



POLICE OFFICER CIVIL SERVICE TESTING

PATROL OFFICER

***NO FEE FOR WRITTEN TEST**

Written Test for 2023 Civil Service List:

Date: October 1st, 2022

Time: 8:00 AM (Registration ends at 8:30 AM)

Location: Alvernia University, PLEX

465 Saint Bernardine Street, Reading, PA 19607

The City of Reading hires police officers through a competitive Civil Service selection process which is governed by state law and local Civil Service regulations.

The entire examination process is conducted under the control and supervision of the Reading Police Civil Service Board. This board is independent of the police department and consists of three citizens selected by city council. The board's function is to make certain that the testing process is fair and impartial.

Police Civil Service applicants must:

- Be a citizen of the United States
- Have a high school diploma or GED
- Be 20 years 6 months of age at time of testing
- File an application with the Civil Service Board (\$25 application fee)
- Pass written exam
- Pass a physical fitness test
- Pass an oral interview
- Pass a criminal history check

Applicants who successfully complete the Civil Service testing process are placed on a list of eligible candidates. This list is valid for one year. Whenever the Reading Police Department desires to hire police officers during that one-year period, candidates will be given a conditional offer of employment. This means that they are offered a police officer position conditioned on successfully completing a medical examination, psychological examination and background investigation.

Candidates who are hired to be Reading Police Officers then attend the Reading Police Academy to complete the Basic Police Training Course as prescribed (Act 120) and required by the Municipal Police Officers Education and Training Commission (MPOETC). Reading Police Officer Trainees receive pay and benefits while attending the police academy.

*No fee applies to civil service written test only. A \$25 fee applies to file application. Admission is limited to testing site seating capacity. Testing requirements are different from employment requirements. 25- Mile radius residency required prior to completion of probation.

City of Reading, Pennsylvania
Equal Employment Opportunity Employer



Starting Salary: \$55,273. Top Step (5 Steps): \$78,961.
Health Insurance, Dental, Life, & Vision Insurance, Paid Vacation and Holidays, Paid Sick Leave, Paid Military Leave, Paid Longevity after 5 years, Pension and 457 Retirement Plans, Shift Differential pay, Training and Equipment provided for by the Department.

TESTING REQUIREMENTS

- 20 years 6 months at time of testing
- **Valid Picture Identification**
- **Face Masks are required during Exam**

CIVIL SERVICE PROCESS

- Written Exam—scored onsite in front of applicant
- File Civil Service Application (\$25 fee applies)
- Physical Fitness Test *a*
- Oral Interview
- Spanish Language Test (optional)
- Criminal Arrest Record Check
- Complete Background Investigation
- Psychological Evaluation
- Physical Examination

SPANISH LANGUAGE TESTING

Successful candidates will be awarded bonus points for Spanish Language competency.

PHYSICAL FITNESS TEST

-Must pass all events in the following order-

1. Vertical Jump
2. 1 RM Bench Press
3. Illinois Agility Run
4. 300 Meter Run
5. Push- ups
6. 1.5 Mile Run

STANDARDS

TESTS

Vertical Jump	18 Inches	3 Attempts
One RM Bench Press	85% Body Weight	3 Attempts
Illinois Agility Run	19.5 Seconds	2 Attempts
300-Meter Run	65 Seconds	
Push -Ups	20 Repetitions (no time limit)	
1.5 Mile Run	14 Minutes and 50 Seconds	

Texas Civil Service Police Exam Guide

DP Hallahan



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Civil Service Career Starter Learning Express,1997 *Study*,1912 Career Planning in Criminal Justice Thomas J Doyle,Robert C DeLucia,1998-01-01 Career Planning in Criminal Justice **Personnel Management in State and Local Governments** United States. Office of Personnel Management. Library,1979 **Personnel Bibliography Series** United States. Office of Personnel Management. Library,1979 **In My Lifetime** Herbert Smith,2014-10-25 Herbert Smith a six foot two inch 180 pound blue eyed hunk arrived at the small Pasadena Police Department at the age of 26 Married Nettie Grace a beautiful young lady and the parents of their first child a boy they were the envy of the older officers already employed there He exploded on the scene with a perfect score on his Civil Service Test and proved his proficiency with his sidearm by becoming one of the top shooters in his academy Working the streets on patrol Herbert was always on the cutting edge of the action On more than one occasion he confronted disarmed and arrested dangerous felons who were threats to himself the citizens and his fellow officers His 28 year career saw him advance through the ranks to Captain of Police He graduated from the Institute of Applied Science studying criminal identification methods As a captain he graduated from the FBI National Academy the 93rd Session Herbert was a sidearm competitor participating in many Police pistol matches including the National Police Pistol Matches As an honorable retired police officer Herbert qualifies annually to carry a concealed handgun Herbert is very active in his church and serves as a Deacon *The American Year Book* Albert Bushnell Hart,1918 Police Officer Exam Midwest ,1997 The Cumulative Book Index ,1928 A world list of books in the English language **Research in Law Enforcement Selection** Michael G. Aamodt,2004 This book is the most comprehensive reference ever written for individuals interested in law enforcement selection The chapters contain meta analyses statistical reviews of the literature investigating the validity of methods used to predict police performance These methods include education requirements cognitive ability background variables e g military experience arrest record discipline problems at work personality inventories interest inventories physical agility tests assessment centers and interviews The first chapter in the book is a short primer on meta analysis that informs the reader about the purpose of meta analysis and how to interpret the meta analysis tables contained in the book Chapter 2 describes the methods used to conduct the meta analyses for this project Chapters 3 11 list the meta analysis results for the various predictors of police performance Chapter 12 describes a meta analysis of the relationships among criteria e g performance ratings discipline problems commendations Chapter 13 describes a meta analysis of the relationships among selection methods and Chapter 14 describes a meta analysis of the relationship between the various criteria and sex race age and tenure Chapter 15 summarizes the previous chapters and identifies future research needs **Reading Comprehension Success in 20 Minutes a Day** Elizabeth L. Chesla,1998 Increase your reading power in just 4 weeks Includes new before and after score yourself tests Catalog of Copyright Entries. Third Series Library of Congress. Copyright Office,1958 Includes Part 1 Number 1 2 Books and Pamphlets Including

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Subject Catalog University of California, Berkeley. Institute of Governmental Studies,1970

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