

AVERAGE SALARY PER AREA

COMPENSATION & BENEFITS

Job Title	Calgary	GTA	Montreal	Ottawa	Vancouver	Average
Director	\$134,600	\$131,350	\$129,000	\$131,300	\$122,450	\$129,740
Manager	\$109,640	\$109,550	\$108,450	\$107,740	\$102,510	\$107,578
Specialist	\$85,420	\$85,270	\$83,360	\$82,160	\$98,800	\$87,002
Analyst	\$97,700	\$97,520	\$96,370	\$93,970	\$97,240	\$96,360

Tescoc Salaries Key

Allan Odden, Carolyn Kelley

Tesccc Salaries Key:

Professional Salaries, the Key to Quality Education Washington Education Association. Research Department, 1964
Salaries in Teachers Colleges California. Department of Education, 1922 Teachers' Salaries in Certain Endowed and State Supported Colleges and Universities in the United States Trevor Arnett, 1928 **Salaries in State Teaching Trainging Institutions ...** State Teachers College (Greeley, Colo.). Department of Educational Research, 1928 **Higher Education Salaries** , 1969 **Recommended Salary Schedule and Plans for Its Administration** Citizens' Committee on Teachers' Salaries (Pittsburgh, Pa.), 1928 **Paying Teachers for What They Know and Do** Allan Odden, Carolyn Kelley, 2002 Updated Edition of Best Seller Odden and Kelley demonstrate in this edition of Paying Teachers for What They Know and Do why they are the primary source for reliable information dealing with teacher compensation Bob Chase President National Education Association Every community developing a strategy to improve schools will want to use this book as a guide It tells you everything you want to know about new teacher compensation strategies that affect all aspects of teaching and learning Yvonne Chan Principal Vaughn Next Century Learning Center San Fernando CA The second edition of Paying Teachers for What They Know and Do advances the ongoing discussion of how to create compensation systems that reward teachers for developing the skills and knowledge needed to deliver standards based instruction As Odden and Kelley write We are still at the beginning of the learning curve in understanding which systems are viable and effective and therefore should monitor the development of new teacher compensation systems carefully Sandra Feldman President American Federation of Teachers The demand for more innovative more competitive and more motivating compensation plans for teachers is growing every day and now Allan Odden and Carolyn Kelley have updated their classic book on teacher compensation to give district and site based administrators all the new information and insight they need to start moving in the right direction The second edition of Paying Teachers for What They Know and Do describes various pay and compensation initiatives currently in use across the country including signing bonuses upgrades in teacher pensions higher salaries to those who are willing to work in more challenging schools and other approaches It also explores the different types of compensation plans used in the private sector as well as systems based on the continued acquisition of skills knowledge and experience Then Odden and Kelley take the next step and describe exactly how these plans can be applied successfully in districts of any size Topics include The current status of teacher compensation Three approaches to compensating teachers The relationship between pay and motivation Knowledge based and skills based pay Group based performance awards Gain sharing programs Ways to design and implement alternative teacher compensation This valuable book also provides vital information on how these programs can be funded and how school districts can design effective compensation programs that answer the needs of their existing teacher base An essential tool for administrators at every level who want and need to keep the very best teachers and pay them what they re worth The Minimum Salary Schedule

and Certification--the Foundation for a State Teacher-training Program Charles Everett Myers,1924 **How to Create World Class Teacher Compensation** Allan Odden,2008 This presentation is based on the following principles 1 The key accountability for schools is to improve student performance 2 Teachers in the classroom including those in hard to staff fields such as math and special education and their instructional practice are the single most important factors that will lead to improved student performance 3 Teacher compensation is the single biggest part of the education budget often more than 60% 4 Therefore linking pay to teacher performance instructional practice that produces student learning gains is the best way to expend money in a way that ultimately improves student performance This book shows how the connections among those principles are playing Web ed **Salaries of Full-time Instructional Faculty on 9- and 10-month Contracts in Institutions of Higher Education** ,1993 Salaries for Teachers Burnham Committee,2021-09-09 This work has been selected by scholars as being culturally important and is part of the knowledge base of civilization as we know it This work is in the public domain in the United States of America and possibly other nations Within the United States you may freely copy and distribute this work as no entity individual or corporate has a copyright on the body of the work Scholars believe and we concur that this work is important enough to be preserved reproduced and made generally available to the public To ensure a quality reading experience this work has been proofread and republished using a format that seamlessly blends the original graphical elements with text in an easy to read typeface We appreciate your support of the preservation process and thank you for being an important part of keeping this knowledge alive and relevant *Unit Costs of Salaries in Teachers Colleges and Normal Schools* Herman J. Magee,1931 **Employment and Compensation in Education** George Joseph Stigler,1950 The Administration of Merit-type Teachers' Salary Schedules Lloyd Percy Young,1933 *Teachers' Salaries and the Cost of Living* Walter Crosby Eells,1933 **Salaries in Teachers Colleges, the California Survey** California Dept of Education,2016-05-01 This work has been selected by scholars as being culturally important and is part of the knowledge base of civilization as we know it This work was reproduced from the original artifact and remains as true to the original work as possible Therefore you will see the original copyright references library stamps as most of these works have been housed in our most important libraries around the world and other notations in the work This work is in the public domain in the United States of America and possibly other nations Within the United States you may freely copy and distribute this work as no entity individual or corporate has a copyright on the body of the work As a reproduction of a historical artifact this work may contain missing or blurred pages poor pictures errant marks etc Scholars believe and we concur that this work is important enough to be preserved reproduced and made generally available to the public We appreciate your support of the preservation process and thank you for being an important part of keeping this knowledge alive and relevant

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