

Name: _____

Date: _____

Organizational Behavior Final Exam

- | | |
|--|----------------------------|
| 1. The study of individual behavior and group dynamics in organizations | A. Organizational Behavior |
| 2. The study of overseeing activities and supervising people in organizations | B. Psychology |
| 3. The science of human behavior | C. Sociology |
| 4. The science of society | D. Expatriate Manager |
| 5. The mastery of abilities essential to successful functioning in organizations | E. Motivation |
| 6. A manager who works in a country other than her or his home country | F. Whistleblower |
| 7. All forms of difference among individuals, including culture, gender, age, ability, religion, personality, social status and sexual orientation | G. Stereotype |
| 8. A transparent barrier that keeps women from rising above a certain level in an organization | H. performance appraisal |
| 9. The fairness of outcomes that individuals receive in an organization | I. Job satisfaction |
| 10. An employee who informs authorities of the wrongdoings of her or his company or coworkers | J. Ethical behavior |
| 11. A relatively stable set of characteristics that influence an individual's behavior | K. Expectancy |
| 12. An individual's general feeling of self worth | L. Attribution theory |
| 13. Being energized by spending time alone | M. Personality |
| 14. A generalization about a group of people | N. Learning |
| 15. The theory that explains how individuals pinpoint the causes of their own and other's behavior | O. Moral maturity |
| 16. A pleasurable or positive emotional state resulting from the appraisal of one's job or job experiences | P. Goal setting |
| 17. Acting in ways consistent with one's personal values and the commonly held values of the organization and society | Q. Negative consequences |
| 18. A personality characteristic involving one's willingness to do whatever it takes to get one's own way | R. Diversity |
| 19. The process of arousing and sustaining goal-directed behavior | S. Distributive Justice |
| 20. Healthy normal stress | T. Self-esteem |
| 21. The belief that effort leads to performance | U. Management |
| 22. The measure of a person's cognitive moral development | V. Skill Development |
| 23. A change in behavior acquired through experience | W. Eustress |

Sample Questions On Organizational Behavior

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Organizational Behavior Steven Altman, Enzo Valenzi, Richard M. Hodgetts, 2013-10-02 Organizational Behavior Theory and Practice covers the concepts of organizational behavior The book discusses the foundations of modern organizational behavior and the individual or group behavior in

organizations The text then describes organizational structure and the ways in which individuals groups and the structure all come together in an organizational setting In this part of the book major consideration is given to basic factors in organizational design contingency factors in organizational design and job design The organizational processes used in bringing together the individual the group and the structure are also considered The book further tackles the ways in which organizations deal with behavioral problems such as conflict and the fears that often accompany change Behavioral psychologists and students taking behavioral courses in management will find the text useful

Organizational Behavior John A. Wagner III, John R. Hollenbeck, 2014-09-15 The management of organizational behavior is a critically important source of competitive advantage in today's organizations Every organization's members share a constellation of skills abilities and motivations that differentiates it from every other firm To gain advantage managers must be able to capitalize on these individual differences as jobs are designed teams are formed work is structured and change is facilitated This textbook now in its second edition provides its readers with the knowledge required to succeed as managers under these circumstances In this book John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage They present students with a variety of helpful learning tools including Coverage of the full spectrum of organizational behavior topics Managerial models that are based in many instances on hundreds of research studies and decades of management practice Introductory mini cases and current examples throughout the text to help students contextualize organizational behavior theory and understand its application in today's business world The ideal book for undergraduate and graduate students of organizational behavior

Organizational Behavior Securing Competitive Advantage is written to motivate exceptional student performance and contribute to their lasting managerial success

Organizational Behavior 2 John B. Miner, 2015-06-01 This comprehensive text provides a detailed review and analysis of the building block theories in the macro organizational behavior field John Miner has identified the key theories that any student or scholar needs to understand to be considered literate in the discipline Each chapter includes the background of the theorist represented the context in which the theory arose the initial and subsequent theoretical statements research on the theory by the theory's author and others including meta analysis and reviews and practical applications Special features including boxed summaries of each theory at the beginning of each chapter two introductory chapters on the scientific method and the development of knowledge and detailed comprehensive references help make this text especially useful for every student and scholar in the field

Organizational Behavior John B. Miner, 2007 This comprehensive text provides a detailed review and analysis of the building block theories in Organizational Behavior Expanding on his previous work in the field John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline

Organizational Psychology and Organizational Behavior Steve M. Jex, Thomas W. Britt, Cynthia A. Thompson, 2024-04-02 An integrated perspective on organizational

psychology and organizational behavior Organizational Psychology and Organizational Behavior is a major revision of the well regarded textbook whose previous title was Organizational Psychology A Scientist Practitioner Approach This new edition offers a comprehensive overview organizational science drawing insights from the closely aligned fields of organizational psychology and organizational behavior Appropriate as a textbook for introductory courses in either field this engaging and readable book encourages students to think actively about the material providing numerous features to connect concepts to real world people situations and challenges In this Fourth Edition the authors introduce coverage of diversity and inclusion as well as climate change and environmental sustainability They have also streamlined the text moving detail into appendices where appropriate to further promote student engagement Organizational Psychology and Organizational Behavior also covers Data collection and analysis methods along with a discussion of research ethics Strategies for managing the work life interface and promoting employee wellbeing Methods for promoting productive workplace behavior and addressing counterproductive behavior Leadership organizational culture and other precursors to job satisfaction and employee motivation By identifying how behaviors and attitudes can be influenced by hiring practices leadership strategies and beyond Organizational Psychology and Organizational Behavior offers a comprehensive guide to the theory and application of behavioral science in the workplace

Handbook of Organizational Behavior, Second Edition, Revised and Expanded Robert T. Golembiewski, 2000-10-24 Building upon the strengths of the first edition while continuing to extend the influence and reach of organizational behavior OB the Second Edition of this groundbreaking reference text analyzes OB from a business marketing perspective offering a thorough treatment of central soon to be central contiguous and emerging topics of OB to facilitate greater viability and demand of OB practice New edition incorporates more comparative perspectives throughout Contributing to the dynamic interdisciplinary state of OB theory and practice the Handbook of Organizational Behavior Second Edition comprehensively covers strategic and critical issues of the OB field with descriptive analyses and full documentation details the essential principles defining core OB such as organizational design structure culture leadership theory and risk taking advances solutions to setting operational definitions throughout the field comparatively discusses numerous situations and variables to provide clarity to mixed or inconclusive research findings utilizes cross cultural approaches to examine recent issues concerning race ethnicity and gender reevaluates value standards and paradigms of change in OB investigates cross national examples of OB development including case studies from the United States and India and much more Written by 45 worldwide specialists and containing over 3500 references tables drawings and equations the Handbook of Organizational Behavior Second Edition is a definitive reference for public administrators consultants organizational behavior specialists behavioral psychologists political scientists and sociologists as well as a necessary and worthwhile text for upper level undergraduate and graduate students taking organizational behavior courses in the departments of public administration psychology management education and sociology Organizational

Behavior and the Practice of Management David R. Hampton, Charles Edgar Summer, Ross A. Webber, 1982

Organizational Behavior Management - An introduction (OBM) Joost Kerkhofs Robert den Broeder, 2020-11-03 This book is about achieving behavioral change in organizations. It provides a specific, practically applicable answer to the question of behavioral change based on scientifically validated principles. This distinguishes this book from many other management books. Organizational Behavior Management or OBM for short is the field that deals with behavioral change in organizations. Some prefer to speak of targeted behavioral influence. OBM is not about changing people nor is it about manipulating people. It is about changing the environment in which people behave. The goal is to create working conditions that inspire and motivate people to deliver peak performance. Leaders play an important facilitating role in creating and maintaining such working conditions. Applying OBM principles properly makes people happy to perform well every day. That's fun for everyone; it creates an absolute win-win situation. People exhibit or display observable behavior all day long. Sometimes people emit outright unwanted behavior. Others just don't do what we agreed upon or don't do what they learned in training. Many organizations suffer from clumsy, unwanted or even dysfunctional behavior in the workplace. For example, in the form of pocket veto and saying yes meaning no, victim behavior, avoidance behavior or escape behavior. Analyzing observable behavior for example answers the following questions: Why are we now specifically emitting this behavior and not other behavior? How do you get people to want to behave differently? This book gives answers to these questions and provides executives and other influencers with a solid and evidence-based approach for dealing with behavioral performance and motivational issues.

Practical Ethics for Effective Treatment of Autism Spectrum Disorder Matthew T. Brodhead, David J. Cox, Shawn P. Quigley, 2022-05-17 Practical Ethics for Effective Treatment of Autism Spectrum Disorder Second Edition is for behavior analysts working directly with or supervising those who work with individuals with autism. The book addresses the principles and values that underlie the Behavior Analyst Certification Board's Professional and Ethical Compliance Code for Behavior Analysts and factors that affect ethical decision making. In addition, the book addresses critical and under-discussed topics including scope of competence, evidence-based practice in behavior analysis, how to collaborate with professionals within and outside one's discipline, and how to design systems of ethical supervision and training customized to unique treatment settings. Across many of the topics, the authors also discuss errors students and professionals may make during analyses of ethical dilemmas and misapplications of ethical codes within their practice. New to this revision are chapters on Quality Control in ABA Service Delivery, Ethical Issues in ABA Business Management, and Standardizing Decision making in ABA Service Delivery. Reviews new BACB Ethics Code for Behavior Analysis. Discusses factors that affect ethical decision making. Describes how to create systems for teaching and maintaining ethical behavior. Discusses how to identify your own scope of competence in autism treatment. Examines the process of evidence-based practice and how it can be applied to behavior analytic treatment for autism. Addresses the importance of interdisciplinary collaboration and how to

be a good collaborator Reviews common mistakes that students and supervisors make when analyzing ethical dilemmas along with common misapplications of ethical codes Includes new chapters on standardized decision making and quality control in ABA service delivery

Essentials of Organizational Behavior Terri A. Scandura, 2017-12-13 The tools you need to manage and lead Concise practical and based on the best available research Essentials of Organizational Behavior An Evidence Based Approach Second Edition equips students with the necessary skills to become effective leaders and managers Author Terri A Scandura uses an evidence based approach to introduce students to new models proven to enhance the well being motivation and productivity of people in the work place Experiential exercises self assessments and a variety of real world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities A Complete Teaching Learning Package SAGE Premium Video Included in the interactive eBook SAGE Premium Video tools and resources boost comprehension and bolster analysis Watch this video on Leadership and Motivation for a preview Learn more Interactive eBook Includes access to SAGE Premium Video multimedia tools and much more Save when you bundle the interactive eBook with the new edition Order using bundle ISBN 978 1 5443 2108 0 Learn more SAGE coursepacks FREE Easily import our quality instructor and student resource content into your school's learning management system LMS and save time Learn more SAGE edge FREE online resources for students that make learning easier See how your students benefit

Wiley CIAexcel Exam Review 2017 S. Rao Vallabhaneni, 2017-07-12 WILEY CIAexcel EXAM REVIEW 2017 THE SELF STUDY SUPPORT YOU NEED TO PASS THE CIA EXAM Part 3 Internal Audit Knowledge Elements Provides comprehensive coverage based on the exam syllabus along with multiple choice practice questions with answers and explanations Deals with governance and business ethics risk management information technology and the global business environment Features a glossary of CIA Exam terms good source for candidates preparing for and answering the exam questions Assists the CIA Exam candidate in successfully preparing for the exam Based on the CIA body of knowledge developed by The Institute of Internal Auditors IIA Wiley CIAexcel Exam Review 2017 learning system provides a student focused and learning oriented experience for CIA candidates Passing the CIA Exam on your first attempt is possible We'd like to help Feature section examines the topics of Governance and Business Ethics Risk Management Organizational Structure and Business Processes and Risks Communications Management and Leadership Principles IT and Business Continuity Financial Management and Global Business Environment

Organizational Behavior Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to

understand and improve their people skills **Doing Research that is Useful for Theory and Practice** Edward E. Lawler,1999-01-01 In this enduring classic prominent authorities on organizational research describe how they have tried to make their own research approaches useful for theory and practice Other experts interpret and comment on these contributions and in the ensuing discussions and debates the participants provide valuable insights into how these researchers think about their work how they formulate problems and research strategies and the reasons they use particular methods Organizational Behavior Ning Hou,James A. Tan,Gustavo Valdez Paez,2023-08-01 This book provides guidelines that students and professionals can relate to pointing to relevant cases and methods At the MBA Level students have proven interested and seek further exploration of the concepts learned through college and their personal experiences in the field As organizations become more diverse there is a need to discuss and reference updated academic research on all seven major OB topics Individual differences motivation teams decision making communication and conflict leadership and organizational processes The book incorporates the post pandemic perspectives on each topic Example topics include personal value changes chapter 2 challenges in motivation chapter 3 virtual teams chapter 4 decision making behavior forces during pandemic chapter 5 zoom communication fatigue chapter 6 leading in time of crises chapter 7 and organizational change chapter 8 This MBA guidebook will help students navigate the rapidly changing work landscape by tapping into some of the fundamental aspects of human behavior allowing them to approach diverse human interactions from a more personal perspective Wiley CIAexcel Exam Review 2018, Part 3 S. Rao Vallabhaneni,2018-01-24 WILEY CIAexcel EXAM REVIEW 2018 THE SELF STUDY SUPPORT YOU NEED TO PASS THE CIA EXAM Part 3 Internal Audit Knowledge Elements Provides comprehensive coverage based on the exam syllabus along with multiple choice practice questions with answers and explanations Deals with governance and business ethics risk management information technology and the global business environment Features a glossary of CIA Exam terms good source for candidates preparing for and answering the exam questions Assists the CIA Exam candidate in successfully preparing for the exam Based on the CIA body of knowledge developed by The Institute of Internal Auditors IIA Wiley CIAexcel Exam Review 2018 learning system provides a student focused and learning oriented experience for CIA candidates Passing the CIA Exam on your first attempt is possible We d like to help Feature section examines the topics of Governance and Business Ethics Risk Management Organizational Structure and Business Processes and Risks Communications Management and Leadership Principles IT and Business Continuity Financial Management and Global Business Environment PMP® Examination Practice Questions Sean Whitaker,2016-05-14 Study for the Project Management Professional PMP Examination with this essential aid in your study program It contains over 400 realistic multiple choice practice questions answers and explanations PMP Examination Practice Questions is organized into two useful parts The first comprises all the questions organized in chapters by topic allowing you to simulate the actual test The second part not only gives the answers but also comments on the incorrect

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Organizational Behavior Mitchell J. Neubert, Bruno Dyck, 2013-12-12 Unlike any other OB textbook in the market Neubert and Dyck s *Organizational Behavior Binder Ready Version* empowers students to look at OB through two lenses the traditional core concepts that focus on how to make a company profitable and the collaboration creativity and ethical decision making that lead to developing sustainable businesses By inviting students to compare and contrast short term profitability and long term sustainability *Organizational Behavior* helps students build the critical thinking skills needed to positively affect organizations people and communities This text is an unbound binder ready edition WileyPLUS sold separately from text *Research in Education* ,1970

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