americans with Disabilities Act ADA COBRA HIPAA Healthcare Continuation Coverage the Drug Free Workplace Act and Drug Testing Employee Polygraph Protection Act of 1988 EPPA Employee Retirement Income Security Act ERISA the Equal Pay Act EPA the Fair Labor Standards Act FLSA the Family Medical Leave Act FMLA the Immigration Reform and Control Act of 1986 IRCA Pregnancy Discrimination Act of 1978 PDA Title VII And The Civil Rights Act of 1991 CRA 91 the Worker Adjustment and Retraining Act WARN the National Labor Relations Act NLRA Plus defamation negligent hiring employee privacy whistle blowing and retaliation wrongful discharge and affirmative action **The Practical Guide to**

**Quality Child Care** Pamela Byrne Schiller,2001 A manual to help administrators who manage child care facilities It provides specific guidelines in an easy to read format for virtually every aspect of early childhood administration Time management tools procedures for program development schedules and evaluation forms are also included Manual for Probation

Officers in New York State ,1913 **Perioperative Safety** Donna S. Watson,2010-03-08 The only book devoted to this increasingly important issue Perioperative Safety helps you reduce risk in a setting where even small errors can lead to life threatening complications Expert author Donna Watson addresses essential safety principles and concepts covering patient safety with topics such as the latest safety strategies and initiatives perioperative safe medication use preventing infections anesthesia safety normothermia management and electrosurgery Coverage of staff and workplace safety helps you minimize risk with bloodborne pathogens latex allergy the use of lasers and radiation exposure Case studies show the application of safety concepts in real world situations Unique The only book devoted to the increasingly important issue of perioperative safety where small errors can lead to life threatening complications Unique Highly qualified writers are some of the leading experts in the perioperative field so material is up to date and emphasizes the most important information Unique Clinical Points boxes call attention to key points in promoting safety for both patients and staff in the perioperative setting Unique Case studies describe real life scenarios related to promoting patient safety Figures and tables are used to support important content **Employment 2006** ,2006-11 This handbook contains up to date information on UK legislation common law

equity and codes of practice along with other sources such as DTI Inland Revenue manuals and guides References to these

are included where necessary within each paragraph for ease of access      Personnel Management Manual United States. Defense Contract Audit Agency,1993      Employment Contracts, Psychological Contracts, and Employee Well-Being David E. Guest,Kerstin Isaksson,Hans De Witte,2010-07-22 Temporary employment has become a focus of policy debate theory and research The book addresses as its core concern the relationship between temporary employment contracts and employee well being It does so within the analytic framework of the psychological contract and advances theory and knowledge about the psychological contract by exploring it from a variety of perspectives It also sets the psychological contract within the context of a range of other potential influences on work related well being including workload job insecurity employability and organizational support A key aim of the book is to identify the relative importance of these various potential influences on well being The book covers seven countries Belgium Germany The Netherlands Spain Sweden and the UK as well as Israel as a comparator outside Europe Data were collected from over 5 000 workers in over 200 organizations and from both permanent and temporary workers as well as from employers The book s conclusions are interesting and controversial The central finding is that contrary to expectations temporary workers report higher well being than permanent workers As expected a range of factors help to explain variations in work related well being and the research highlights the important role of the psychological contract However even after taking into account alternative explanations the significant influence of type of employment contract remains with temporary workers reporting higher well being In addition to this core finding by exploring several aspects of the psychological contract and taking into account both employer and employee perspectives the book sheds new light on the nature and role of the psychological contract It also raises some challenging policy questions and while acknowledging the potentially precarious nature of temporary jobs highlights the need to consider the increasingly demanding nature of permanent jobs and their effects on the well being of employees      *The Complete Book of Business Forms and Agreements* Cliff Roberson,1993-10 This book disk package contains a complete collection of over 400 ready to use business and legal forms contracts and agreements for thousands of business uses Important business areas covered personnel real estate leases and rentals credit and collections assignments sales partnerships subcontractors loans and security purchasing selling business assets and powers of attorney For unmatched utility a 3 1 2 inch disk containing all the forms and agreements is packaged with the book      Trial Court Performance Standards and Measurement System Implementation Manual ,1997      *Law Forms for Personal Use* The Editors of Nolo,The Editors of Nolo Nolo the Editors,2023-07-04 Previous edition titled as 101 law forms for personal use      **Social Mobility in Nineteenth- and Early Twentieth-Century England** A. Miles,1999-04-12 This pioneering book provides the first systematic historical analysis of occupational and social mobility in England Using a collection of over 10 000 marriage certificates to examine inter generational change and almost 500 autobiographical texts and abstracts to explore the dynamics of career mobility it shows how the development of the nineteenth century economy was accompanied by rising rates of mobility which made English

society more open while at the same encouraging a distinct process of working class formation      *Human Resource Management In Singapore - The Complete Guide, Volume D: Performance And Development* Oun Hean Loh, Jacqueline Suet Peck Chin, 2025-05-20 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards I commend the authors for their endeavour to produce such a first Lim Swee Say Former Minister for Manpower Former Secretary General National Trades Union Congress Human Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes Employment Management Work and Remuneration Employee Benefits Performance and Development and Employee Conduct and Relations In every chapter the WHY WHAT and HOW are presented lucidly The books are a must have GPS for any human resource practitioner in Singapore Students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive Volume D on Performance and Development covers different aspects of performance management performance planning and goals setting performance feedback and coaching performance appraisal and moderation and dealing with weak performers Challenges faced by organisations in making performance management decisions are candidly put on the spotlight Realistic options and solutions are suggested Ultimately organisations must select and adapt features and processes that serve their strategic purpose in driving performance and measuring and differentiating the performance of their employees Volume D also explains various categories of competencies and how the competency framework can be harnessed to improve recruitment selection people development and career management Employee training and employee development are discussed Job grading structure career roadmap promotion talent management and succession planning are the other essential and coherent pieces of people development that are covered in depth      **The Employee Handbook** Richard T. Egbert, 1991      **ERS Circular** National Education Association of the United States. Educational Research Service, 1971      Proceedings of MAC-EMM 2015 in Prague group of authors, 2015-12-04      **Fire Officer** . Iafc, 2010-08-19 The National Fire Protection Association NFPA And The International Association Of Fire Chiefs IAFC Are Pleased To Bring You The Second Edition Of Fire Officer Principles And Practice A Modern Integrated Teaching And Learning System For The Fire Officer I And II Levels Fire Officers Need To Know How To Make The Transition From Fire Fighter To Leader Fire Officer Principles And Practice Second Edition Is Designed To Help Fire Fighters Make A Smooth Transition To Fire Officer Covering The Entire Scope Of NFPA 1021 Standard For Fire Officer Professional Qualifications 2009 Edition Fire Officer Combines Current Content With Dynamic Features And Interactive Technology To Better Support Instructors And Help Prepare Future Fire Officers For Any Situation That May Arise Safety Is Principle The Second Edition Features A Laser Like Focus On Fire Fighter Safety Reducing Fire Fighter Injuries And Deaths Requires The Dedicated Efforts Of Every Fire Fighter Fire Officer Fire Department And The Entire Fire Community Working Together It Is With This Goal In Mind That We Have Integrated The 16 Firefighter Life

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