



**STROM THURMOND STATUE ON STATEHOUSE GROUNDS**

**WHO:** State Employees and Retirees

**WHEN:** Tuesday, February 12, 2019

**TIME:** 10:00 AM

**WHERE:** South Carolina Statehouse  
1100 Gervais Street, Columbia, SC 29201  
Gressette Building at Strom Thurmond Statue

The South Carolina State Employees Association (SCSEA) needs your support in making sure State Employee Pay is a priority in the 2019-2020 budget.

### **SOUTH CAROLINA STATE EMPLOYEES ASSOCIATION LOBBY DAY SCHEDULE**

- 10:00** State Employees and Retirees meet on Statehouse Grounds outside the Gressette Building at Strom Thurmond statue
- 10:15-10:30** SCSEA Welcome and Briefing  
Joe James, SCSEA President  
Carlton B. Washington, SCSEA Executive Director
- 10:30-10:40** Legislative Welcome  
Representative Gilda Cobb-Hunter (D) Orangeburg District 66  
Senator Katrina Shealy (R) Lexington District 23
- 10:45-11:45** House of Representatives Lobby Activities – Blatt Building  
State employees and retirees should visit their delegation House members in their office

# South Carolina State Employees Benefit Guide

**Lisa Guerin, Amy Delpo**



## **South Carolina State Employees Benefit Guide:**

*Mandated Benefits 2020 Compliance Guide* Brustowicz, Delano, Gabor, Salkin, Wagner and Watson, 2019-12-23 *Mandated Benefits 2020 Compliance Guide* is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers, benefits specialists, and company executives in all industries. This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations. *Mandated Benefits 2020 Compliance Guide* includes in-depth coverage of these and other major federal regulations and developments: HIPAA, Health Insurance Portability and Accountability Act, Wellness Programs, ADA and GINA regulations, Mental Health Parity Act as amended by the 21st Century Cures Act, Reporting Requirements with the Equal Employment Opportunity Commission, AAPs final rules, Pay Transparency Act. *Mandated Benefits 2020 Compliance Guide* helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation. It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems. Throughout the Guide are numerous exhibits, useful checklists, and forms, and do's and don'ts. A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company's level of regulatory compliance. In addition, *Mandated Benefits 2020 Compliance Guide* provides the latest information on Family and Medical Leave, Substance Abuse in the Workplace, Workplace Health and Safety, Recordkeeping and Documentation, Integrating ADA, FMLA, Workers Compensation and Related Requirements, Significant Developments at the EEOC, Affirmative Action Plans, Retirement Savings Plans and Pensions, Pay Practices and Administration, Health, Life, and Disability Insurance, Managing the Welfare Benefits Package, Human Resources Risk Management, and much more. Previous Edition: *Mandated Benefits 2019 Compliance Guide* ISBN 9781543800449 **Mandated Benefits 2024 Compliance Guide** Wagner, 2023 **Mandated Benefits Compliance Guide** The Wagner Law Group, 2021-12-10 *Mandated Benefits 2022 Compliance Guide* is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers, benefits specialists, and company executives in all industries. This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations. **Create Your Own Employee Handbook** Sachi Clements, 2023-12-26 Every company needs an employee handbook, but not every company has one. Lawyers charge thousands of dollars for a handbook; other do-it-yourself products don't offer the updated legal information and careful guidance necessary to do a good job. *Create Your Own Employee Handbook* bridges the gap with detailed explanations, information on current state and federal laws, and more than a hundred sample policies you can tailor to your own workplace. *Create Your Own Employee Handbook* Lisa Guerin, Amy Delpo, 2021-05-25 Avoid legal problems

and run a productive workplace with an up to date employee handbook Anyone who hires and supervises employees needs clear policies when it comes to crucial issues like pay and overtime medical leave and social media Create Your Own Employee Handbook provides everything business owners managers and HR professionals need to create or update a legal and plain English employee handbook Find the latest legal information practical suggestions and best practices on wages hours and tip pools remote work at will employment discrimination and harassment complaints and investigations health and safety alcohol and drugs including medical legal marijuana workplace privacy and email and social media This new edition covers recent updates to state and federal laws including expanded rules on paid family and medical leave sick leave state temporary disability programs and much more With Downloadable forms Forms to help All policies and forms along with modifications and alternative language you can tailor to your workplace are available for download details inside *Every Nonprofit's Tax Guide* Stephen Fishman,2023-09-26 The essential tax reference book for every nonprofit Nonprofits enjoy privileges not available to other organizations But these privileges come with obligations Nonprofits must comply with special IRS rules and regulations to maintain their tax exempt status Practical comprehensive and easy to understand Every Nonprofit s Tax Guide explains ongoing and annual IRS compliance requirements for nonprofits including a detailed explanation of Form 990 requirements for filing Form 990 EZ electronically how to file Form 1099 NEC conflicts of interest and compensation rules charitable giving rules unrelated taxable business income rules lobbying and political activity restrictions and nonprofit bookkeeping Whether you are just starting your nonprofit or are well established you ll find all the information you need to avoid the most common issues nonprofits run into with the IRS

**Checklist of South Carolina State Publications** South Carolina. State Library,1986 **Resources in Education** ,2001-04 **Legal Looseleaves in Print** Arlene L. Eis,2004 **Monthly Catalogue, United States Public Documents** ,1994 *Social Security Benefits and Equivalent Railroad Retirement Benefits* ,1988 **Government Employee Relations Report** ,2002 Reports of Cases and Matters Determined by the Supreme Court and Court of Appeals of South Carolina South Carolina. Supreme Court,1997 **Monthly Catalog of United States Government Publications** ,2004 Law and Legal Information Directory ,1997 **2005 State by State Guide to Human Resources Law** John F. Buckley,Professor for the Study of Ethics and Human Values Ronald M Green,2004-12-16 2005 State by State Guide to Human Resources Law is the most comprehensive authoritative guide To The employment laws of the 50 states And The District of Columbia it is designed to provide quick access to each state s laws on the expanding number of issues and concerns facing business executives and their advisorsrequest the professionals in Human Resources Compensation and Employee Benefits who work in multijurisdictional environments 2005 State by State Guide to Human Resources Law incorporates a large number of substantive changes and valuable additions To The existing material As follows The Trends and Controversies section features commentary on many recent development Part 1 includes many new cases to reflect recent judicial decisions

defining the parameters of enforceable noncompetition clauses in employment contracts Part 2 contains updated tables on protected classifications under state fair employment a discussion of the applicability of Equal Employment Opportunity Commission EEOC guidelines to state fair employment practice enforcement a discussion of the latest judicial decisions that recognize the similarities and differences between federal and state statutes prohibiting discrimination in the workplace and discussion of recent cases and legislation from California Illinois Massachusetts Michigan North Carolina Ohio and Washington that recognize differences between federal and state employment laws Part 3 contains updated coverage of wage and hour laws including requirements for minimum wage overtime frequency of payment recordkeeping and employment of minors Discussion of the Illinois legislation rejecting federal changes to overtime exemptions is also included Part 4 covers new developments in case law and provides information on recent legislation regarding how to avoid having employee handbooks construed as employment contracts Part 5 contains revised and updated information about state mandated employee benefits information about recent developments in laws regulating payments due upon termination death and severance from employment and new cases dealing with issues that have been the subject of recent litigation under both the Family and Medical Leave Act FMLA and individual state family and medical leave laws Part 7 has been expanded to cover important changes to state legislation governing testing for drugs Business executives and their professional advisors today face an increasingly complex web of law and regulation with regard To The human resources function Actions of both the federal And The state governments have placed increasing burdens and responsibilities on business relating To The treatment of applicants and employees And the courts both federal and state have also involved themselves in how employers may deal with applicants and employees importing legal concepts and doctrines of long standing into the domain of the employer employee relationship

**Compflash** ,1988      **Tax Information for U.S. Government Civilian Employees Stationed Abroad** ,1988      *U. S. Master Multistate Corporate Tax Guide* Cch Editorial,CCH Editorial,2006-10 CCH s U S Master Property Tax Guide is a practical quick answer resource to the key issues and concepts that professionals who deal with state and local property taxes need to know This handy desktop reference contains concise explanations on major property tax areas in a readily accessible easy to use and easy to understand format It provides an overview of the property tax and valuation assessment methods used by the different taxing jurisdictions and provides readers with the key definitions concepts and procedures necessary to understand the application of local property taxes      Checklist of State Publications ,1977

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