7 Compensation Structure Template and Sample Content

Copy and paste the following Compensation Structure Template of options and sample content to quickly develop compensation agreements for all your employees. Delete items that are not relevant and customise the content to best address the requirements and expectations in your local marketplace:

7.1 Payment Options

PAYMENT OPTIONS	
Employment Status	 Permanent full time / Permanent part time / Casual full time / Casual part time / Freelancer/contractor / Visiting specialists / Other (describe)
Roster Details	Fixed days and hours / Flexible hours based on demand / Other (describe) Rostered days and hours include Tuesday to Friday, 10am – 6pm; Saturday and Sunday 10am – 4pm
Payment Terms	Fixed salary or base pay if adding financial incentives / Payment by the hour / Payment by the treatment and/or service Payment for overtime On-call payments

Sample Of Compensation Manual

Ying Liu

Sample Of Compensation Manual:

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