

## **ETHICS IN POLICE MANAGEMENT AND ADMINISTRATION: A SOUTH AFRICAN PERSPECTIVE**

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### **INTRODUCTION**

Within South African society there are many who believe that widespread corruption, maladministration and unethical practices occur in the public sector in general. In an opinion survey 73 percent of the respondents indicated that they believe most of the officials working in the public sector are involved in corruption, while 64 percent asserted that the Government is wasting the taxpayer's money. Although there are no definite figures for the amount of money involved in corruption, estimates run into R20 billion (Preliminary Draft Discussion Paper on Corruption and Ethics in Gauteng 1998: 3).

The foregoing statement confirms that ethics and corruption go hand in hand. But what are "ethics"? In a general sense ethics are concerned with what is good or bad, right or wrong in the eyes of society. In practice, variables and influences from the society (environment) can overshadow definitions of ethics. If opinions regarding ethics in society do not conform to those of the South African Police Service it is likely that police officers will act in accordance with the public's view. In such cases police officers will transgress the law. Nothing affects the work of those working in the South African Police Service more clearly than the different variables or trends in the environment. The high crime rate, an inherited system of governance in 1994 and the changing role of Government all significantly impact on ethics. These variables will determine the relevance of the strategies required to curb unethical practices (Draft White Paper on Safety and Security 1999:10-11; Sullivan & Decker 1988: 122).

Over the past two decades, both academics and practitioners in the field of police management and administration have become more interested in the ethics of police services. The South African Police Service is no exception. Since the democratic transformation process started in 1994 it is confronted with ethical dilemmas such as fraud, unjustifiable nepotism, conscious victimisation, luxury overseas trips undertaken at the taxpayer's expense, receipt of bribes, disclosure of confidential information, discrimination in the workplace and abuse on a daily basis (Cheminais, Bayat, Van der Waldt & Fox 1998:77).

Unethical behaviour is unlikely to be addressed merely because the causes thereof have been identified or a set of clauses have been studied in the Constitution of South Africa 108 of 1996 (hereafter referred to as the "new Constitution"). It will take something over and above for this to happen. Police ethics management and administration consist of identifying, clarifying and applying democratic values and principles (Mavuso & Balla 1999: 64). And although this is an enormous task, the necessity thereof lies beyond doubt. The application of these values and principles will ensure that functional activities are executed in accordance with ethical norms. In a democratic state such as South Africa police officers must remember that they are operating within a political context. This means that they have to follow the guidelines which are consistent with democratic responsibilities. These responsibilities are derived from two main categories,

<sup>1</sup>

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# South African Police Ethics

**Nico Nortjé, Willem A. Hoffmann, Jo-  
Celene De Jongh**



## **South African Police Ethics:**

*Police Management Beyond 2000*, 2001 In the field of police management there is a great need for material that is specific to south Africa and that covers the new and challenging issues found in the SAPS management training programmers

*Corruption, Ethics, and Governance in South Africa* Modimowabarwa Kanyane, 2024-05-20 This book assesses landmark empirical studies state capture concerns corruption and fraud in South Africa s public sector and thereby reflect on issues of accountability and ethics as cornerstones of governance Bringing together some of the best minds about corruption ethics and governance from a multidisciplinary perspective the book pushes critical thinking to interrogate interventions that could stamp out and stop the rot of corruption in society The book investigates the behaviours of officials and politicians engaging in acts of corruption and considers how state institutions have been captured and corrupted by these people Considering South Africa s historical and regional context the book also considers the role of watchdogs auditors and public opinion In suggesting mechanisms for combating and preventing corruption the book ultimately advocates for long lasting preventive interventions instead of current short lived and costly approaches to combating corruption Combining original case studies empirical work and some comparisons in Zimbabwe and Botswana with South Africa this book will be of interest to students researchers and policymakers working on corruption ethics and governance from the context of public administration and law

*Police Integrity in South Africa* Sanja Kutnjak Ivkovich, Adri Sauerma, 2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement In 1994 as the country s apartheid system was replaced with a democratic order the new government faced the significant challenge of transforming the South African police force into a democratic police agency the South African Police Service SAPS that would provide unbiased policing to all the country s people More than two decades since the initiation of the reforms it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity This book offers a unique perspective by providing in depth analyses of police integrity in South Africa It is a case study that systematically and empirically explores the contours of police integrity in a young democracy Using the organizational theory of police integrity the book analyzes the complex set of historical legal political social and economic circumstances shaping police integrity A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules their expectations of discipline within the SAPS and their willingness to report misconduct The book also examines the influence of the respondents race gender and supervisory status on police integrity Written in a clear and direct style this book will appeal to students and scholars of criminology policing sociology political science as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations

***Ethics and Accountable Governance in Africa's Public Sector, Volume II*** Kemi Ogunyemi, Isaiah Adisa, Robert E. Hinson, 2022-10-05 This book is a fascinating treatment of ethics governance and anti corruption initiatives from a public

sector management perspective and is especially relevant for an Africa looking to benefit from the recently launched Africa Continental Free Trade Area This second part of a two volume set spans a wide array of contemporary issues Chapters explore the challenges related to building an ethical climate in Africa s public sector what the imperatives of anti corruption initiatives should be in Africa ethical orientation in promoting project performance corporate governance in Zimbabwe s local authorities and the role of NGOs CSOs in promoting public sector accountability On digitalisation the book discusses the management of Tanzanian public service integrity in the digital era and digital innovation towards sustainable public sector administration in Africa Public sector management ethics and corporate governance academics students managers and policy makers will find this edited volume critical to improving public sector management in Africa **Ethics and the Practice of**

**Forensic Science** Robin T. Bowen,2016-04-19 While we would like to believe that forensic science professionals are intrinsically ethical by nature the reality is that these individuals have moral compasses as varied as those of any individual you may know They confront ethical dilemmas every day some with clear cut protocols and others that frequently have no definitive answers Ethics and the Practice of Forensic Science explores the range of ethical issues facing those who work in the field and highlights the complicated nature of ethical decision making in this complex arena Ethics in the courtroom and the lab Written by one of the leading researchers in forensic ethics the book provides data driven examples of the behaviors both good and bad that shape the forensic profession It provides real examples of ethical behavior combined with research to demonstrate how ethics works and sometimes does not in this richly interesting scientific field The book begins by exploring philosophical approaches related to ethical decision making It examines the ethics of the criminal justice culture ethical issues in the courtroom and ethics in science and research Next the book shifts to a discussion of unethical behavior and provides actual case studies spotlighting ethical breaches including the O J Simpson case and other reported examples Ethics codes in various organizations The book concludes with a discussion of the code of ethics Appendices discuss research data on ethics in forensic science and provide ethics codes from various forensic science organizations Offering a lively source of debate for professionals and academics this volume provides a window on a topic that is frequently fraught with uncertainty Robin T Bowen was interviewed recently for Anil Aggrawal s Internet Journal of Forensic Medicine and Toxicology *Police Ethics* Louise Westmarland,2025-05-12 This book is an important analysis of how police themselves define and respond to police corruption and wrongdoing It offers special insights into this hard to research issue because it is based on using similar techniques of study on samples of police over time and in different jurisdictions all linked by an autoethnographic account by Professor Westmarland an internationally celebrated expert on the topic narrating her engagement with the problems of police corruption and culture This provides a revealing account of variations over time and between places Clearly and engagingly written this is essential reading for students scholars practitioners and policy makers concerned about policing and its legitimacy Robert Reiner Emeritus Professor of Criminology LSE This is a lively and fascinating book

which places our understanding of policing ethics integrity and police corruption within a long term timeline The author traces how a particular research technique within policing studies the use of scenario based surveys of police officers to test officers attitudes to the seriousness of a series of possible forms of police misconduct and their willingness to report those forms to others has been utilised in policing research over a 50 plus year history It begins with US based pioneering policing research in the 1970s and takes us through the use of and lessons learnt by scenario based research in later decades in the UK and internationally This includes by way of an autoethnography the author s own critical research over the past 20 years revisiting some earlier published research on the theme This book is essential reading for those studying police integrity and corruption and the wider field of police cultures Professor Steve Savage Emeritus Professor of Criminology University of Portsmouth This book outlines over 20 years of in depth research on police culture and the blue code of silence which is said to protect and perpetuate police misconduct It discusses the existing literature and draws upon first hand research with many serving police officers and some police support staff These studies not only provide evidence of the police code but are also useful for examining why and how to prevent its ill effects A recent post 1950s history of police cultural research which concentrates on ethics and integrity is provided with reflections on change and a discussion of the College of Policing s introduction of a code of ethics in 2014 It asks whether anything has changed but mainly analyses the individual studies and what the potential lessons learnt are from the various scandals that have come to light The questionnaires and research instruments used are included in the text for replication purposes and alongside this the ethics of such studies are discussed This book will speak to police officers including those enrolled on police degrees policing scholars and students and criminologists Louise Westmarland is Professor of Criminology at The Open University UK

**Report of the Commissioner of the South African Police** South African Police,1990

**African Perspectives on Ethics for Healthcare Professionals** Nico Nortjé,Willem A. Hoffmann,Jo-Celene De Jongh,2018-10-24 This book focuses on ethical issues faced by a variety of healthcare practitioners across the Anglophone African continent This important resource contains in depth discussions of the most salient current ethical issues by experts in various healthcare fields Each profession is described from both an African and a South African perspective and thus contributes to dialogue and critical thinking around African ethics and decision making In this way the book provides readers with an understanding of the ethical issues at hand in various professions including the practical implications of the ethical issues and how to address those effectively This is a beneficial resource for all those involved in the various healthcare professions addressed in this book including undergraduate students lecturers researchers and practitioners across the continent Simply put with the dynamic changes and challenges in healthcare across the globe and in Africa this is an indispensable resource for healthcare practitioners

**Media Ethics in the South African Context** Lucas M. Oosthuizen,2002 This text explores the dynamic and potentially explosive field of media ethics from a South African perspective Grounded in ethical theory the public philosophies of communication and

media performance norms this text provides guidelines for individual ethical decision making to media practitioners and media groups The author's analysis of the South African normative context under the previous and present political dispensations will be of interest to media policy formulators and students alike Current contentious issues such as racism in the media the plans for media development in this country the reporting of violence and crime the right to privacy and the media and advertising all come under intense scrutiny Addenda include rules of procedure and the code of conduct of the Press Ombudsman of South Africa the constitution code and procedures of the Broadcasting Complaints Commission of South Africa and the code of conduct of the Public Relations Institute of Southern Africa

**Policing for a New South Africa** Mike Brogden, Clifford D. Shearing, 2005-08-04 Brogden is an international expert on police accountability and colonial police systems see below Shearing is a member of the Police Board of South Africa

*Addressing South Africa's Moral Crisis* Nico Vorster, 2025-08-22 This book attempts to understand and address the psycho social dynamics behind South Africa's moral crisis It describes South Africa as afflicted by state capture violence corruption and the looting of state infrastructure thirty years after the establishment of democracy It then provides a holistic social diagnosis of this problem that integrates the findings of different disciplines into an overall picture of the forces at work in South Africa's collective moral decline Ultimately this book engages with the deeper psycho social phenomena behind South Africa's moral decline arguing that the diagnostic question of why this moral decline has taken place must be answered before turning to the normative question of what ought to happen in this situation Accordingly this book explores themes regarding the innate moral capacities of the human person the effects of need pressures and systemic pressures on ethical decision making and the phenomena of distorted motivational drives and distorted behavioral responses It shows how the framing of virtue centered moral identities might act as buffers against moral disengagement strategies and assist in promoting pro social behavior It then specifies the macro social changes required to create such an ethical social climate The book is of interest to social scientists ethicists behavioral scientists educators theologians and moral philosophers In the end this case study of South Africa shows us more broadly how maintaining public morality and social cohesion is a challenge that most modern societies face

**Principled Policing** John Alderson, John Cottingham Alderson, 1998 A classic text about the need for fundamental principles for policing by the father of community policing John Alderson is well known as the former chief constable of Devon and Cornwall and a leading exponent of liberal democratic values and human rights in relation to police work In *Principled policing* he demonstrates how it is all too easy for everyday police officers to fall into behaviour which becomes difficult to comprehend as a result of working practices working cultures state manoeuvring and a lack of fundamental values for decision making Through his description of what he calls high police and by way of worldwide examples from Northern Ireland to Tiananmen Square Nazi Germany to the FBI to the British miners strike of 1984-5 the author calls for decency fairness and morality to act as touchstones for police officers everywhere *Principled Policing* which

is dedicated to the innocent victims of the world's unprincipled policing is now in use on courses for police officers looking to reach the very highest positions

**Economic Imperatives and Ethical Values in Global Business** S. Prakash Sethi, Oliver F. Williams, 2012-12-06 religious values at the office door Apartheid was an evil and business had great power in South Africa Where there is power there is also responsibility I prayed about this long and hard I pushed the companies as much as I thought I could There were advances and there were setbacks but finally we prevailed and the Blacks of South Africa secured their freedom My effort in behalf of the Sullivan Principles was only one of a number of significant efforts of the anti apartheid movement All of those other efforts must be recognized as well The Sullivan Principles and the manner in which they were implemented in South Africa were in the nature of a grand experiment in the sociopolitical change and economic uplifting of the Black people of South Africa What is even more important is that the Principles were driven by an ethical and moral imperative and were voluntarily implemented by a group of enlightened United States multinational corporations No grand design or vision is ever perfect We fall prey to human follies limited understanding of the future and necessary compromises to seek not what is perfect but what is possible Thus any such effort is subject to criticism from those who seek ideological purity and those who seek to minimize the impact of change from the status quo

**Encyclopedia of Criminal Justice Ethics** Bruce A. Arrigo, 2014-07-17 Federal state county and municipal police forces all have their own codes of conduct yet the ethics of being a police officer remain perplexing and are often difficult to apply in dynamic situations The police misconduct statistics are staggering and indicate that excessive use of force comprises almost a quarter of misconduct cases with sexual harassment fraud theft and false arrest being the next most prevalent factors The ethical issues and dilemmas in criminal justice also reach deep into the legal professions the structure and administration of justice in society and the personal characteristics of those in the criminal justice professions The Encyclopedia of Criminal Justice Ethics includes A to Z entries by experts in the field that explore the scope of ethical decision making and behaviors within the spheres of criminal justice systems including policing corrections courts forensic science and policy analysis and research This two volume set is available in both print and electronic formats Features Entries are authored and signed by experts in the field and conclude with references and further readings as well as cross references to related entries that guide readers to the next steps in their research journeys A Reader's Guide groups related entries by broad topic areas and themes making it easy for readers to quickly identify related entries A Chronology highlights the development of the field and places material into historical context a Glossary defines key terms from the fields of law and ethics and a Resource Guide provides lists of classic books academic journals websites and associations focused on criminal justice ethics Reports and statistics from such sources as the FBI the United Nations and the International Criminal Court are included in an appendix In the electronic version the Reader's Guide index and cross references combine to provide effective search and browse capabilities The Encyclopedia of Criminal Justice Ethics provides a general non technical yet comprehensive resource for students who wish

to understand the complexities of criminal justice ethics Key Themes History of Criminal Justice Ethics General Criminal Justice Ethics Police Ethics Legal Ethics Correctional Ethics Criminal Justice Cases and Controversies Technology Crime and Ethics Ethics and Critical Criminology *European Journal of Policing Studies* ,2018-07-31 Contents Introduction Antoinette Verhage Lieselot Bisschop and Wim Hardyns br Articles How to Police a Porous Fortress Monica den Boer 1 Abstract The purpose of this article is to provide an overview of the way in which the European Union has gradually but steadily built a security architecture based on the control of mobility and borders Different logics of policing are interwoven in several projects which are strongly interdependent with technological innovation Furthermore the European policing of mobility is primarily performed by mounting surveillance both inside and beyond European borders by means of which all forms of movement transactions travelling etc are subjected to intensive monitoring by multiple actors who are interlinked through strategies and systems The main finding is that border policing is shifting in a fundamental way from fixed to fluid from territorial to virtual and from physical to technological Hence paradoxically though mobility is strongly promoted as one of the main virtues of the European Union Europe s precautionary protection may be at ill ease with the free movement of people The article seeks to stimulate the knowledge and debate about deeper shifts in Europe s security apparatus and develops this from a law enforcement perspective Keywords Europe borders security mobility technology 1 Academic Dean at the Police Academy of The Netherlands Member of the Committee on European Integration of the Advisory Council on International Affairs and Visiting Professor at the College of Europe in Bruges Police Science in Germany History and New Perspectives Joachim Kersten 1 and Ansgar Burchard 2 Abstract In the German speaking academic world Police Science Polizeiwissenschaft is a fairly new and little known area of social science Accordingly the academic status of police science is anything but firmly established but rather at a hybrid stage of development The very combination of policing and academic study research seems to remain largely incompatible not only to police managers but also to main stream sociology German police science differs substantially from the Anglo American Australian approach One main difference pertains to legal traditions others are due to historical and cultural developments that will be taken up in this descriptive essay However Anglo American Australian police theories have a lot to offer to German and European police scientists and this will be demonstrated For a future common approach to an evolving European police science similar descriptions will be required from other European countries to establish a comparative foundation of joint EU police studies Some of the principal dimensions of such a comparison will be sketched in this essay It concludes with a presentation of empirically based police studies carried out by instructors and Master students at the newly founded German Police University in M nster Topics are media coverage of clashes between police and demonstrators a typology of third party intervention in cases of assault in public places and COREPOL EU FP7 a comparative security research project aiming at an improvement of police minority relations through means of restorative justice programs Keywords Police Science in Germany accountability YouTube public



relations Facebook civil courage violent assaults 1 Professor and Head of Department of the Department of Police Science at the German Police University Germany DAAD Professor at Northwestern University and guest professor in Maastricht NL in Sydney Australia and in Tokyo Japan 2 Senior Researcher for COREPOL EU FP7 Finding a moral compass for South Africa JM Vorster, 2023-07-31 The research question of this book reads Can South Africans amidst all the contemporary distrust in political leadership and moral decay find a moral compass that could lead them to a humane society of mutual trust respect for each other a flourishing life and a bright future for future generations This book presents new perspectives on the psychopathology created by colonisation the failures of the post 1994 dispensation regarding reconciliation transformation justice distorted family life violence unity in diversity as well as moral leadership and agency and indifference to a future of hope It proposes a new moral compass that can lead South Africa out of the abyss **Ethics Can** Cynthia Schoeman, 2014-09-30 The exercise to fill in the blank e Ethics can \_\_\_\_\_e would no doubt give rise to numerous different responses Another perspective based on all that workplace ethics can realise and deliver is to recognise that e Ethics cane is the full sentence Ethics can build trust it can create pleasant productive workplaces that are characterised by high levels of fairness respect accountability and responsibility it can foster sound relationships with internal and external stakeholders it can position the organisation as an employee of choice attracting and retaining the best talent it can boost the organisations reputation and branch equity it can create a high degree of customer and investor confidence and it can and should be a key differentiator that accords ethical organisations a unique source of competitive advantage In short ethics can make all the difference which is a difference that is sorely needed The book includes various practical exercises checklists and guidelines suggested workplace discussions case studies and commentaries and further reading The title of this book e Ethics Cane lives up to its promise In addition to dealing with more recent issues such as cybercrime social media and supply chain the content is an illustration of how ethics permeates every aspect of the workplace The book is packed with practical examples and each chapter contains useful questions for workplace discussions and recommended reading That the author eats sleeps and breathes ethics shines through If you are uncertain about how to take ethics from concept to implementation read this book And keep it for regular future reference Ansie Ramalho Chief Executive Officer The Institute of Directors Southern Africa Cynthia Schoeman is at the forefront of promoting business ethics in South Africa Drawing on her extensive knowledge and experience she has written an exceptional book It offers a clear and systematic treatment of business ethics and is laced with valuable insights and practical suggestions Rabbi Gideon Pogrand MA Cantab Business Ethics Consultant **The Ethical Organisation** Alan Kitson, Robert Campbell, 2017-09-15 Our ability to live an ethical life is profoundly affected by the ethics of the organisations with which we deal and within which we operate The Ethical Organisation focuses on the extent to which it is possible for an organization to be ethical and the impact this has on its workforce The Ethical Organisation applies ethical theory to functional areas of business demonstrating corporate ethical behaviour in a practical context The second

edition features a new look at leadership and corporate social responsibility with special attention given to the internet and emerging areas of business The authors encourage students to develop their own approach in developing and refining their own ethics readers will gain the confidence to act in complex and demanding situations Key Features Brand new case studies Ethical dilemmas explained in an accessible way New tasks and assignments challenge readers to apply their learning and examine their ethical beliefs Essential reading for Undergraduate and Postgraduate students with an interest in corporate strategy strategic management business ethics and CSR

**Special Topics in Policing** James F. Albrecht, Garth den Heyer, 2024-04-22 This book comprehensively examines five key areas of concern across the field of policing These critical issues include police use of force police ethics and integrity traffic safety police community collaboration and optimizing organizational performance and service delivery The chapters that follow provide a global multi faceted approach to analyze these core professional issues examine them through sociological and theoretical lenses and ultimately propose policy recommendations to ensure optimal professionalism and organizational effectiveness The book focuses on issues including Enhancing public trust and confidence Effective crime control Rule of law Social justice Best procedures and practices This book is ideal for upper level undergraduate and graduate level students criminal justice and law enforcement practitioners and policy makers and criminal justice and criminology researchers

**Cooperation and Accountability in the Cross-border Policing of Southern Africa** Sean Tait, Elrena Van der Spuy, 2010

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