



Sample Policy Manual

For the Local Church

Prepared by Rev. Elder Arlene J. Ackerman
MCC Resource Specialist for Church Development

This manual has been prepared on the basis of laws and legal risks which prevail in the USA. Metropolitan Community Churches outside the USA are encouraged to adapt information from this manual as may be useful, and should modify the content as appropriate to local and national laws and pertinent legal risks.

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Sample Policy Manual Metropolitan Community Church

Taylor Petrey, Amy Hoyt



Sample Policy Manual Metropolitan Community Church:

Handbook of the New Sexuality Studies Steven Seidman, Nancy Fischer, Chet Meeks, 2007-03-12 As the field of sexuality studies has become a growth area in academia and classes on sexuality studies are incorporated into various disciplines the expanding book market has been filled with specialist oriented texts which are often theoretically focused and contain too many summaries for an undergraduate audience Addressing this imbalance this key new volume presents the field of sexuality in an accessible and engaging way for undergraduates Breaking new ground both substantively and stylistically this book offers students academics and researchers an accessible engaging introduction and overview of this emerging field Its central premise is to explore the social character of sexuality the role of social differences such as race or nationality in creating sexual variation and the ways sex is entangled in relations of power and inequality Through this novel approach the field of sexuality is considered for the first time in multicultural global and comparative terms and from a truly social perspective This important volume consists of over fifty short and original essays on the key topics and themes in sexuality studies and interviews with twelve leading scholars in the field which convey some of the most innovative work being done Each contribution clearly conveys the latest research with examples Ideal for students of gender and sexuality studies this topical and timely volume will be an invaluable resource to all those with an interest in sexuality studies

Handbook of Gay, Lesbian, Bisexual, and Transgender Administration and Policy Wallace Swan, 2004 Fifteen articles assess the status of gay lesbian bisexual and transgender GLBT rights in public policy and administration in the United States and call attention to a number of policy and administrative issues of concern to the GLBT community that are seen by editor Swan Minneapolis Board of Estimate and Taxation to be underreported and underrepresented

Handbook of Religion and Society David Yamane, 2016-07-15 The Handbook of Religion and Society is the most comprehensive and up to date treatment of a vital force in the world today It is an indispensable resource for scholars students policy makers and other professionals seeking to understand the role of religion in society This includes both the social forces that shape religion and the social consequences of religion This handbook captures the breadth and depth of contemporary work in the field and shows readers important future directions for scholarship Among the emerging topics covered in the handbook are biological functioning organizational innovation digital religion spirituality atheism and transnationalism The relationship of religion to other significant social institutions like work and entrepreneurship science and sport is also analyzed Specific attention is paid where appropriate to international issues as well as to race class sexuality and gender differences This handbook includes 27 chapters by a distinguished diverse and international collection of experts organized into 6 major sections religion and social institutions religious organization family life course and individual change difference and inequality political and legal processes and globalization and transnationalism

Handbook of the Sociology of Emotions Jan Stets, Jonathan H. Turner, 2007-02-25 For almost thirty years sociologists have increasingly theorized about and conducted research on human

emotions Surprisingly it was not until the 1970s that the sociology of emotions emerged as a coherent field of inquiry What makes this late date surprising is that it is now obvious that human behavior interaction and organization are driven by emotions It was an immense oversight for emotions to be de emphasized in sociological theorizing and research for most of its 175 year history Since the 1970s however the study of emotions has accelerated and is now at the forefront of sociological analysis This book is designed to bring the reader up to date on the theory and research traditions that have proliferated in the analysis of human emotions Key figures who have carried the sociology of emotions to its current level of prominence review their own work and the work of others who have made contributions to a particular approach to the study of emotions The outcome is a comprehensive book that serves as a primer on the cutting edge of sociological work in what is obviously a key dynamic in human affairs The first section of the book addresses the range of emotions and how they can be classified the neurological underpinnings of emotions and the effect of gender on emotions The second section reviews the prominent sociological theories of emotions including theories emphasizing power and status rituals identity and self psychoanalytic dynamics exchange expectation states and evolution While there is little integration among these theories this state of affairs will not last forever The third section addresses theory and research on specific emotions such as love jealousy and envy empathy sympathy anger grief and the moral emotions While this list does not exhaust the range of human feeling they are central emotions that drive human behavior interaction and social organization The last section explores how the study of emotions has added new insight into other subfields within sociology such as the study of the workplace health and social movements These chapters illustrate how the sociology of emotions can provide new research and theory for the large numbers of specialties within sociology Although no book can completely cover a field even a relatively new one like the sociology of emotions this Handbook of the Sociology of Emotions comes close to being comprehensive The reader will come away with a greater appreciation for how far the sociology of emotions has developed and prospered over the last thirty years

The Complete Christian Guide to Understanding Homosexuality Joe Dallas, 2010-07-01 One of the hot button issues of our day is fully addressed in this comprehensive new resource on homosexuality This well researched and highly readable guide is the perfect go to manual for families church workers counselors pastors civic leaders schools and those who themselves struggle with same sex attraction Readers will find the answers to these and many more important questions What is homosexuality Is the tendency for homosexuality genetic How should the church respond What s the proper response when a relative or friend announces they re gay What are the legal and civic ramifications of homosexuality Should homosexuals serve openly in the military What about gay marriage and adoption Authoritative authors Joe Dallas Desires in Conflict When Homosexuality Hits Home and Dr Nancy Heche The Truth Comes Out tackle the hard questions about same sex attraction in this helpful volume

The Oxford Handbook of New Religious Movements James R. Lewis, Inga B. Tollefsen, 2016-04-12 The study of New Religious Movements NRMs is one of the fastest growing areas of religious studies

and since the release of the first edition of *The Oxford Handbook of New Religious Movements* in 2003 the field has continued to expand and break new ground In this all new volume James R Lewis and Inga B T Ilfesen bring together established and rising scholars to address an expanded range of topics covering traditional religious studies topics such as scripture charisma and ritual while also applying new theoretical approaches to NRM topics Other chapters cover understudied topics in the field such as the developmental patterns of NRMs and subcultural considerations in the study of NRMs The first part of this book examines NRMs from a social scientific perspective particularly that of sociology In the second section the primary factors that have put the study of NRMs on the map controversy and conflict are considered The third section investigates common themes within the field of NRMs while the fourth examines the approaches that religious studies researchers have taken to NRMs As NRM Studies has grown subfields such as Esotericism New Age Studies and neo Pagan Studies have grown as distinct and individual areas of study and the final section of the book investigates these emergent fields

Handbook of LGBT-Affirmative Couple and Family Therapy Jerry J. Bigner, Joseph L.

Wetchler, 2012-05-04 The editors and contributors of this comprehensive text provide a unique and important contribution to LGBT clinical literature Spanning 30 chapters they discuss the diverse and complex issues involved in LGBT couple and family therapy In almost 15 years this book provides the first in depth overview of the best practices for therapists and those in training who wish to work effectively with LGBT clients couples and families need to know and is only the second of its kind in the history of the field The clinical issues discussed include raising LGBT children coming out elderly LGBT issues sex therapy ethical and training issues Because of the breadth of the book its specificity and the expertise of the contributing authors and editors it is the definitive handbook on LGBT couple and family therapy

Handbook of Global Contemporary Christianity, 2015-03-20 The *Handbook of Global Contemporary Christianity* Themes and Developments in Culture Politics and Society maps the transformations as well as the continuities of the largest of the major religions engaging with the critical global issues which relate to the faith in a fast changing world International experts in the area offer contributions focusing on global movements regional trends and developments Christianity the state politics and polity and Christianity and social diversity Collectively the contributors provide a comprehensive treatment of health of the religion as Christianity enters its third millennium in existence and details the challenges and dilemmas facing its various expressions both old and new The volume is a companion to the *Handbook of Contemporary Global Christianity* Movements Institutions and Allegiance

The Routledge Handbook of Mormonism and Gender Taylor Petrey, Amy Hoyt, 2020-04-30 The Routledge Handbook of Mormonism and Gender is an outstanding reference source to this controversial subject area Since its founding in 1830 the Church of Jesus Christ of Latter day Saints has engaged gender in surprising ways LDS practice of polygamy in the nineteenth century both fueled rhetoric of patriarchal rule as well as gave polygamous wives greater autonomy than their monogamous peers The tensions over women s autonomy continued after polygamy was abandoned and defined much of the

twentieth century In the 1970s 1990s and 2010s Mormon feminists came into direct confrontation with the male Mormon hierarchy These public clashes produced some reforms but fell short of accomplishing full equality LGBT Mormons have a similar history These movements are part of the larger story of how Mormonism has managed changing gender norms in a global context Comprising over forty chapters by a team of international contributors the Handbook is divided into four parts Methodological issues Historical approaches Social scientific approaches Theological approaches These sections examine central issues debates and problems including agency feminism sexuality and sexual ethics masculinity queer studies plural marriage homosexuality race scripture gender and the priesthood the family sexual violence and identity The Routledge Handbook of Mormonism and Gender is essential reading for students and researchers in religious studies gender studies and women s studies The Handbook will also be very useful for those in related fields such as cultural studies politics anthropology and sociology

Handbook of Community Movements and Local Organizations in the 21st Century Ram A. Cnaan, Carl Milofsky, 2018-05-22 This new handbook builds on The Handbook of Community Movements and Local Organizations published in 2007 and is the only resource defining the field of study related to small nonprofit organizations and to studying communities from the standpoint of associations that make up communities It explores the history and conceptualizations of community theoretical concepts in community organizations social movements ranging from health to crime and community practice methods Further it provides authoritative statements of major theory areas gives examples of different sub areas of the field provides guidance to people working as practitioners in the field and nicely coincides with the increasing interest in clinical sociology This handbook is of great interest to academics students and practitioners with an interdisciplinary resource to understand and collaborate in work with contemporary communities

The Oxford Handbook of Theology, Sexuality, and Gender Adrian Thatcher, 2015 The Oxford Handbook of Theology Sexuality and Gender presents an unrivalled overview of the theological study of sexuality and gender These topics are not merely contentious and pervasive they have escalated in importance within theology Theologians increasingly agree that even the very doctrine of God cannot be contemplated without a prior grappling with each Featuring 41 newly commissioned essays written by some of the foremost scholars in the discipline this authoritative collection presents and develops the latest thinking in these areas Divided into eight thematic sections the Handbook explores methodological approaches contributions from neighbouring disciplines sexuality and gender in the Bible and in the Christian tradition controversies within the churches and within four of the non Christian faiths and key concepts and issues The final extended section considers theology in relation to married people and families gay and lesbian people bisexual people intersex and transgender people disabled people and to friends This volume is an essential reference for students and scholars which will also stimulate further research

Criminal Intimacy Regina Kunzel, 2022-03-22 Sex is usually assumed to be a closely guarded secret of prison life But it has long been the subject of intense scrutiny by both prison administrators and reformers as well as a

source of fascination and anxiety for the American public Historically sex behind bars has evoked radically different responses from professionals and the public alike In *Criminal Intimacy* Regina Kunzel tracks these varying interpretations and reveals their foundational influence on modern thinking about sexuality and identity Historians have held the fusion of sexual desire and identity to be the defining marker of sexual modernity but sex behind bars often involving otherwise heterosexual prisoners calls those assumptions into question By exploring the sexual lives of prisoners and the sexual culture of prisons over the past two centuries along with the impact of a range of issues including race class and gender sexual violence prisoners rights activism and the HIV epidemic Kunzel discovers a world whose surprising plurality and mutability reveals the fissures and fault lines beneath modern sexuality itself Drawing on a wide range of sources including physicians psychiatrists sociologists correctional administrators journalists and prisoners themselves as well as depictions of prison life in popular culture Kunzel argues for the importance of the prison to the history of sexuality and for the centrality of ideas about sex and sexuality to the modern prison In the process she deepens and complicates our understanding of sexuality in America

The Oxford Handbook of Religion and Race in American History Kathryn Gin Lum,Paul

Harvey,2018-03-01 The Oxford Handbook of Religion and Race in American History brings together a number of established scholars as well as younger scholars on the rise to provide a scholarly overview for those interested in the role of religion and race in American history Thirty four scholars from the fields of History Religious Studies Sociology Anthropology and more investigate the complex interdependencies of religion and race from pre Columbian origins to the present The volume addresses the religious experience social realities theologies and sociologies of racialized groups in American religious history as well as the ways that religious myths institutions and practices contributed to their racialization Part One begins with a broad introductory survey outlining some of the major terms and explaining the intersections of race and religions in various traditions and cultures across time Part Two provides chronologically arranged accounts of specific historical periods that follow a narrative of religion and race through four plus centuries Taken together The Oxford Handbook of Religion and Race in American History provides a reliable scholarly text and resource to summarize and guide work in this subject and to help make sense of contemporary issues and dilemmas

The Oxford Handbook of Religion and the American News

Media Diane Winston,2012-08-29 Whether the issue is the rise of religiously inspired terrorism the importance of faith based NGOs in global relief and development or campaigning for evangelical voters in the U S religion proliferates in our newspapers and magazines on our radios and televisions on our computer screens and increasingly our mobile devices Americans who assumed society was becoming more and more secular have been surprised by religions rising visibility and central role in current events Yet this is hardly new the history of American journalism has deep religious roots and religion has long been part of the news mix Providing a wide ranging examination of how religion interacts with the news by applying the insights of history sociology and cultural studies to an analysis of media faith and the points at which they meet The

Oxford Handbook of Religion and the American News Media is the go to volume for both secular and religious journalists and journalism educators scholars in media studies journalism studies religious studies and American studies Divided into five sections this handbook explores the historical relationship between religion and journalism in the USA how religion is covered in different media how different religions are reported on the main narratives of religion coverage and the religious press

Handbook of LGBTQ-Affirmative Couple and Family Therapy Rebecca Harvey, Megan J. Murphy, Jerry J. Bigner, Joseph L. Wetchler, 2021-11-29 This comprehensive second edition inspires therapists to utilize clinical work to pragmatically address intersectional oppressions lessen the burden of minority stress and implement effective LGBTQ affirmative therapy A unique and important contribution to LGBTQ literature this handbook includes both new and updated chapters reflecting cutting edge intersectional themes like race ethnicity polyamory and monosexual normativity A host of expert contributors outline the best practices in affirmative therapy inspiring therapists to guide LGBTQ clients into deconstructing the heteronormative power imbalances that undermine LGBTQ relationships and families There is also an increased focus on clinical application with fresh vignettes included throughout to highlight effective treatment strategies Couple and family therapists and clinicians working with LGBTQ clients and those interested in implementing affirmative therapy in their practice will find this updated handbook essential

The SAGE Handbook of the Sociology of Religion James A Beckford, Jay Demerath, 2007-10-29 In their introduction to this Handbook the editors affirm Many sociologists have come to realise that it makes no sense now to omit religion from the repertoire of social scientific explanations of social life I wholeheartedly agree I also suggest that this wide ranging set of essays should become a starting point for such enquiries Each chapter is clear comprehensive and well structured making the Handbook a real asset for all those engaged in the field Grace Davie University of Exeter Serious social scientists who care about making sense of the world can no longer ignore the fact that religious beliefs and practices are an important part of this world This Handbook is a valuable resource for specialists and amateurs alike The editors have done an exceptionally fine job of incorporating topics that illuminate the range and diversity of religion and its continuing significance throughout the world Robert Wuthnow Princeton University At a time when religions are increasingly affecting and affected by life beyond the narrowly sacred sphere religion everywhere seems to be caught up in change and conflict In the midst of this contention and confusion the sociology of religion provides a rich source of understanding and explanation This Handbook presents an unprecedentedly comprehensive assessment of the field both where it has been and where it is headed Like its many distinguished contributors its topics and their coverage are truly global in their reach The Handbook s 35 chapters are organized into eight sections basic theories and debates methods of studying religion social forms and experiences of religion issues of power and control in religious organizations religion and politics individual religious behaviour in social context religion self identity and the life course and case studies of China Eastern Europe Israel Japan and Mexico Each chapter establishes benchmarks for the state of sociological thinking

about religion in the 21st century and provides a rich bibliography for pursuing its subject further Overall the Handbook stretches the field conceptually methodologically comparatively and historically An indispensable source of guidance and insight for both students and scholars Choice Outstanding Academic Title 2009 **The Palgrave Handbook of the Psychology of Sexuality and Gender** Christina Richards, Meg-John Barker, 2015-04-28 The Palgrave Handbook of the Psychology of Sexuality and Gender combines cutting edge research to provide a thorough overview of all the normative and many of the less common sexualities genders and relationship forms alongside psychological and intersectional areas relating to sexuality and gender **The Palgrave Handbook of Queer and Trans Studies in Religion** Melissa M. Wilcox, 2025-09-26 This Handbook is a first of its kind high quality reference resource guiding readers through the burgeoning fields of queer and trans studies in religion and pointing them toward the newest directions these fields are taking or should take The chapters cover both theoretical and methodological considerations and also highlight the histories perspectives and ongoing activism of queer and trans people in a wide array of religious contexts Written by a team of both established senior scholars and emerging scholars all working on the leading edges of the field and edited by a senior scholar who also authored the first ever introduction to the field this handbook aims to play a role in defining queer and trans studies in religion for years to come Handbook of Lesbian and Gay Studies Diane Richardson, Steven Seidman, 2002-09-25 The creation of a new field of lesbian and gay studies over the past thirty years has been a fascinating project This volume brings together key authors in the field in 26 major essays and provides a clear sense of just how much has been achieved It is a guide to the state of the art and invaluable for scholars throughout the world Ken Plummer Professor of Sociology University of Essex and Editor of Sexualities This book is unique in lesbian and gay studies From politics to health cyber queers to queer families the review essays in this volume cover all the important bases of GLB history and politics The Introduction is a simple and accessible overview of the changing faces of theory and research over many decades This book is bound to be an important resource in a burgeoning field Janice Irvine Associate Professor of Sociology University of Massachusetts Amherst The Handbook of Gay and Lesbian Studies assembled by two leading theorists of sexuality makes available more than two dozen new cutting edge essays in gay studies Essential for social science scholars and students of gay queer studies David F Greenberg Professor of Sociology New York University With this benchmark work lesbian and gay studies comes of age Drawing from a rich team of global contributors and carefully structured to elucidate the core issues in the field it constitutes an unparalleled resource for teaching research and debate The volume is organized into 4 sections History and Theory This covers the roots of lesbian and gay studies the institutionalization of the subject in the Academy the naturalness of heterosexuality science and sexuality the comparative sociology of homosexualities and the heterosexual homosexual division Identity and Community This examines the formation of gay and lesbian identities communities and movements cyber queer research sexuality and space generational issues in lesbian and gay lifecycles and the subject of bisexuality Institutions This

investigates questions of the governance of sexualities lesbian and gay health sexualities and education religion and homosexuality homosexuality and the law gay and lesbian workers homosexuality and the family and lesbian gay and queer encounters with the media and popular culture Politics This explores the formation of the gay and lesbian movements impact of globalization antigay and lesbian violence nationalism and transnationalism in lesbian and gay studies and sexual citizenship The result is an authoritative book that demarcates the field stimulates critical discussion and provides lesbian and gay studies with an enriching focal reference point It is quite simply a breakthrough work that will galvanize discussion and research for years to come *Encyclopedic Handbook of Cults in America* J. Gordon Melton, 2014-05-22 Covers the history founders beliefs and literature of over five hundred nonconventional and alternative religious movements

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