# ROBERT SMITH

## Security Supervisor

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### SUMMARY

An experienced Security Supervisor and trainer; able to explain information clearly, recognize excellence in individuals, and inspire team members to achieve their potential while working toward common goals. Able to work with minimal direction to solve problems, resolve conflicts and respond to customer inquiries.

### CORE COMPETENCIES

Customer Service, Master Scheduler, Supervisory Experience, Hippa Compliant, Customer Service, Guest Service

### PROFESSIONAL EXPERIENCE

### Security Supervisor

Admiral Security - January 2011 - Present

#### **Key Deliverables:**

- Building, improving and maintaining relationships with clients and employees, developing the staff, and coordinating the needed support services to effectively run the portfolio and meet or exceed financial and operational goals of the assigned account.
- Developing the staff in both technical and professional skills through performance management (coaching, counseling, disciplining, training, annual formal performance evaluations, recognition, etc.).
- Assuring that the employee grievances are heard and resolved (with help from appropriate support employees, as required) and that personnel records are updated and accurate (change of status forms, rosters, etc.).
- Assuring communication of policies, company announcements and job openings.
- Reconciling the security logs against shift responsibilities and patrols.
- Reviewing the incident reports prior to submitting to the client and coordinating the preliminary investigations.
- Taking a proactive role in communicating with the client and meeting their needs, meeting regularly, listening to issues, providing security, and technical expertise and solutions.

### Security Supervisor

ABC Corp - May 2008 - December 2010

### Key Deliverables:

- Responsible for assigned account and security personnel and enforce admiral security policies as outlined by the handbooks and executive memos.
- Responsible for the payroll of all security officers assigned to the facility.
- Managed uniforms, equipment, supplies vehicles utilized at the account, maintaining appropriate inventories and maintenance checklists.
- Directed coordination of training in fire life safety, CPR, as well as other corporate approved programs, such as limo driver training and workplace violence training.

# **Training Manual For Security Supervisor**

Jianjun Gao

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