



U.S. AIR FORCE

Civilian Performance Program Comparison (Cont)

	Defense Performance Mgmt and Appraisal Program	Air Force Civilian Performance Program
Narrative Summary:	<ul style="list-style-type: none">• Must be provided for each element rated "Outstanding" or "Unacceptable"• Encouraged for each rated performance element	<ul style="list-style-type: none">• Not required• "Impact on Mission Accomplishment" is mandatory for GS14s/15s• "Award Justification" required if award recommended
Automated performance appraisal tool:	The MyPerformance appraisal tool is the only automated tool authorized to create, review, and approve performance plans, document modifications, progress reviews, employee input, and performance appraisals	No AF-wide automated appraisal tool.
Form(s):	DD Form 2906 , "DoD Performance Plan, Progress Review, and Appraisal" Documents the Employee Performance Plan, Progress Reviews, and the Final Performance Appraisal	AF Form 860 , "Civilian Performance Plan" or AF Form 1003 , "Core Personnel Document" documents the employee's Performance Plan AF Form 860B , "Civilian Progress Review Worksheet" documents the Progress Review AF Form 860A , "Civilian Rating of Record" documents the Performance Evaluation and Rating of Record

Usaf Civilian Employee Manual

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