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S. W. Booyens

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Redefining the Psychological Contract in the Digital Era Melinde Coetzee, Alda Deas, 2021-02-18 This book introduces the psychological contract as a multi level contextual construct and closes some of the knowledge gaps on the nature of the digital era psychological contract gives rise to a new type of employer employee relationship manifesting at the nexus between people and technology in a post COVID 19 world The book volume provides promising new approaches for psychological contract research offering a rich compendium of reflections on the shifts in employer employee expectations and obligations as well as suggestions for future research and practice Chapter contributions are divided into four main sections The Digital Era Contextual Issues and the Psychological Contract Managing the Psychological Contract in the Digital Era Issues of Diversity Integration and Conclusion Redefining the Psychological Contract in the Digital Era is an insightful examination of the evolving nature of the psychological contract presenting novel insights into the antecedents consequences and facets of the new multi level contextual digital era psychological contract The primary audience for this

book volume is advanced undergraduate and postgraduate students in industrial and organisational psychology and human resource management as well as scholars in both academic and applied work settings Human resource managers and professionals will also have an interest in this book volume The SAGE Encyclopedia of Quality and the Service **Economy** Su Mi Dahlgaard-Park, 2015-05-29 Society globally has entered into what might be called the service economy Services now constitute the largest share of GDP in most countries and provide the major source of employment in both developed and developing countries Services permeate all aspects of peoples lives and are becoming inseparable from most aspects of economic activity Quality management has been a dominating managerial practice since World War II With quality management initially associated with manufacturing industries one might assume the relevance of quality management might decrease with the emergence of the service economy To the contrary the emergence of the service economy strengthened the importance of quality issues which no longer are associated only with manufacturing industries but are increasingly applied in all service sectors as well Today we talk not only about product or service quality but have even expanded the framework of quality to quality of life and quality of environment Thus quality and services have emerged in parallel as closely interrelated fields The Encyclopedia of Quality and the Service Economy explores such relevant questions as What are the characteristics nature and definitions of quality and services How do we define quality of products quality of services or quality of life How are services distinguished from goods How do we measure various aspects of quality and services How can products and service quality be managed most effectively and efficiently What is the role of customers in creation of values These questions and more are explored within the pages of this two volume A to Z reference work Workforce Management in the Fourth Industrial Revolution Era Lerato Aghimien, Clinton Ohis Aigbavboa, Douglas Aghimien, 2024-02-12 Through a critical review of existing related theories and models the authors address gaps in existing workforce management studies and propose a conceptual model to improve the management of workers in the construction industry Tackling Precarious Work Stuart C. Carr, Veronica Hopner, Darrin J. Hodgetts, Megan Young, 2023-10-05 Tackling precarious work has been described by the United Nations UN s International Labour Organization ILO as the main challenge facing the world of work In this ground breaking book leading applied research scholars advocates and activists from across the globe respond to this challenge by showing how Industrial and Organizational I O psychology has a significant contribution to make in humanity moving away from precarious work situations towards sustainable livelihoods Broken down into four key parts on Sustainable Livelihoods Fair Incomes Work Security and Social Protection the book covers a multitude of topics including the role of poor pay lack of work related security social protection for human health and wellbeing and interventions and policies to implement for the future of work The volume offers a detailed look into useful and effective ways to tackle precarious work to create and maintain sustainable livelihoods This curated collection of 22 chapters considers the broader relationships between previous research work and issues of human security and sustainability

that affect workers families communities and societies Each chapter expands the present understandings of the world of precarious work and how it fits within broader issues of economic ecological and social sustainability In addition to I O psychologists in research practice service and study this book will also be useful for organizational researchers labor unions HR practitioners fair trade cooperative and civil society organizations social scientists human security analysts public health professionals economists and supporters of the UN SDGs including at the UN Chapter 1 of this book is freely available as a downloadable Open Access PDF at http www taylorfrancis com under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license **Dimensions of Nursing Management** S. W. Booyens, 1998-01-28 This book details and explains the nurse manager s tasks in a health service organisation giving the practitioner and student a solid in depth grounding in essential managerial skills The text deals with quality assurance and improvement strategic health and human resources planning the design and commissioning of health service facilities group dynamics labour relations job evaluation leadership staff development financial management Appropriate practical examples supplement theory and ensure the relevance of this five part multi authored book which deals with all the basic managerial skills the modern nurse needs to provide a nursing service Health Care Service Management Marie Eloïse Muller, Marie Muller, Marthie Bezuidenhout, Karien Jooste, 2006 This comprehensive management manual brings together a holistic philosophy of health care an overview of good business practices and guidelines for compliance to national and international hospital accreditation standards Chapters cover conceptual frameworks for health service delivery strategic planning good governance financial management human resource management and continuous quality improvement The philosophy of Ubuntu the African notion that everyone in a community is responsible for the welfare of its members is also discussed as a necessary consideration in all heath care decisions Asian Women Leadership Chin-Chung Chao, Louisa Ha, 2019-07-31 This book is an interdisciplinary anthology grounded in scholarly research that offers a concise but in depth examination and exposition of leadership that helps readers better grasp the basics of the various aspects of Asian leadership and examines the practices of Asian women leadership across sectors in Asian and western countries While many leadership books effectively describe leadership styles and or outline various approaches to leadership this book focuses on Asian women leadership and illustrates performed styles experiences opportunities challenges and management strategies across sectors ranging from higher education business nonprofit organizations the media industry politics and social movement to immigration using both quantitative and qualitative approaches It can serve as a handy reference for aspiring women leaders academic researchers general readers and students who want to study Asian women leadership work in Asian societies and or work with Asians

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Table of Contents South African Human Resource Management 5th Edition

- 1. Understanding the eBook South African Human Resource Management 5th Edition
 - The Rise of Digital Reading South African Human Resource Management 5th Edition
 - Advantages of eBooks Over Traditional Books
- 2. Identifying South African Human Resource Management 5th Edition
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an South African Human Resource Management 5th Edition
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from South African Human Resource Management 5th Edition

- Personalized Recommendations
- South African Human Resource Management 5th Edition User Reviews and Ratings
- South African Human Resource Management 5th Edition and Bestseller Lists
- 5. Accessing South African Human Resource Management 5th Edition Free and Paid eBooks
 - South African Human Resource Management 5th Edition Public Domain eBooks
 - South African Human Resource Management 5th Edition eBook Subscription Services
 - South African Human Resource Management 5th Edition Budget-Friendly Options
- 6. Navigating South African Human Resource Management 5th Edition eBook Formats
 - o ePub, PDF, MOBI, and More
 - South African Human Resource Management 5th Edition Compatibility with Devices
 - South African Human Resource Management 5th Edition Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of South African Human Resource Management 5th Edition
 - Highlighting and Note-Taking South African Human Resource Management 5th Edition
 - Interactive Elements South African Human Resource Management 5th Edition
- 8. Staying Engaged with South African Human Resource Management 5th Edition
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers South African Human Resource Management 5th Edition
- 9. Balancing eBooks and Physical Books South African Human Resource Management 5th Edition
 - Benefits of a Digital Library
 - o Creating a Diverse Reading Collection South African Human Resource Management 5th Edition
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine South African Human Resource Management 5th Edition
 - Setting Reading Goals South African Human Resource Management 5th Edition
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of South African Human Resource Management 5th Edition

- Fact-Checking eBook Content of South African Human Resource Management 5th Edition
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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