



STROM THURMOND STATUE ON STATEHOUSE GROUNDS

WHO: State Employees and Retirees

WHEN: Tuesday, February 12, 2019

TIME: 10:00 AM

WHERE: South Carolina Statehouse
1100 Gervais Street, Columbia, SC 29201
Gressette Building at Strom Thurmond Statue

The South Carolina State Employees Association (SCSEA) needs your support in making sure State Employee Pay is a priority in the 2019-2020 budget.

SOUTH CAROLINA STATE EMPLOYEES ASSOCIATION LOBBY DAY SCHEDULE

- | | |
|--------------------|--|
| 10:00 | State Employees and Retirees meet on Statehouse Grounds outside the Gressette Building at Strom Thurmond statue |
| 10:15-10:30 | SCSEA Welcome and Briefing
Joe James, SCSEA President
Carlton B. Washington, SCSEA Executive Director |
| 10:30-10:40 | Legislative Welcome
Representative Gilda Cobb-Hunter (D) Orangeburg District 66
Senator Katrina Shealy (R) Lexington District 23 |
| 10:45-11:45 | House of Representatives Lobby Activities – Blatt Building
State employees and retirees should visit their delegation House members in their office |

South Carolina State Employees Benefit Guide

Lisa Guerin, Amy Delpo



South Carolina State Employees Benefit Guide:

Mandated Benefits 2020 Compliance Guide Brustowicz, Delano, Gabor, Salkin, Wagner and Watson, 2019-12-23 Mandated Benefits 2020 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations Mandated Benefits 2020 Compliance Guide includes in depth coverage of these and other major federal regulations and developments HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations Mental Health Parity Act as amended by the 21st Century Cures Act Reporting Requirements with the Equal Employment Opportunity Commission AAPs final rules Pay Transparency Act Mandated Benefits 2020 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance In addition Mandated Benefits 2020 Compliance Guide provides the latest information on Family and Medical Leave Substance Abuse in the Workplace Workplace Health and Safety Recordkeeping and Documentation Integrating ADA FMLA Workers Compensation and Related Requirements Significant Developments at the EEOC Affirmative Action Plans Retirement Savings Plans and Pensions Pay Practices and Administration Health Life and Disability Insurance Managing the Welfare Benefits Package Human Resources Risk Management And much more Previous Edition Mandated Benefits 2019 Compliance Guide ISBN 9781543800449 **Mandated Benefits 2024 Compliance Guide** Wagner, 2023 **Mandated Benefits Compliance Guide** The Wagner Law Group, 2021-12-10 Mandated Benefits 2022 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations **Create Your Own Employee Handbook** Sachi Clements, 2023-12-26 Every company needs an employee handbook but not every company has one Lawyers charge thousands of dollars for a handbook other do it yourself products don t offer the updated legal information and careful guidance necessary to do a good job Create Your Own Employee Handbook bridges the gap with detailed explanations information on current state and federal laws and more than a hundred sample policies you can tailor to your own workplace *Create Your Own Employee Handbook* Lisa Guerin, Amy Delpo, 2021-05-25 Avoid legal problems

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defining the parameters of enforceable noncompetition clauses in employment contracts Part 2 contains updated tables on protected classifications under state fair employment a discussion of the applicability of Equal Employment Opportunity Commission EEOC guidelines to state fair employment practice enforcement a discussion of the latest judicial decisions that recognize the similarities and differences between federal and state statutes prohibiting discrimination in the workplace and discussion of recent cases and legislation from California Illinois Massachusetts Michigan North Carolina Ohio and Washington that recognize differences between federal and state employment laws Part 3 contains updated coverage of wage and hour laws including requirements for minimum wage overtime frequency of payment recordkeeping and employment of minors Discussion of the Illinois legislation rejecting federal changes to overtime exemptions is also included Part 4 covers new developments in case law and provides information on recent legislation regarding how to avoid having employee handbooks construed as employment contracts Part 5 contains revised and updated information about state mandated employee benefits information about recent developments in laws regulating payments due upon termination death and severance from employment and new cases dealing with issues that have been the subject of recent litigation under both the Family and Medical Leave Act FMLA and individual state family and medical leave laws Part 7 has been expanded to cover important changes to state legislation governing testing for drugs Business executives and their professional advisors today face an increasingly complex web of law and regulation with regard To The human resources function Actions of both the federal And The state governments have placed increasing burdens and responsibilities on business relating To The treatment of applicants and employees And the courts both federal and state have also involved themselves in how employers may deal with applicants and employees importing legal concepts and doctrines of long standing into the domain of the employer employee relationship

Compflash ,1988 **Tax Information for U.S. Government Civilian Employees Stationed Abroad** ,1988 *U. S. Master Multistate Corporate Tax Guide* Cch Editorial,CCH Editorial,2006-10 CCH s U S Master Property Tax Guide is a practical quick answer resource to the key issues and concepts that professionals who deal with state and local property taxes need to know This handy desktop reference contains concise explanations on major property tax areas in a readily accessible easy to use and easy to understand format It provides an overview of the property tax and valuation assessment methods used by the different taxing jurisdictions and provides readers with the key definitions concepts and procedures necessary to understand the application of local property taxes Checklist of State Publications ,1977

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