

# Griffin Watson

📍 Orlando, FL, 32801

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## Summary

Highly experienced and results-oriented Settlement Worker with a proven track record of empowering newcomers and refugees in their settlement journey. Expertise in facilitating workshops, providing one-on-one support, developing outreach programs, and collaborating with community organizations to deliver comprehensive settlement services. Passionate about advocating for the rights and well-being of diverse communities.

## Education

**Bachelor of Social Work, CGPA: 8.3**

Oct 2016

## Experience

### Catholic Crosscultural Services

#### Settlement Worker

Nov 2020 - Present

- Conducted needs assessments and developed individualized settlement plans for over 100 clients, identifying their unique challenges and goals.
- Provided interpretation and translation services for over 50 appointments, enabling effective communication and access to information for clients with limited English proficiency.
- Managed a caseload of over 30 active clients, providing ongoing support, monitoring progress, and advocating for their needs.
- Developed and delivered training materials on settlement best practices for over 30 staff and volunteers, enhancing their skills and knowledge.

### WoodGreen Community Services

#### Settlement Worker

- Facilitated over 50 workshops on topics such as financial literacy, health and wellness, and job search techniques, reaching over 200 diverse community members.
- Provided oneonone support to over 150 newcomers and refugees, assisting them with resettlement, accessing essential services, and navigating the Canadian immigration system.
- Developed and implemented a community outreach program that reached over 300 individuals and families, connecting them with available resources and building social networks.
- Collaborated with over 20 community organizations to coordinate settlement services, ensuring a comprehensive and integrated approach to client support.

## Skills

Principles and Practices of Refugee Resettlement

Multicultural Competence

Trauma-Informed Care

Intercultural Communication

Case Management

Advocacy

## Accomplishments

- Developed and implemented a traumainformed care program for newcomer clients, leading to a 20% reduction in readmissions within the refugee population.
- Successfully advocated for policy changes at the city level to improve access to affordable housing for newcomers.
- Led a team in providing employment and settlement services to over 500 clients, resulting in an 80% employment rate within six months of arrival.
- Developed a culturally sensitive mental health support group for newcomers experiencing postmigration stress, resulting in a significant reduction in symptoms of anxiety and depression.
- Facilitated a communityled initiative to create a welcoming space for newcomers, resulting in increased social connections and reduced isolation.

## Awards

# Settlement Worker Interview Questions

**Johanne Myles**



## **Settlement Worker Interview Questions:**

After the Flight Shiva Nourpanah, Morgan Poteet, 2016-06-22 Knowledge of the integration process for refugees is often subsumed under the broader category of immigrants. This book focuses on this process for refugees including the structural and systemic challenges they face as they integrate in their new host societies and how they respond to such challenges. The book provides a critical analysis of Canada's approach to integrating refugees with additional chapters focused on refugee integration in Australia, Northern Ireland, and the United States. This collection of work critically addresses a range of topics and employs a variety of qualitative approaches to gain a better understanding of the lived experience of integration for refugees including the ways in which refugees view integration and the attendant challenges and opportunities encountered during the integration process. Departing from viewing refugees as a burden that must be shared by the international community, the contributors to this collection explore the complex dynamics of race, class, gender, ethnicity, age, generation, and legal status for refugees in a selection of local contexts of reception. The work begins a dialogue about the long-term dynamics of refugee settlement and integration with implications for the viability of future resettlement programs and practices. How the world responds to the ongoing plight of the growing numbers of displaced people will be a defining feature of the contemporary global order. This collection shifts the discourse about refugees from one of victimhood to one of refugee agency and rights. The book will be of primary interest to academics in the field of refugee and migration studies, to practitioners in the settlement sector, and to those involved in making refugee policies. It will also be useful for those who work in social services and education in countries of the global north that receive refugees and refugee claimants and anyone with an interest in refugee lives.

**Immigrant Integration** Kenise Murphy Kilbride, 2014-05-05 Examining the issues and challenges facing immigrants as they attempt to integrate successfully into Canadian society, *Immigrant Integration* is a multidisciplinary compendium of research papers, most of which were presented at the 14th National Metropolis Conference held in Toronto in 2012. This book addresses the growing economic and educational inequality among immigrants and racialized populations in Canada and seeks to guard against further inequities. The authors address policy issues, newcomers' health and well-being, cultural challenges, and resilience in immigrant communities. Each chapter concludes with a clear set of policy recommendations indicating how those in government and the broader public, private, and non-profit sectors can help newcomers integrate as well as welcome them as significantly contributing members of Canadian society. Thorough and relevant, this book includes the research of academics, policy makers, and experts from a wide range of disciplines including sociology, immigration and settlement, public policy, social work, and geography. With a sense of urgency, these essays illustrate the existing and developing strains that Canadian public policy has created and will continue to create unless built upon the evidence current research has produced.

Language, Migration and Social Inequalities Alexandre Duchêne, Melissa Moyer, Celia Roberts, 2013-11-12 Migration and the mobility of citizens around the globe pose important challenges to the

linguistic and cultural homogeneity that nation states rely on for defining their physical boundaries and identity as well as the rights and obligations of their citizens A new social order resulting from neoliberal economic practices globalisation and outsourcing also challenges traditional ways the nation state has organized its control over the people who have typically travelled to a new country looking for work or better life chances This collection provides an account of the ways language addresses core questions concerning power and the place of migrants in various institutional and workplace settings It brings together contributions from a range of geographical settings to understand better how linguistic inequality is re produced in this new economic order

96 Great Interview Questions to Ask Before You Hire Paul Falcone, 2018-03-14 Why do so many promising job candidates turn out to be disappointing employees Learn how to consistently hire the right people at the right time for the right roles Every manager and human resources department has experienced a candidate whom they viewed as promising individuals full of potential turning out to be underwhelming employees Employment expert Paul Falcone supplies the tools you need to land top talent What is the applicant's motivation for changing jobs Do they consistently show initiative The third edition of this practical guide book is packed with interview questions to possibly ask candidates each designed to reveal the real person sitting across the table In 96 Great Interview Questions to Ask Before You Hire Falcone shares strategic questions that uncover the qualities and key criteria you seek in your next hire including Achievement anchored questions Questions that gauge likeability and fit Pressure cooker questions Holistic questions that invite self assessment Questions tailored to sales mid level or senior management positions Complete with guidelines for analyzing answers asking follow up questions checking references and making winning offers 96 Great Interview Questions to Ask Before You Hire covers the interviewing and hiring process from beginning to end leaving no stone unturned

**Psychological Assessment of Culturally and Linguistically Diverse Children and Adolescents** Esther Geva, PhD, Judith Wiener, PhD, 2014-08-04 Print CourseSmart

*Great Answers, Great Questions For Your Job Interview, 2nd Edition* Jay A. Block, Michael Betrus, 2014-07-11 The classic guide to acing any interview updated with critical skills for networking video interviewing and researching companies *Great Answers Great Questions For Your Job Interview* prepares you to answer the trickiest questions and make yourself stand out from the competition From pre interview research to follow up calls the authors walk you through every step of the process and provide powerful advice on customizing your resume for any position Includes worksheets and exercises that help you practice your responses to interview questions NEW How to land an interview through smart networking researching a company before the interview and following up afterwards on LinkedIn and other social media sites NEW Preparing for a video interview on Skype NEW Tips on salary negotiation NEW Techniques for creating a culture match with a potential employer NEW Essential information on role playing Jay A Block is the cofounder of the Professional Association of Resume Writers and Career Coaches PARW CC He developed a groundbreaking career management and empowerment program for the Workforce Development System nationwide the U S

Department of Labor and other leading career and employment related organizations Michael Betrus is a sales director by trade having conducted hundreds of interviews and hires and a career seminar leader for students on campuses nationwide

Successful Job Search Strategies for the Disabled Jeffrey G. Allen, 1994-01-26 The passage of The Americans with Disabilities Act ADA opened new doors of employment opportunities for millions of Americans Disabled Americans no longer have to settle for whatever jobs they can get but can now compete fairly for the jobs they want and are qualified to do In this important new book job search guru Jeff Allen shows disabled job hunters the ropes from both the legal and career path points of view Whether you re entering the job market for the first time or you re ready for a change of careers this book can empower you with all the confidence and job search skills you need to land the job you deserve Explains in detail your legal rights under ADA Includes 50 mini legal cases and real life scenarios Offers expert practical advice on how to land a job including writing resumes and surviving interviews Coaches you on how to overcome negative perceptions and how to sell yourself to an employer

**Documenting Displacement** Katarzyna Grabska, Christina R. Clark-Kazak, 2022-02-15 Legal precarity mobility and the criminalization of migrants complicate the study of forced migration and exile Traditional methodologies can obscure both the agency of displaced people and hierarchies of power between researchers and research participants This project critically assesses the ways in which knowledge is co created and reproduced through narratives in spaces of displacement advancing a creative collective and interdisciplinary approach Documenting Displacement explores the ethics and methods of research in diverse forced migration contexts and proposes new ways of thinking about and documenting displacement Each chapter delves into specific ethical and methodological challenges with particular attention to unequal power relations in the co creation of knowledge questions about representation and ownership and the adaptation of methodological approaches to contexts of mobility Contributors reflect honestly on what has worked and what has not providing useful points of discussion for future research by both established and emerging researchers Innovative in its use of arts based methods Documenting Displacement invites researchers to explore new avenues guided not only by the procedural ethics imposed by academic institutions but also by a relational ethics that more fully considers the position of the researcher and the interests of those who have been displaced

Powerful Practices for Supporting English Learners Fern Westernoff,Stephaney Jones-Vo,Paula Markus,2021-03-03 Highlight the assets of English Learners in your classroom Students do better in school when their voices are heard For English Learners that means not only supporting their growing language proficiency but also empowering them to share their linguistic and cultural identities This practical guide grounded in compelling research and organized around essential questions and answers is designed to help all educators build on their current competencies to authentically harmonize home languages and cultures in the classroom Inside you ll find The emotional social linguistic cognitive and academic rationale for incorporating cultural and linguistic assets Creatively illustrated powerful practices with concrete examples of successful implementation Myth busting reflections to spark critical

thinking about diversity inclusive education and family engagement Curriculum connections tied to American and Canadian standards By recognizing and validating every student s linguistic and cultural assets you create a supportive environment for academic success ... **Hiring the Worker** Roy Willmarth Kelly,1918 Great Answers! Great Questions! For Your Job Interview Jay A. Block,Michael Betrus,2004-07-07 Answers to the toughest interview questions and questions that make job hunters look great Great Answers Great Questions For Your Job Interview prepares readers for anything that might come their way during that allimportant interview This thorough guide provides answers for all the most common questions interviewers ask and suggests smart questions human resources professionals like to hear in return This comprehensive interview game plan features 101 answers to any tough question 101 questions that showcase the job hunter s intelligence and skills Practical strategies for online job searching Expert advice on telephone interviews physical presentation following up the interview and salary negotiation **The GAO Review** ,1979 **The Vassar Review** ,1928 Beyond Methodology Johanne Myles,2015-08-01 There is much variability with regard to the type depth and effectiveness of training teachers receive in understanding and meeting the needs of English language learners ELLs in public schools across the country yet the rise in the number of learners has been substantial Although it is important that teachers have knowledge and skills related to instructional methods and approaches for teaching ESL they may also be confronted with policies that disadvantage ELLs such as compulsory standardized testing and unrealistic curriculum demands They may also lack appropriate resources and be faced with learners who have learning disabilities and behavioral issues associated with culture shock The book is designed to present classroom oriented topics that are fundamental to the professional development of pre service novice and veteran teachers working with ELLs Such topics include issues surrounding initial orientation and student placement the acculturation process for ELLs and particular concerns of refugee students challenges involved in making accommodations and curricular modifications as well as determining if ELLs have special needs social and emotional difficulties affecting ELL performance and communicating with parents and bullying behaviors learner advocacy and transitioning The book may be used as a supplement to a course textbook on second language acquisition and teaching or as the main focus of a course to which other material is added The short case studies provide an opportunity for teachers to engage in dialogue and wrestle with issues and dilemmas that pertain to ELLs in reallife school settings They provide a stimulus that help teachers explore their underlying assumptions about the languages cultures and experiences that their ELLs bring to the school community Acknowledging learners strengths and aspirations prepares all students for success in our global society **The Vocational-guidance Movement** John Marks Brewer,1918 **Youth Work** Naomi Nichols,2014-09-17 Combining institutional ethnography and community based research Youth Work is a sophisticated examination of the troubling experiences of young people living outside the care of parents or guardians as well as of the difficulties of the frontline workers who take responsibility for assisting them Drawing from more than a year of on site

research at an Ontario youth emergency shelter Naomi Nichols exposes the complicated institutional practices that govern both the lives of young people living in shelters and the workers who try to help them A troubling account of how a managerial focus on principles like accountability and risk management has failed to successfully coordinate and deliver services to vulnerable members of society Youth Work shows how competitive funding processes institutional mandates and inter organizational conflicts complicate the lives of the young people that they are supposed to help Nichols s book is essential reading for those involved in education social services mental health and the justice system as well as anyone with an interest in social justice

**Mission Studies** ,1915 **Parliamentary Papers** Great Britain. Parliament. House of Commons,1894

**Resisting the Dehumanization of Refugees** Yasmeen Abu-Laban,Michael Frishkopf ,Reza Hasmath ,Anna Kirova ,2024-05-28 Refugees face distinct challenges and are often subject to dehumanization by politicians media and the public In this context Resisting the Dehumanization of Refugees provides urgent insights and policy relevant perspectives to improve refugees social well being and integration Taking a transdisciplinary approach scholars from the social sciences arts and humanities alongside practitioners and refugees explore what it means to experience dehumanization They consider how refugees experiences of dehumanization inform both epistemological and practical approaches to humanizing or re humanizing refugees before during and after resettlement By addressing these important issues contributors marshall rich and multidimensional responses that draw upon our shared humanity and reveal new possibilities for change

**Index to the Periodicals** ,1902

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