



KATHY MICHAELS, CPA

Passionate Advocate For Sustainability, Environmental, And Social Justice Causes | Driving Force For Streamlined, Profitable, Compliance-First Cultures That Maximize Fund Performance While Protecting Shareholder Interests

Known by her colleagues as an influential agent for positive change who leads with confidence and approaches even the most difficult and complex challenges with unflagging perseverance and commitment to success, Kathy Michaels' career is testament to these traits.

As the President, COO, and CFO of Xxxxxx, Inc., an industry leader in responsible investing within the ESG space (environmental, social, corporate governance), offering one of the largest and most diversified families of responsibly invested mutual funds, Kathy has demonstrated her strengths while navigating and leading the organization through extraordinary upheaval and change.

Faced with immediate challenges from the day of her hire, Kathy, teamed with the CEO, spearheading financial turnaround of the company—restructuring, downsizing, and outsourcing—then went on to confront and resolve multifaceted SEC non-compliance issues while creating a compliance-first culture. After readying the company for sale, Kathy marketed and led acquisition of a significant portion then managed the monumental task of driving liquidation of the remainder.

A Certified Public Accountant (CPA), Kathy earned her B.A. in economics and business administration from the University of Xxxxxx and her M.B.A. from Xxxxx College. She began her career with Xxxxxx where she was tapped quickly for partner track and earned promotions to Senior Manager. Later, as a VP and AVP with Xxxxx, she coordinated with external SAS 70 auditors and with global company offices in Munich, Luxembourg, and Australia, managing audit and risk reviews of fund accounting business units including mutual, defined contribution, and benefit funds.

More recently, as a Senior Partner in the "Big 4" accounting firm XXXXX, Kathy focused on the financial services business sector for mutual and alternative funds (hedge, private equity, CDOs) and their advisors. As a Chief Accounting Officer and Controller with XXXXXXX, she provided stable leadership through two corporate acquisitions by XXXXX and XXXXXXXXX.

Aligned with her recent leadership in the socially responsible investing (SRI) space, Kathy is a dedicated and passionate advocate for sustainability, environmental, and social justice causes. In recent years, this has included traveling to North Dakota with a coalition of EMA, First Peoples, Oneida Foundation, and members of the press to raise awareness for the Standing Rock cause, and Kathy authored the Xxxxxx corporate resolution regarding the Dakota Access Pipeline. In 2016, Kathy spoke at the Environmental Media Awards in Los Angeles, and in 2015, at the High-Water Women conference. Through her work at Xxxxx, Kathy had the chance to partner with activist nonprofit organizations such as Xxxxxx Foundation, Environmental Xxxxxx Association, Xxxxxx Foundation, Xxxx Affirmative, and others.

Kathy presently lives in City, State and can be reached at 000.000.0000.

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CORE COMPETENCIES

- ▶ Executive Leadership & Operations Management
- ▶ Strategic Planning & Execution
- ▶ Turnaround & Organizational Change
- ▶ Legal Affairs & Regulatory Compliance
- ▶ Hiring, Team Building & Team Leadership
- ▶ Finances, Accounting & Audit Management
- ▶ Internal/External Stakeholders & Board Liaison
- ▶ Financial Planning, Analysis & Reporting
- ▶ Risk Management & Strategic Decision-Making
- ▶ Mutual, Hedge, CDO & Private Equity Funds
- ▶ Budget, Resource & Expense Management
- ▶ Financial Oversight Policies & Processes
- ▶ Business Growth Initiatives & Strategies
- ▶ Mergers, Acquisitions (M&A) & Liquidations

Sample Professional Bio For Board Of Directors

Holly Kleinsasser



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Top Notch Executive Resumes Katharine Hansen, 2025-09-12 Branded resumes that illuminate the candidate's unique value proposition and ROI are a must in today's quest for the executive suite. Top Notch Executive Resumes not only explains how to integrate branding into career marketing communication but also how to craft resumes that address your fit with the organization's mission and meet an employer's specific business needs. Hansen instructs high-level professionals in framing past accomplishments so that the employer can visualize the executive's strategic vision and industry insights as well as what he or she can contribute. Highlights of the book include a huge collection of resume samples in cutting-edge formats organized by profession for easy navigability. Examples of a wide variety of complementary documents including leadership profiles and executive bios that top-level professionals need to round out their executive portfolios. Special additional features including the preferences and peeves of hiring decision makers, guidelines for working with recruiters, frequently asked questions, and case studies detailing complete job search marketing campaigns. Let Top Notch Executive Resumes get you into that corner office.

Board Member Orientation Holly Kleinsasser, 1995 With every new board or council member, the face, personality, and skills of a government board change. The sooner that these newcomers are brought up to speed about the business of the organization, the sooner all will benefit from the abilities they possess. This manual is designed to help administrators provide effective in-house orientation to rookie board members and provides a structure through which specific issues and characteristics about each government organization can be discussed. The manual boasts a wide range of forms and worksheets to assist the busy administrator in setting up a customized program in his or her organization.

Board-Seeker Ralph Ward, 2018-07-09 Board Seeker: Your Guidebook and Career Map into the Corporate Boardroom is the first practical guide written specifically to help board-ready leaders and executives gain the knowledge, resources, and confidence to shape their personal onboarding program. Assess your experience that makes you valuable to a board; there's more than you think. Shape this into a powerful outreach portfolio such as board resume, online image, and personal pitch. Gain the targeted network and mentors you'll need, especially your boss. Learn step by step how board searches really happen and how to master each stage. Prepare for the board interview and vetting process and get ready for your first board meeting. With leads, links, checklists, and first-hand success stories, Board Seeker spells out each step you'll take into the boardroom and beyond.

Finding Your Career Niche Anne S. Klein, 2021-01-06 This book is a conversation, not a lecture, for women. If women are wondering how to approach their careers at any age and how to decide when the time is right to have children, there are questions to help make the decision. Chapters in this book provide women additional perspectives on deciding the type of career, taking advantage of opportunities, networking, surviving in the corporate environment, and when it is time to become an entrepreneur.

Essential Business Skills for Social Work Managers Andrew J. Germak, 2014-11-13 Many social workers find themselves in management positions within a few years of graduating from MSW programs. Most of these jobs

are in nonprofit human service organizations in which increasingly business acumen is necessary to maintain grants and donations start new programs market services to clients supervise the finance function and understand the external environment This book teaches MSW students and early stage social work management practitioners the essential business skills needed to manage programs and organizations to improve their overall management toolkit for finding a better job or getting promoted and ultimately to gain parity with other managers holding MBA degrees and working in the human service space This text can serve as a desk reference for managers to troubleshoot various situations It is also appropriate for social work macro practice courses at the undergraduate and graduate levels as well as courses that cover human resource management and financial management A Handbook of Work and Organizational Psychology De Charles,P J D

Drenth,THIERRY HENK,2013-05-24 Personnel Psychology or Human Resource Management examines individual differences and their consequences for the organization Attention is paid to choice processes abilities and capabilities needs and need fulfilment commitment selection methods career development appraisal and training The focus of personnel psychology is the satisfactory relationship between the employee and the organization and takes in all the elements influencing this relationship ranging from the traditional area of personnel selection to recent considerations such as conflict between client demands and government regulations restriction of output job evaluation practices and industrial unrest **Engaging**

Employees through Strategic Communication Mark Dollins,Jon Stemmler,2021-10-01 Engaging Employees through Strategic Communication provides a detailed overview of employee communication and its evolution as a tool to drive employee engagement and successful change management Approaching the subject with the philosophy that internal audiences are essential to the success of any strategic communication plan and business strategy particularly as they relate to driving change Mark Dollins and Jon Stemmler give readers a working knowledge of employee communication strategies skills and tactics in ways that prepare students for careers in this rapidly expanding field Providing the tools necessary to evaluate the impact of successful employee communication campaigns they put theory and cutting edge research into action with practical examples and case studies sourced from award winning entries judged as best in class by the International Association of Business Communicators IABC the Public Relations Society of America PRSA PRWeek and PRNews The book is ideal for undergraduate and graduate students in internal corporate or employee communication courses and will be a useful reference for practitioners who want to understand how to carry out effective employee communication engagement and change management campaigns Please visit www.engageemployees.com to learn more about the book and its applications

Official Gazette Philippines,1975 **Handbook of Work and Organizational Psychology: Personnel psychology** Pieter Johan Diederik Drenth,Henk Thierry,Charles Johannes Wolff,1998 Volume three of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology **The Encore Career Handbook** Marci Alboher,2012-01-01 Provides guidelines to starting a second career

during middle age including tips on how to plan the transition from one career to another salary and education requirements and finding a new career that makes an impact on society Claiming Your Place at the Boardroom Table: The Essential Handbook for Excellence in Governance and Effective Directorship Thomas Bakewell, James J. Darazsdi, 2014-09-26 THE QUICK ANSWER GUIDE TO YOUR CORPORATE GOVERNANCE QUESTIONS Serving on a corporate board isn't what it used to be In today's complex business landscape meaningful corporate governance requires solid skills in problem solving relationship building crisis management leadership development management oversight and much more Written for both seasoned and first time directors Claiming Your Place at the Boardroom Table is a roadmap to becoming a highly knowledgeable and effective board member Whether you're dealing with intricate business regulations powerful personalities crucial audits or the many other challenges that come with serving on a board you'll find all the information and insights you need in these pages Written by experts in the field Claiming Your Place at the Boardroom Table covers The essential objectives of the corporate board An overview of effective corporate board service Securing an invitation to your first corporate board Positioning to join your next or ideal corporate board Understanding financial issues board members must cover All the critical information you need to know about public company reporting Proven ways to be a leading member of any board you serve on Packed with real life case studies illustrating the best of the best practices Claiming Your Place at the Boardroom Table helps you identify and navigate nuances that will make all the difference in becoming an outstanding board member Fascinating discussions of legal cases reporting requirements regulatory matters reputational risks and lessons on all the overarching fiduciary duties of directors are included Being a member of a corporate board can be a remarkably rewarding journey both professionally and personally if you go in with the right attitude skills knowledge and instincts Claiming Your Place at the Boardroom Table takes you step by step down this exciting path to make it the most enriching experience it can be PRAISE FOR CLAIMING YOUR PLACE AT THE BOARDROOM TABLE An excellent resource tool for all directors a book that I know will be a go to book for both new and seasoned board members Margaret M Foran Chief Governance Officer VP Director Occidental Petroleum Inc former Chairman Society of Corporate Secretaries and Governance Professionals A terrific handbook for every executive and director looking to achieve excellence in governance and a great read Benjamin F Tad Edwards IV Chairman CEO and President Benjamin F Edwards directors will find useful and productive Bakewell is an expert who earned the right to share with influence and impact Nido Qubein President High Point University Chairman Great Harvest Bread Company Director BB Director Citigroup Emerson Electric Company and Boy Scouts of America and Trustee Rice University Tom Bakewell has been active in the governance community for many years His wisdom and insights presented here are entertaining informative and clearly worth the read for both the new and veteran director Don't miss it Professor Charles Elson Director Weinberg Center for Corporate Governance University of Delaware Director HealthSouth *Who's Who Among Hispanic Americans* Amy L. Unterburger, 1994 All areas of the United States

have been surveyed to insure balanced national coverage in this work on Hispanic Americans The work covers individuals from a broad range of professions and occupations including those involved in medicine social issues labour sports entertainment religion business law journalism science and technology education politics and literature Listees have been selected on the basis of achievement in their fields and or for considerable civic responsibility **The American Directory of Writer's Guidelines** Stephen Blake Mettee,Michelle Doland,Doris Hall,2005-12 Perhaps the best kept secret in the publishing industry is that many publishers both periodical publishers and book publishers make available writer s guidelines to assist would be contributions Written by the staff at each publishing house these guidelines help writers target their submissions to the exact needs of the individual publisher The American Directory of Writer s Guidelines is a compilation of the actual writer s guidelines for more than 1 600 publishers A one of a kind source to browse for article short story poetry and book ideas Biographies and Other Essays on the History of Clinical Chemistry Louis Rosenfeld,1999 **American Directory of Writer's Guidelines** ,2007-02 Perhaps the best kept secret in the publishing industry is that many publishers both periodical publishers and book publishers make available writer s guidelines to assist would be contributors Written by the staff at each publishing house these guidelines help writers target their submissions to the exact needs of the individual publisher The American Directory of Writer s Guidelines is a compilation of the actual writer s guidelines for more than 1 700 publishers A one of a kind source to browse for article short story poetry and book ideas Grants to Organizations ,2001 Pratiyogita Darpan ,2006-12 Pratiyogita Darpan monthly magazine is India s largest read General Knowledge and Current Affairs Magazine Pratiyogita Darpan English monthly magazine is known for quality content on General Knowledge and Current Affairs Topics ranging from national and international news issues personality development interviews of examination toppers articles write up on topics like career economy history public administration geography polity social environment scientific legal etc solved papers of various examinations Essay and debate contest Quiz and knowledge testing features are covered every month in this magazine Subcommittee on Healthcare & Technology United States. Congress. House. Committee on Small Business. Subcommittee on Healthcare and Technology,2011 *Get on Board* Olga V. Mack,2019-07-31 Directors chairpersons executives recruiters and other professionals who assist corporate boards all agree that becoming a corporate director is a journey The process may take one to five years and involves a lot of learning networking and strategic positioning In other words just like everything worth pursuing it involves a lot of hard work Yes there are occasional glimpses of luck but there are no magical moments invisible hands or other miracles Get on Board Earning Your Ticket to a Corporate Board Seat is a practical beginner s guide for anyone considering becoming a director from young professionals seeking corporate board service in the distant future to seasoned professionals contemplating an imminent career change This book demystifies the process breaks down the steps and answers the most common questions about corporate board service It also provides examples of successful corporate director biographies and resumes Finally it

shares actionable strategies and worksheets to help identify your unique value proposition elevate your profile and refine your networking strategy You can use all of this information to start your corporate board journey today After reading this book you will be convinced that corporate board service is within your reach and will be ready to pursue it actively

Independent Agencies in the United States Marshall J. Breger, Gary J. Edles, 2015 It is essential for anyone involved in law politics and government as well as students of the governmental process to comprehend the workings of the federal independent regulatory agencies of the United States Occasionally referred to as the headless fourth branch of government these agencies do not fit neatly within any of the three constitutional branches Their members are appointed for terms that typically exceed those of the President and they cannot be removed from office in the absence of some sort of malfeasance or misconduct They wield enormous power over the private sector and they have foreign analogues In *Independent Agencies in the United States* Marshall Breger and Gary Edles provide a full length study of the structure and workings of federal independent regulatory agencies in the US This book focuses on traditional multi member agencies that have a significant impact on the American economy such as the Securities and Exchange Commission the Federal Communications Commission the National Labor Relations Commission and the Federal Trade Commission This work recognizes that the changing kaleidoscope of modern life has led Congress to create idiosyncratic administrative structures consisting of independent agencies squarely within the Executive Branch including government corporations and government sponsored enterprises to establish a new construct of independence to meet the changing needs of the administrative state In the process Breger and Edles analyze the general conflict between political accountability and agency independence This book also compares US with EU and certain UK independent agencies to offer a unique comparative perspective Included is a first of its kind appendix describing the powers and procedures of the more than 35 independent US federal agencies with each supplemented by a selective bibliography of pertinent materials

Reviewing **Sample Professional Bio For Board Of Directors**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Sample Professional Bio For Board Of Directors**," an enthralling opus penned by a very acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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