

- Sentinel events shall be identified, investigated and assessed as a matter of policy for review by counsel in anticipation of litigation.
- Staff will be educated to all aspects of this policy through general orientation and as part of the annual required education.
- Medical Staff, Allied Health Professionals, Contracted Staff, and Vendors will be educated to all aspects of this policy in their general orientation.
- The primary focus will be to provide quality patient care and each event will be viewed as an opportunity for improvement.
- Hospital leadership will maintain overall responsibility for the implementation of mechanisms to identify and manage sentinel events.
 - a. The primary goal of leadership and staff will be the protection of the patient from injury once it is suspected that a sentinel event has occurred.
 - b. The patient will be protected from further injury to the extent that the Hospital and Medical Staff can provide intervention and services.
 - c. Disclosure of the event to the patient and/or legal representative will occur according to the Hospital's policy, Patient/Family Notification of a Significant Medical Error.
- In an effort to maintain a blame free environment, the Hospital will focus on the processes involved in the event, rather than on the individuals.

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M Carnoy



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Wage and Hour Manual for California Employers Richard J. Simmons, 2010

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Improving Management of the Aviation Screening Workforce United States. Congress. House. Committee on Homeland Security. Subcommittee on Economic Security, Infrastructure Protection, and Cybersecurity, 2006

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