

Factsheet 13

Team

Leading

National Apprenticeship Service

Overview

The development of sufficient numbers of high quality managers and leaders is critical to success of all sectors of the UK economy. There is a real need to encourage young people to progress through Management qualifications to address the future skills needs of organisations within the UK.

Team leading roles can often lead into management, latest figures show there are over four million people employed in Management in the UK¹. A career in Management can lead to a variety of opportunities across a broad range of sectors and job roles. Depending on the focus of your job, you might learn other skills like how to allocate and check other people's work; plan and implement change; manage a project or budget; encourage innovation; carry out operational plans; recruit staff; or develop customer service skills.

The starting salary (once qualified) is variable due to the broad spectrum of industries but could be in the region of £10k - £15k.

What is an Apprenticeship?

An Apprenticeship is a mix of real work and learning. Apprentices earn a wage and get experience whilst working towards a number of qualifications. An Apprenticeship follows a Level 2 programme and can lead onto an Advanced Apprenticeship which is a Level 3 programme.

Example Job Roles as an Apprentice

- Team/Section Leader
- Shift Leader/Lead Hand
- Charge Hand
- Helpdesk Manager
- Engineering Support Worker
- Process Operator
- Care Worker

Apprenticeship Framework

There are a number of elements to each Apprenticeship and this is called the framework. Each Apprenticeship framework has three main strands:

- competence based element
- technical element
- skills element

The three strands are sometimes accompanied by additional qualifications to give the most relevant skills and knowledge required for the job.

Team Leading Apprenticeship Resource

Jianjun Gao



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