

Plant Operator Selection System Secrets Study Guide

**POSS Test Review for the Plant
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training requires a sizeable investment in organizational resources with sometimes questionable outcomes This book *Implementing On the Job Learning* will illustrate how other companies have used and implemented a particular approach to facilitating employee learning in organizations structured on the job learning Structured on the job learning programs have the potential to make better use of your organization's resources and create training that is more relevant and effective This casebook should interest anyone involved in human resource development especially those who make decisions regarding the design and delivery of training programs The primary audience is practitioners who want to implement on the job training programs but have been frustrated in their attempts to find solid real life examples Instructors students in university and seminar settings and researchers will also find this book to be a useful reference Another audience is organization managers who want to make sure that trainers are adequately informed about potential training options No matter how you plan to use this book you will find it a valuable tool as you decide how to best meet the training development and performance goals of your organization ASTD is proud to present the 27th book in the IN ACTION Series offering 13 case studies from a variety of organizations The case study authors are diligently pursuing accountability in their areas of expertise Through their writing they share experiences at the forefront of applying leading edge principles of on the job learning

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