

Trade Unions are still important in Britain

It is very pleasant for me to have the opportunity to write this essay about Trade Unions and more specifically discussing the importance of Trade unions for Britain today.

Trade Unions are part of Britain's political, social and economical history but they are changing their behaviour; Strikers are not organised the same way as it used to be and modern trade unions have a political structure, not based on social demands and well prepared to debate laws and show, diplomatically, alternatives in order to protect its membership's interests.

This essay will be divided in three main points that will explain how significant trade unions are today.

Firstly, a brief explanation about Trade Union's History with some relevant events such as the creation of The Trades Union Congress, "Thatcher's era" and the miner's strike with figures about Trade Union's number of memberships.

Secondly it will be shown and developed the principles of Trade unions, its structure, why do they exist and what do they do today to protect employee's conditions and working environments.

Finally it will be demonstrated the advantages and drawbacks of trade unions and for last its influence to British society, politics and economy.

Before Trade Unions were called by its name it already existed by the form of mutual societies and so work legislation. Between 1720 an 1799 some legislation was already in use mainly to dictate terms and conditions on some sectors and mutual societies tried to increase wages and decrease working hours especially to artisans.

At the same time industrialisation was evolving, and became the biggest sector of employment in Britain. There were still gaps in the legislation identifying rights and duties for masters and servants, something obsolete today.

With the industrialisation miners gained importance in Britain's economy and that spilled to politics and consequently to societies. Miner workers became a strong organisation, even without a true Trade Union. In 1850 the mutual societies were already unions, not sophisticated on their strategies, policies and structures but the Miner's Unions were bigger than unions for all the other sectors. By late 20's railways were more developed and unions weren't just local "upgrading" into amalgamations with the Amalgamated Society of Engineers (ASE) having special relevance. In 1868 the Trades Union Congress (TUC) is created and amalgamations, which grown in other sectors too such as the tailoring, woodworking and railways workers turned into Trade Unions.

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Julia Schneider



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