



Keele University

Phased Return To Work Form

NOTES ON THE COMPLETION OF THIS FORM:

Please use this form to detail the phased return of a member of staff from a period of absence. Please detail the whole of the phased return period. **NOTE:** A new form should be completed if the phased return extends beyond four weeks, following agreement with HR. All boxes below must be completed in hours.

DETAILS OF MEMBER OF STAFF:

Payroll No		Title	
Surname		Forename	
Faculty/Directorate		School/Department	
Job Title		Hours of work	<input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Semester/Term time <input type="checkbox"/> Full day OR <input type="checkbox"/> Part day
First date unfit for work		Was the first day of absence a	
Last date unfit for work		Date returned to work	

EMPLOYEE'S NORMAL WORKING PATTERN: Please specify number of working hours for each day the employee should worked each week. N.B. Full day is 7.25 hours, or 7 hours for academic staff

SUN	MON	TUES	WED	THURS	FRI	SAT

RETURN TO WORK PATTERN

Once the temporary adjustments are agreed in conjunction with HR, complete the section below to show the hours the employee will work each day for each week the adjustment applies.

To be shown in hours only

				SUN	MON	TUES	WED	THURS	FRI	SAT
WEEK 1										
Week Commencing:										
Actual hours worked:										
Please pay remaining hrs as:	SP	/	AL							
WEEK 2				SUN	MON	TUES	WED	THURS	FRI	SAT
Week Commencing:										
Actual hours worked:										
Please pay remaining hrs as:	SP	/	AL							
WEEK 3				SUN	MON	TUES	WED	THURS	FRI	SAT
Week Commencing:										
Actual hours worked:										
Please pay remaining hrs as:	SP	/	AL							
WEEK 4				SUN	MON	TUES	WED	THURS	FRI	SAT
Week Commencing:										
Actual hours worked:										
Please pay remaining hrs as:	SP	/	AL							

Key to abbreviations: SP – Sick Pay AL – Annual Leave

Return To Work Template

**Terence Lovat, Ron Toomey, Neville
Clement, Kerry Dally**



Return To Work Template:

WHS Richard Archer, Kerry Borthwick, Michelle Travers, Leo Ruschena, 2017-07-21 The 5th edition of this market leading text continues to take a humanist approach work should satisfy human needs equally with organisational goals and goes beyond the risk management model of physical safety to take into account the larger perspective of human health needs including psychological and social needs Our author team which includes industry experts academics and trainers provides insight into the most recent legislation Covers core and elective units of competency from the current qualifications BSB41412 Certificate IV in Work Health and Safety and BSB51312 Diploma of Work Health and Safety Global Advances in the Diagnosis, Management, and Treatment of Low Back Pain Eron Grant Manusov, Vincent P. Diego, Plamen Todorov Todorov, 2025-02-19 Low Back Pain LBP is characterized by discomfort or pain emanating from the lumbar sacral and coccyx regions This prevalent condition can profoundly impact individuals quality of life leading to functional limitations mental illness reduced productivity and increased healthcare costs Physical and psychosocial factors not only affect LBP but how pain affects one's life LBP continues to be a major global cause of disability and is one of the most common reasons for visiting a doctor The years lived with a disability have increased highlighting the need for attention to the diagnosis management and treatment of LBP at various levels of healthcare In this Research Topic we aim to specifically explore a wide range of diagnostic approaches therapeutic interventions and strategies for effectively managing LBP symptoms This Research Topic will focus on the advances and recommendations on LBP and will serve as a forum to decrease morbidity mortality and the global disease burden **Eye Movement Desensitization and Reprocessing (EMDR) Scripted Protocols** Marilyn Luber, 2009-05-18 This excellent book contains many different scripts applicable to a number of special populations It takes a practical approach and walks therapists step by step through the EMDR therapeutic process Readers will not be disappointed Score 93 4 stars Doody's Praise from a practicing EMDR therapist and user of Eye Movement Desensitization and Reprocessing EMDR Scripted Protocols Kudos to everyone who contributed to this important volume It is an indispensable resource Thank you thank you thank you Andrea B Goldberg LCSW EMDRIA Certified EMDR Therapist EMDRIA Consultant in training Bloomfield and Newark NJ This book serves as a one stop resource where therapists can access a wide range of word for word scripted protocols for EMDR practice including the past present and future templates These scripts are conveniently outlined in an easy to use manual style template for therapists allowing them to have a reliable consistent form and procedure when using EMDR with clients The book contains an entire section on the development of resources and on clinician self care There is a self awareness questionnaire to assist clinicians in identifying potential problems that often arise in treatment allowing for strategies to deal with them Also included are helpful past memory current triggers and future template worksheet scripts Key topics include Client history taking that will inform the treatment process of patients Resource development to help clients identify and target their problems to regain control when

issues appear overwhelming Scripts for the 6 basic EMDR Protocols for traumatic events current anxieties and behaviors recent traumatic events phobias excessive grief and illness and somatic disorders Early intervention procedures for man made and natural catastrophes EMDR and early interventions for groups including work with children adolescents and adults Written workbook format for individual or group EMDR EMDR to enhance performance and positive emotion **Second International Research Handbook on Values Education and Student Wellbeing** Terence Lovat,Ron Toomey,Neville Clement,Kerry Dally,2023-11-14 This collection applies the principles underlying values education to addressing the many social and learning challenges that impinge on education today Insights in the fields of social and emotional learning student wellbeing and increasingly educational neuroscience have demonstrated that values education represents an efficacious pedagogy with holistic effects on students across a range of measures including social emotional and intellectual outcomes With schools in the 21st century confronting issues such as gender identity stemming radicalism mental health equity for disadvantaged groups bullying respect and the meaning of consent values education offers a way of teaching and learning that integrates and enhances student s affective and cognitive functioning The earlier edition of this book has become a standard reference for scholars and practitioners in the fields of values education moral education and character education Its citation rates reads and downloads have been consistently and enduringly high as have those of its companion text Values Pedagogy and Student Achievement A decade on the main purpose of the revised edition is to update and incorporate new research and practice relevant to values education Recent insights in the fields of neuroscience and social and emotional learning and their implications for education and student wellbeing are more overt than they were when the first edition was being compiled Additionally advanced thinking in the field of epistemology how humans come to know and therefore learn has also sharpened especially through the later writings of prominent scholars like Jurgen Habermas The revised edition has preserved the essential spirit and thrust of the original edition while making space for some of these new insights about the potential of values education to establish optimal and harmonious learning and social environments for both students and teachers **Managing Psychosocial Hazards and Work-Related Stress in Today's Work Environment** Ellen Pinkos Cobb,2022-08-08 Today s evolving world of work makes it imperative for employers to manage psychosocial hazards PSH and risks leading to work related stress This book contains essential general and country specific information and templates for the successful management of hazards to prevent psychological harm in the workplace Acknowledged as global issues affecting all workers and industries PSH are work factors that have the potential to lead to physical or psychological injury and stress relating to how work is designed organized and managed and to work relationships and interactions This book advances the idea that management of PSH and psychological health and safety is part of the duty of care of today s responsible and ethical employers to employees and that U S employers should recognize this responsibility Clear and easy to follow this guide presents comprehensive information on addressing PSH discussing measures taken internationally laws

guidance and resources from Europe Canada Mexico Australia and Japan and a new global standard on psychological health and safety at work Note At times within this book and Part II in particular punctuation may be added to quoted provisions for ease of reading and for consistency Practitioners and students in the fields of management occupational health and safety human resource management ethics and compliance occupational health psychology and organizational psychology will come away with a deeper understanding of the importance of PSH and their management

Perl Template Toolkit Darren Chamberlain,Dave Cross,Andy Wardley,2003-12-23 Among the many different approaches to templating with Perl such as Embperl Mason HTML Template and hundreds of other lesser known systems the Template Toolkit is widely recognized as one of the most versatile Like other templating systems the Template Toolkit allows programmers to embed Perl code and custom macros into HTML documents in order to create customized documents on the fly But unlike the others the Template Toolkit is as facile at producing HTML as it is at producing XML PDF or any other output format And because it has its own simple templating language templates can be written and edited by people who don t know Perl In short the Template Toolkit combines the best features of its competitors with ease of use and flexibility resulting in a technology that s fast powerful and extensible and ideally suited to the production and maintenance of web content and other dynamic document systems In Perl Template Toolkit you ll find detailed coverage of this increasingly popular technology Written by core members of the technology s development team the book guides you through the entire process of installing configuring using and extending the Template Toolkit It begins with a fast paced but thorough tutorial on building web content with the Template Toolkit and then walks you through generating and using data files particularly with XML It also provides detailed information on the Template Toolkit s modules libraries and tools in addition to a complete reference manual Topics in the book include Getting started with the template toolkit The Template language Template directives Filters Plugins Extending the Template Toolkit Accessing databases XML Advanced static web page techniques Dynamic web content and web applications The only book to cover this important tool Perl Template Toolkit is essential reading for any Perl programmer who wants to create dynamic web content that is remarkably easy to maintain This book is your surefire guide to implementing this fast flexible and powerful templating system

Employee Benefit Plan Review ,2001 *Encountering Pain* Deborah Padfield,Joanna M. Zakrzewska,2021-02-15 What is persistent pain How do we communicate pain not only in words but in visual images and gesture How do we respond to the pain of another and can we do it better Can explaining how pain works help us handle it This unique compilation of voices addresses these and bigger questions Defined as having lasted over three months persistent pain changes the brain and nervous system so pain no longer warns of danger it seems to be a fault in the system It is a major cause of disability globally but it remains difficult to communicate a problem both to those with pain and those who try to help Language struggles to bridge the gap and it raises ethical challenges in its management unlike those of other common conditions Encountering Pain shares leading research into the potential value of visual images and non verbal forms

of communication as means of improving clinician patient interaction It is divided into four sections hearing seeing speaking and a final series of contributions on the future for persistent pain The chapters are accompanied by vivid photographs co created with those who live with pain The volume integrates the voices of leading scientists academics and contemporary artists with poetry and poignant personal testimonies to provide a manual for understanding the meanings of pain for healthcare professionals pain patients students academics and artists The voices and experiences of those living with pain are central providing tools for discussion and future research shifting register between creative academic and personal contributions from diverse cultures and weaving them together to offer new understanding knowledge and hope

Hands-On Design Patterns with C++ Fedor G. Pikus,2023-07-21 A comprehensive guide with extensive coverage of concepts such as OOP functional programming generic programming concurrency and STL along with the latest features of C Purchase of the print or Kindle book includes a free PDF eBook Key Features Delve into the core patterns and components of C to master application design Learn tricks techniques and best practices to solve common design and architectural challenges Understand the limitation imposed by C and how to solve them using design patterns Book DescriptionC is a general purpose programming language designed for efficiency performance and flexibility Design patterns are commonly accepted solutions to well recognized design problems In essence they are a library of reusable components only for software architecture and not for a concrete implementation This book helps you focus on the design patterns that naturally adapt to your needs and on the patterns that uniquely benefit from the features of C Armed with the knowledge of these patterns you ll spend less time searching for solutions to common problems and tackle challenges with the solutions developed from experience You ll also explore that design patterns are a concise and efficient way to communicate as patterns are a familiar and recognizable solution to a specific problem and can convey a considerable amount of information with a single line of code By the end of this book you ll have a deep understanding of how to use design patterns to write maintainable robust and reusable software What you will learn Recognize the most common design patterns used in C Understand how to use C generic programming to solve common design problems Explore the most powerful C idioms their strengths and their drawbacks Rediscover how to use popular C idioms with generic programming Discover new patterns and idioms made possible by language features of C 17 and C 20 Understand the impact of design patterns on the program s performance Who this book is for This book is for experienced C developers and programmers who wish to learn about software design patterns and principles and apply them to create robust reusable and easily maintainable programs and software systems **Form vs. Work** Ildar D. Khannanov,2024-02-27 The antinomy of musical work and musical form has been central for music theory for centuries Musical work is complete and all inclusive which makes it an ideal object of study However the teaching of musical form albeit selective is self sufficient and epistemologically sovereign The book offers both the historical overview and the analytical discourse on this antinomy in both Western and Russian perspectives It presents an insider s view of the

latter and contains materials never previously published [Practical Django Projects](#) James Bennett,2009-07-31 Build a Django content management system blog and social networking site with James Bennett as he introduces version 1.1 of the popular Django framework You'll work through the development of each project implementing and running the applications while learning new features along the way Web frameworks are playing a major role in the creation of today's most compelling web applications because they automate many of the tedious tasks allowing developers to instead focus on providing users with creative and powerful features Python developers have been particularly fortunate in this area having been able to take advantage of Django a very popular open source web framework whose stated goal is to make it easier to build better web applications more quickly with less code Practical Django Projects introduces this popular framework by way of a series of real world projects Readers follow along with the development of each project implementing and running each application while learning new features along the way This edition is updated for Django 1.1 and includes an all new chapter covering practical development tools and techniques you'll be able to apply to your own development workflow

Template Metaprogramming with C++ Marius Bancila,2022-08-19 Understand how to use modern C templates for writing maintainable robust and fast software Key Features Grasp the fundamentals of and learn to write effective C templates Get up to speed with the latest C++20 template features such as constraints and concepts Explore different patterns and idioms to integrate templates in your program design Book Description Learn how the metaprogramming technique enables you to create data structures and functions that allow computation to happen at compile time With this book you'll realize how templates help you avoid writing duplicate code and are key to creating generic libraries such as the standard library or Boost that can be used in a multitude of programs The introductory chapters of this book will give you insights into the fundamentals of templates and metaprogramming You'll then move on to practice writing complex templates and exploring advanced concepts such as template recursion template argument deduction forwarding references type traits and conditional compilation Along the way you'll learn how to write variadic templates and how to provide requirements to the template arguments with C++20 constraints and concepts Finally you'll apply your knowledge of C++ metaprogramming templates to implement various metaprogramming patterns and techniques By the end of this book you'll have learned how to write effective templates and implement metaprogramming in your everyday programming journey What you will learn Understand the syntax for all types of templates Discover how specialization and instantiation works Get to grips with template argument deduction and forwarding references Write variadic templates with ease Become familiar with type traits and conditional compilation Restrict template arguments in C++20 with constraints and concepts Implement patterns such as CRTP mixins and tag dispatching Who this book is for This book is for beginner to intermediate C++ developers who want to learn about template metaprogramming as well as advanced C++ developers looking to get up to speed with the new C++20 features related to templates and the various idioms and patterns Basic C++ coding experience is necessary to get started

with this book **iWork '09: The Missing Manual** Josh Clark,2009-04-23 With iWork 09 Apple s productivity applications have come of age Unfortunately their user guides are stuck in infancy That s where iWork 09 The Missing Manual comes in This book quickly guides you through everything you need to know about the Pages word processor the Numbers spreadsheet and the Keynote presentation program that Al Gore and Steve Jobs made famous Friendly and entertaining iWork 09 The Missing Manual gives you crystal clear and jargon free explanations of iWork s capabilities its advantages over similar programs and its limitations You ll see these programs through an objective lens that shows you which features work well and which don t With this book you will Produce stunning documents and cinema quality digital presentations Take advantage of Mac OS X s advanced typography and graphics capabilities Learn how to use the collection of themes and templates included with iWork Get undocumented tips tricks and secrets for each program Integrate with other iLife programs to use photos audio and video clips Learn why iWork is the topic most requested by Missing Manual fans One of the few sources available on Apple s incredible suite of programs iWork 09 The Missing Manual will help you get the best performance out of Pages Numbers Keynote and more in no time *Pro Django* Marty Alchin,2013-08-23 Learn how to leverage Django the leading Python web application development framework to its full potential in this advanced tutorial and reference Updated for Django 1.5 and Python 3 *Pro Django Second Edition* examines in great detail the complex problems that Python web application developers can face and how to solve them It provides in depth information about advanced tools and techniques available in every Django installation running the gamut from the theory of Django s internal operations to actual code that solves real world problems for high volume environments *Pro Django Second Edition* goes above and beyond other books leaving the basics far behind and showing how Django can do things even its core developers never expected By drawing on the dynamic nature of Python you can write Django applications that stretch the limits of what you thought possible [Refactoring with C++](#) Dmitry Danilov,2024-07-19 Improve readability and understandability of code using C best practices Key Features Enrich your coding skills using features from the modern C standard and industry approved libraries Implement refactoring techniques and SOLID principles in C Apply automated tools to improve your code quality Purchase of the print or Kindle book includes a free PDF eBook Book DescriptionDespite the prevalence of higher level languages C is still running the world from bare metal embedded systems to distributed cloud native systems C is on the frontline whenever there is a need for a performance sensitive tool supporting complex data structures The language has been actively evolving for the last two decades This book is a comprehensive guide that shows you how to implement SOLID principles and refactor legacy code using the modern features and approaches of C the standard library Boost library collection and Guidelines Support Library by Microsoft The book begins by describing the essential elements of writing clean code and discussing object oriented programming in C You ll explore the design principles of software testing with examples of using popular unit testing frameworks such as Google Test The book also guides you through applying automated tools for

static and dynamic code analysis using Clang Tools By the end of this book you ll be proficient in applying industry approved coding practices to design clean sustainable and readable real world C code What you will learn Leverage the rich type system of C to write safe and elegant code Create advanced object oriented designs using the unique features of C Minimize code duplication by using metaprogramming Refactor code safely with the help of unit tests Ensure code conventions and format with clang format Facilitate the usage of modern features automatically with clang tidy Catch complex bugs such as memory leakage and data races with Clang AddressSanitizer and ThreadSanitizer Who this book is for This book will benefit experienced C programmers the most but is also suitable for technical leaders software architects and senior software engineers who want to save on costs and improve software development process efficiency by using modern C features and automated tools

Ivor Horton's Beginning Visual C++ 2013 Ivor Horton,2014-04-11 Learn C with the best tutorial on the market Horton s unique tutorial approach and step by step guidance have helped over 100 000 novice programmers learn C In Ivor Horton s Beginning Visual C 2013 Horton not only guides you through the fundamentals of the standard C language but also teaches you how C is used in the latest Visual Studio 2013 environment Visual Studio 2013 includes major changes to the IDE and expanded options for C coding Ivor Horton s Beginning Visual C 2013 will teach you the latest techniques to take your Visual C coding to an all new level C language and library changes supported under Visual Studio 2013 IDE specific changes for code formatting and debugging Changes to the C Standard Language for both C 11 and the new C 14 And more Horton introduces you to both Standard C and Visual C so you can build any component your app requires Ivor Horton s Beginning Visual C 2013 is an indispensable guidebook for any new programmer and contains plenty of exercises and solutions to help programmers of any level master the important concepts quickly and easily

Macromedia Flash 8 @work Phillip Kerman,2006 CD ROM contains starting templates for each standalone project source files for all projects and completed projects

Modern C++ Programming Learning Path MARK JOHN LADO,2025-03-25 Master Modern C with Confidence and Expertise Are you ready to unlock the full potential of C and elevate your programming skills to new heights Modern C Learning Path by Mark John Lado is your ultimate guide to mastering C with modern best practices This comprehensive resource is designed for both beginners seeking a solid foundation and experienced developers looking to refine their craft Inside this book you will discover Step by Step Tutorials Clear explanations practical code examples and real world applications ensure you grasp C fundamentals with ease Modern C Features Harness the power of C 11 to C 23 including smart pointers lambda functions coroutines and more Object Oriented Programming OOP Master classes inheritance polymorphism and encapsulation for efficient and scalable code Advanced Concepts Dive into templates metaprogramming concurrency and parallel processing to develop powerful software solutions Comprehensive Project Guidance Learn to build test and deploy robust C applications using industry standard tools like CMake Docker and GitHub Actions Practical Insights for Embedded Systems Game Development and Web Applications Specialized chapters guide you in

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Official Gazette of the United States Patent and Trademark Office United States. Patent and Trademark Office,2002

IBM Workplace Services Express For Dummies Stephen R. Londergan,2006-03-06 Use WSE to work together even when you re not Discover the ideal way for small and medium businesses to work together IBM Workplace Services Express is an easy to use collaborative portal application that facilitates communication and teamwork with built in team spaces document management and instant messaging all in a single portal This handy guide helps you get started navigate the workspace get organized use the built in collaboration tools use document libraries to create and share documents and more If you want to get your organization on the fast track to success this friendly book shows you how IBM Workplace Services Express can help Discover how to Collaborate using built in tools such as team spaces and forms Produce and collaborate on documents with Microsoft r Office Get any team or project up and running in no time

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Return To Work Template Introduction

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