



Leadership Philosophy

Eisenhower said once said, "Leadership consists of nothing but taking responsibility for everything that goes wrong and giving your subordinates credit for everything that goes well".

(<http://www.maxwell.af.mil/au/awc/ins/electives/sld/sldsy.htm>)

Any deliberation about leadership must begin with the recognition of the fact that people want to be led. It is obvious to a great extent in the face of a calamity they find comfort and inspiration from their leaders. This is also true on a day-to-day basis. People tend to need and seek out guidance from strong leaders. "Leaders organize people—whether in a multinational corporation, a civic or charitable enterprise, a family business, or a high school." (Ashby and Miles, 2002)

According to Fairholm (1998), "one of the fundamental characteristics of leadership philosophy is its emphasis on a few values held in common by group members". These values are summed up in a vision of what the group and its members are and can become. "In the United States, the vision typically integrates values described first by the founding fathers.

These values include personal liberty, respect for life, justice, unity and happiness. These are widespread values that are essentially held and to the achievement of which most people dedicate their energies. Unless leaders tap these energizing values, they risk not being able to lead". (Fairholm, 1998)

A Policeman's life is riddled with high standards of selfless service. They have to have integrity and it is widely known that they have worked hard without waver since their inception.

A question which arises often is "How do you lead men in such a way that they will put their life on the line for you in an encounter situation in times of danger, and work twenty hours a day for weeks and sometimes months to resolve a crisis?" Of course this can be achieved through perpetual torture and extreme fear of the leading officer but Constables and Lieutenants under such a Captain will not give their job a 100 percent and the direct negative outcome of that will be that the team will not be functioning at full capacity. Firstly a leader must illustrate devotion and commitment to a life of service.

Secondly, it is of vital importance that a leader must be considerate and concerned about his people. (Puryear, Jr.) These tie in with the principle of observation of a role model. A leader's subordinates have to see that their leader is entirely dedicated to his job and doesn't only treat it as a job or simple tasks which have to be performed out of duty. A leader must display his love of the occupation so that his subordinates have a role model to follow. However, they will not follow him without question if he doesn't demonstrate affection for those under him. There is no need for physical forms of affection.

The kind of affection needed can simply be demonstrated by thoughtfulness from a leader. A leader needs t

Philosophy Of Leadership Essay

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