

Table 4 Share options held by Directors and not exercised at 23 February 2008

Executive share option schemes (1994) and (1996) and discretionary share option plan (2004)

	Date of grant	Options at 23 February 2007	Options granted in year	Options exercised in year	Options at 23 February 2008	Exercise price (pence)	Date from which exercisable	Expiry date
Mr R Brazier	26.06.2000	106,613	—	—	106,613	205.0	26.06.2005	26.06.2010
	26.04.2001	101,215	—	—	101,215	247.0	26.04.2004	26.04.2011
	15.04.2002	100,586	—	—	100,586	259.0	15.04.2005	15.04.2012
	14.04.2003	151,900	—	—	151,900	197.5	14.04.2006	14.04.2013
	30.04.2004	296,150	—	—	296,150	253.25	30.04.2007	30.04.2014
	22.04.2005	255,795	—	—	255,795	312.75	22.04.2008	22.04.2015
	08.05.2006	545,261	—	—	545,261	318.60	08.05.2009	08.05.2016
	08.05.2007	—	278,627	—	278,627	473.75	08.05.2010	08.05.2017
Total		1,357,520	278,627	—	1,635,947			
Mr P A Clarke	30.04.2004	434,553	—	434,553	—	253.25	30.04.2007	30.04.2014
	22.04.2005	379,856	—	—	379,856	312.75	22.04.2008	22.04.2015
	08.05.2006	404,896	—	—	404,896	318.60	08.05.2009	08.05.2016
	08.05.2007	—	298,844	—	298,844	473.75	08.05.2010	08.05.2017
Total		1,219,105	298,844	434,553	1,083,596			
Mr A T Higginson	30.04.2004	434,553	—	—	434,553	253.25	30.04.2007	30.04.2014
	22.04.2005	379,856	—	—	379,856	312.75	22.04.2008	22.04.2015
	08.05.2006	404,896	—	—	404,896	318.60	08.05.2009	08.05.2016
	08.05.2007	—	298,844	—	298,844	473.75	08.05.2010	08.05.2017
Total		1,219,105	298,844	—	1,517,949			
Sir Terry Leahy	30.09.1998	126,832	—	—	126,832	164.0	30.09.2001	30.09.2008
	30.11.1999	228,901	—	—	228,901	173.0	30.11.2002	30.11.2009
	20.04.2000	17,673	—	—	17,673	209.5	20.04.2003	20.04.2010
	26.06.2000	780,487	—	—	780,487	205.0	26.06.2003	26.06.2010
	26.04.2001	647,775	—	—	647,775	247.0	26.04.2004	26.04.2011
	15.04.2002	642,471	—	—	642,471	259.0	15.04.2005	15.04.2012
	14.04.2003	939,747	—	—	939,747	197.5	14.04.2006	14.04.2013
	30.04.2004	766,041	—	—	766,041	253.25	30.04.2007	30.04.2014
	22.04.2005	658,673	—	—	658,673	312.75	22.04.2008	22.04.2015
	08.05.2006	709,553	—	—	709,553	318.60	08.05.2009	08.05.2016
	08.05.2007	—	523,556	—	523,556	473.75	08.07.2010	08.05.2017
Total		5,517,951	523,556	—	6,041,507			
Mr T J R Mason	15.04.2002	558,501	—	—	558,501	259.0	15.04.2005	15.04.2012
	30.04.2004	434,553	—	—	434,553	253.25	30.04.2007	30.04.2014
	22.04.2005	379,856	—	—	379,856	312.75	22.04.2008	22.04.2015
	08.05.2006	404,896	—	—	404,896	318.60	08.05.2009	08.05.2016
	10.08.2007	—	333,319	—	333,319	424.75	10.08.2010	10.08.2017
Total		1,577,406	333,319	—	1,910,725			
Miss L Neville-Rolfe	30.04.2004	128,550	—	128,550	—	253.25	30.04.2007	30.04.2014
	22.04.2005	108,050	—	—	108,050	312.75	22.04.2008	22.04.2015
	08.05.2006	116,133	—	—	116,133	318.60	08.05.2009	08.05.2016
	08.05.2007	—	189,973	—	189,973	473.75	08.05.2010	08.05.2017
Total		352,533	189,973	128,550	414,156			
Mr D T Potts	30.04.2004	434,553	—	434,553	—	253.25	30.04.2007	30.04.2014
	22.04.2005	379,856	—	—	379,856	312.75	22.04.2008	22.04.2015
	08.05.2006	404,896	—	—	404,896	318.60	08.05.2009	08.05.2016
	08.05.2007	—	298,844	—	298,844	473.75	08.05.2010	08.05.2017
Total		1,219,105	298,844	434,553	1,083,596			
Total		12,462,525	2,222,007	997,056	13,687,476			

1. Executive share options are subject to performance conditions measured over three years as set out on page 29. EPS growth for the period 2004 to 2007 exceeded RPT by 26.6%, therefore share options awarded on 30 April 2004 vested in full on 30 April 2007. Executives have until the tenth anniversary of the date of grant to exercise their options.

2. No options lapsed in the year.

3. The market price at exercise is shown in Table 5.

Tesco Financial Report In 2008

Ensheng Dong



Tesco Financial Report In 2008:

The Political Content of British Economic, Business and Financial Journalism Gary James Merrill, 2019-03-16 This book assesses the extent to which British news organizations gave exposure and credence to different political interpretations of economics and business news in the decade before the 2008 Financial Crisis Through the content analysis of some 1 600 news items this study provides compelling empirical evidence to inform often theoretical debates about neoliberal assumptions in the media In each of the three pre 2008 case studies economic globalization private finance and public services and Tesco Merrill finds that the Telegraph The Times the Sunday Times and to varying extents the Guardian Observer and the BBC gave limited exposure and credence to ideas from the left of the political spectrum As such he builds an important comparative picture of economic business and financial journalism in the period before the defining event of the decade the effects of which continue to resonate

The Lean Supply Chain Barry Evans, Robert Mason, 2018-12-03 WINNER Les Plumes des Achats 2016 Prix des Associations 1st edition Over the last two decades Tesco has emerged as a dominant player in the UK market and a leading global retailer The Lean Supply Chain explores how Tesco over the last 20 years or so has built its business around supply chain excellence As a mega retailer Tesco has learnt to create a balanced supply chain system supporting suppliers needs as well as customers requirements This perspective and an ambition to act sustainably has underpinned a rebuilding of trust in the Tesco brand and a resurgence in commercial fortunes This fully updated edition of The Lean Supply Chain contains new chapters on Tesco s current strategy rebuilding brand trust and its CSR agenda It charts the principles of lean thinking customer loyalty and simplicity which were used by Tesco to frame its supply chain strategy and draws upon the authors deep knowledge of how the retailer has dealt with challenges and market changes to provide lessons for other businesses large or small who wish to place how they manage their supply chains at the heart of their competitive strategy

Financial Accounting Bev Vickerstaff, Parminder Johal, 2014-03-18 Clear concise and written by experts currently lecturing in the field Financial Accounting focuses exclusively on what you need to know for success in your course and career Students looking for a focused introduction to financial accounting will appreciate this book This innovative textbook includes features which will particularly appeal to international students including a clear introduction to accounting from its initial concepts through recording transactions to the accurate interpretation of accounts relevant case studies that illustrate key accounting principles up to date terminology to prepare you for current business practice worldwide summaries activities and review questions to help reinforce your understanding Part of the 360 Degree Business which provides accessible yet stimulating introductions to core business studies modules the text comes with additional support materials including interactive multiple choice questions available at www.routledge.com/cw/vickerstaff

The Enlightened Shareholder Value Principle and Corporate Social Responsibility Taskin Iqbal, 2021-07-07 The Enlightened Shareholder Value principle and Corporate Social Responsibility are areas of increasing academic and research interest

However discussions on the ESV principle in relation to CSR are very limited This book provides a critical analysis of the impact of the concept of ESV embedded in the Companies Act 2006 on CSR and explores the scope for reform Along with analysing existing empirical research it presents the findings of an empirical study conducted to determine whether the concept of ESV is capable of promoting or assisting CSR The book also examines whether implementing an ESV approach has had any impact on the CSR practices of multinational corporations that originate in the UK and operate in developing nations as in order to assess whether the ESV principle links to CSR both its domestic and international impact need to be considered This analysis was undertaken through the lens of a case study on the ready made garment industry in Bangladesh with some focus on the Rana Plaza factory disaster This study also assists in demonstrating the changes that need to be made to improve the current situation Lastly the book addresses the need for reform in the area and provides possible suggestions for reform This interdisciplinary book will be of great interest to students and scholars of corporate law corporate governance and business studies in general as well as policymakers NGOs and government departments in many countries around the world working in the fields of CSR sustainability and global supply chains

Unlocking Financial Accounting
Parminder Johal, Beverly Vickerstaff, Eileen McAuliffe, 2014-04-08 Unlocking Business is a new kind of textbook for business students in their first and second year of a degree Unlocking Financial Accounting provides the following benefits Strict coverage of key knowledge concepts and ideas keeping the title lean and focused and allowing students to find what they want without having to plough through thousands of pages Carefully written for the learner case studies exercises and seminar ideas are woven into the text to help students learn as quickly as possible and to retain that knowledge in the most time efficient way Encourages good practice such as complete referencing and suggested wider reading to help those who wish to obtain the best possible degree classification Useful web resources include further questions revision summaries and interactive multiple choice quizzes at <http://www.hodderplus.co.uk/unlockingbusiness> A cost effective way to prepare students for their studies

Avoiding Trivia Daniel W. Drezner, 2009-11-01 After World War II George Kennan became the State Department's first director of policy planning Secretary of State George Marshall's initial advice to Kennan above all avoid trivia Concentrate on the forest not the trees and don't lose sight of the big picture Easier said than done Avoiding Trivia critically assesses the past future and future role and impact of long term strategic planning in foreign policy Strategic planning needs to be a more integral part of America's foreign policymaking Thousands of troops are engaged in combat while homeland security concerns remain In such an environment long term coordination of goals and resources would seem to be of paramount importance But history tells us that such cohesiveness and coherence are tremendously difficult to establish much less maintain Can policy planners in the Pentagon the State Department Treasury NSC and National Intelligence Council rise to the challenge Indeed is strategic planning a viable concept in 21st century foreign policy These crucial questions guide this eye opening book The contributors include key figures from the past few decades of foreign

policy and planning individuals responsible for imposing some sort of order and strategic priority on foreign policy in a world that changes by the minute They provide authoritative insight on the difficulties and importance of thinking and acting in a coherent way for the long term Contributors Andrew P N Erdmann Peter Feaver Aaron L Friedberg David F Gordon Richard N Haass William Inboden Bruce W Jentleson Steven D Krasner Jeffrey W Legro Daniel Twining Thomas Wright Amy B Zegart

Fundamentals of International Financial Accounting and Reporting Roger Hussey, 2010 This unique book is not written from a specific national perspective but adopts an international approach throughout It treats the topic of International Financial Accounting and Reporting as a subject in its own right and not as an alternative or an extension to the existing domestic regulatory framework The book begins with an introduction to accounting and financial reporting followed by a description of the development of international standards and the present structure role and operations of the International Accounting Standards Board While a major part of the book is devoted to a discussion on individual IFRS International Financial Reporting Standards it also discusses income statements balance sheets and cash flow statements These financial statements are examined in the context of International Financial Reporting regulations and students are introduced to the main IFRS relating to those statements Subsequent chapters examine individually the more complex standards A complimentary copy of the Instructor s Manual and the PowerPoint presentations of the text materials are available for all instructors who adopt this book as a course text Please send your request to sales wpsc com

Marketing Management in Asia. Stanley Paliwoda, Tim Andrews, Junsong Chen, 2013-01-04 Asia is no longer simply the continent to which the world turns for outsourcing and off shoring of production leaving retailing to Western countries Asia now contains many of the world s largest markets plus many emergent markets as well North America is fast ceding ground to China as the world s largest economic power Europe has been able to make productivity gains from trade fiscal and monetary harmonization to remain globally competitive while Africa whose nations practice free trade is largely ignored both in terms of forgiving debt and providing further credit Each chapter of this volume details the characteristics of an individual market in Asia and demonstrates the challenges that marketers are likely to face in these environments Covering not just production or consumption but trade as it is practiced now this book outlines the new norms conventions and service performance levels that these markets demand

Corporate Governance and Accountability Jill Solomon, 2020-10-19 Corporate Governance and Accountability presents students with a complete and current survey of the latest developments involving how a company is directed and controlled Providing a broad research based perspective this comprehensive textbook examines global corporate governance systems the role and responsibilities of the directorate and the frameworks designed to ensure effective corporate accountability for stakeholders A holistic approach to the subject enables students to develop a well rounded knowledge of corporate governance theory and practice policy documents academic research and current debates issues and trends Now in its fifth edition this comprehensive view of the corporate governance agenda features fully revised

content that reflects new research and global developments in codes of practice and governance and accountability mechanisms In depth chapters contain numerous real world case studies and compelling debate and discussion topics exploring corporate transparency social responsibility boardroom diversity shareholder activism and many other timely issues

Corporate Governance and Institutional Investment Malik M. Hafeez, 2015-12-16 Corporate Governance and Institutional Investment focuses on corporate governance and the legal nature of institutional investors in the corporate system Its aim is to expose the complexity of the relationships that exist between companies on one side and their shareholders stakeholders and monitors on the other Various types of investors including trusts and companies are discussed including how they function under different legal guidelines The role of investment managers acting on the behalf of institutional investors is examined as well as why fund managers overlook the corporate governance problems of their investee s companies when they are performing well financially This complexity is one of the main reasons why corporate scandals still occur despite the existence of an extensive academic literature on corporate governance and the sustained efforts by the corporate community around the world An analysis of how the monitoring role of institutional investors became effective in the light of company law and trusts is presented by using a comparative model involving the U K the U S A Pakistan and continental Europe Financial scandals of the last decade such as Enron Northern Rock and the banking crisis are also examined Finally a review of regulatory approaches which rely upon formal rules and institutions backed by the state legal system and non regulatory approaches emphasizing the market mechanism and contractual arrangements is included

Dairy Farmers of Britain Great Britain: Parliament: House of Commons: Environment, Food and Rural Affairs Committee, 2010-03-25 Incorporating HC 971 i iv session 2008 09

The New Politics of Transnational Labor Marissa Brookes, 2019-03-15 Over the years many transnational labor alliances have succeeded in improving conditions for workers but many more have not In The New Politics of Transnational Labor Marissa Brookes explains why this dichotomy has occurred Using the coordination and context appropriate CCAP theory she assesses this divergence arguing that the success of transnational alliances hinges not only on effective coordination across borders and within workers local organizations but also on their ability to exploit vulnerabilities in global value chains invoke national and international institutions and mobilize networks of stakeholders in ways that threaten employers core material interests Brookes uses six comparative case studies spanning four industries five countries and fifteen years From dockside labor disputes in Britain and Australia to service sector campaigns in the supermarket and private security industries to campaigns aimed at luxury hotels in Southeast Asia Brookes creates her new theoretical framework and speaks to debates in international and comparative political economy on the politics of economic globalization the viability of private governance and the impact of organized labor on economic inequality From this assessment Brookes provides a vital update to the international relations literature on non state actors and transnational activism and shows how we can understand the unique capacities labor has as a transnational actor

Environmental and Energy Law Karen Makuch, Ricardo Pereira, 2012-07-23 Despite bringing prosperity industrialisation generally leads to increasing levels of pollution which has a detrimental impact on the environment In response legislation which seeks to control or prevent such impact has become common Similarly climate change and energy security have become major drivers for the regulatory regimes that have emerged in the energy field Given the global or regional scope of many environmental problems international cooperation is often necessary to ensure such legislation is effective The EU and the UK have contributed to the development of the environmental and energy law regimes currently in force spanning across international transnational and national levels At the same time practical responses to environmental and energy problems have largely been the focus of engineers scientists and other technical experts Environmental Energy Law attempts to bridge the knowledge gap between legal developments designed to achieve environmental and or energy related objectives and the practical scientific and technical considerations applicable to the same environmental problems In particular it attempts to convey a broad range of topical issues in environmental and energy law from climate and energy regulation technology innovation and transfer to pollution control environmental governance and enforcement In addition the book outlines key sector specific legal regimes including water waste and air quality management focusing on issues or topics that are particularly relevant to both environmental and energy lawyers and engineering science and technology oriented professionals and students In this vein the book guides the reader on some basic practical applications of the law within scientific engineering and other practical settings The book will be useful to all those working or studying in the environmental or energy arena including law students legal professionals engineering and science students and professionals By adopting a multi disciplinary approach to environmental and energy law the book embraces all readerships and helps to address the often thorny problem of communication between scientists engineers lawyers and policy makers *The Art of Company Valuation and Financial Statement Analysis* Nicolas Schmidlin, 2014-06-09 The Art of Company Valuation and Financial Statement Analysis A value investor s guide with real life case studies covers all quantitative and qualitative approaches needed to evaluate the past and forecast the future performance of a company in a practical manner Is a given stock over or undervalued How can the future prospects of a company be evaluated How can complex valuation methods be applied in practice The Art of Company Valuation and Financial Statement Analysis answers each of these questions and conveys the principles of company valuation in an accessible and applicable way Valuation theory is linked to the practice of investing through financial statement analysis and interpretation analysis of business models company valuation stock analysis portfolio management and value Investing The book s unique approach is to illustrate each valuation method with a case study of actual company performance More than 100 real case studies are included supplementing the sound theoretical framework and offering potential investors a methodology that can easily be applied in practice Written for asset managers investment professionals and private investors who require a reliable current and comprehensive guide to company valuation

the book aims to encourage readers to think like an entrepreneur rather than a speculator when it comes to investing in the stock markets It is an approach that has led many to long term success and consistent returns that regularly outperform more opportunistic approaches to investment *Strategic Management and Business Analysis* Wyn Jenkins,Dave Williamson,2015-12-18 How can managers analyze their current and future business strategies This textbook introduces the fields of business analysis and strategic management to provide students with an understanding of the key questions that need to be asked to understand an organization s options The second part of the book provides tools and techniques to help organize and improve corporate strategy Uniquely the authors provide resources to assess aspects of strategic goals which are sometimes overlooked such as financial performance ethical and environmental considerations and business models They cover a diverse range of companies from Supermarkets like Aldi and Tesco to Caermory Whiskey and Chinese manufacturing This textbook is perfect reading for students who want to apply strategic thinking to organizations and benefits from the inclusion of new case studies throughout the text as well as 10 extended cases in a separate section [The Lean Supply Chain](#) Robert Mason,Barry Evans,2015-09-03 The Lean Supply Chain Managing the Challenge at Tesco explores how UK multinational grocery and general merchandise retailer Tesco addresses the challenge of managing its supply chains The book examines how Tesco has used lean thinking loyalty and simplicity to achieve its dominant position It shows how Tesco s senior leadership made a simple but game changing decision to focus the business on its customers rather than the conventional approach of competing with our competitors and asks whether the approach to managing the supply chain needs to be adapted to deal with current challenges that Tesco faces The authors look at how the retailer developed and maintains one of the most effective supply chains in the world The Lean Supply Chain demonstrates Tesco s most successful strategies through real life examples drawing upon the authors deep knowledge of how Tesco has developed and succeeded from both an academic and practitioner perspective It includes an assessment of how Tesco is dealing with current challenges and market changes including its successful rollout of online shopping and convenience stores as well as how it is attempting to maintain its position as the UK s largest retailer **Green Business** Nevin Cohen,Dirk Philipsen,2010-05-04 Businesses increasingly recognize their capacity to help solve global environmental and social challenges and the most innovate understand the business case for addressing such issues as climate change water scarcity pollution poverty hunger and inequality Via 150 signed entries Green Business An A to Z Guide provides an overview of key principles approaches strategies and tools that businesses have used to reduce environmental impacts and contribute to sustainability Entries reflect the expertise of scholars and practitioners from varied fields and provide references to other entries as well as citations for further reading Together they provide an understanding of green business practices that will be valuable for managers policymakers students scholars and citizens interested in the complex relationship between businesses and the environment Vivid photos searchable hyperlinks numerous cross references an extensive resource guide and a clear

accessible writing style make the Green Society volumes ideal for classroom use

Walmart Bryan Roberts, Natalie Berg, 2012-04-03 Walmart provides a detailed assessment of the world's largest retailer that forever changed the face of retailing. The book examines Walmart's successes, failures, and whether it can stay ahead for the next 50 years. Despite being a source for best practice in procurement, logistics, systems, and store format innovation, the retail giant is now facing several issues that affect its future development. Starting from its inception in rural Arkansas in 1962, this objective analysis of Walmart's history addresses the rapid change of retail, including the rise of e-commerce and multi-channel retailing. Walmart International and its everyday low prices philosophy, the saturation of the superstore format, and much more. In a time of rapid change, will the world's largest retailer be able to reconfigure? Walmart provides the necessary insights for retailers, advertisers, other business professionals, and students to understand how Walmart became a retail giant, the lessons that can be learned, and what is in store for the future.

Europe and the Governance of Global Finance Daniel Mügge, 2014 The European Union (EU) has emerged as a central actor in financial governance. Hardly any corner of European financial markets remains untouched by EU rules, and key regulatory competences have been shifted from national authorities to supranational ones. At the same time, the global context has become ever more important for how and to what effect the EU regulates its financial markets. On the one hand, EU policymaking is embedded in global initiatives such as the Basel Committee on Banking Supervision. On the other hand, the EU now rivals the USA in its ability to shape global rules. Scholars and practitioners cannot make sense of EU rulemaking without studying its links to global financial governance, just as to understand how global initiatives evolve, they have to appreciate the rise of the EU as a global regulatory force. This book charts and analyses this centrality of the European global link in financial governance for the first time. Its chapters, written by experts in the specific fields, cover the whole breadth of financial markets. They range from banking, auditing, and accounting to derivatives, trading, money laundering, and tax governance. This book offers comprehensive coverage of how and why global and European financial governance have co-evolved over time, how global and European rules, institutions, and actors are linked today, and what this implies for future global and European financial governance. It is essential reading for anyone who wants to understand the dynamics of either global or European financial regulation.

Organizing For Resilience Christopher Williams, Jacqueline Jing You, 2021-07-11 Organizing for Resilience provides a fresh and novel insight into research on how leaders can prepare their organizations to face up to shocks and disruptions in a turbulent and unpredictable world. It provides an analysis of the topic of organizational resilience in a comprehensive and integrative way, with fresh theoretical and research implications, as well as important implications for leaders. The first book to synthesize themes from across a spectrum of resilience using the metaphor of a resilience landscape, chapters in Part I are devoted to five analytical levels: individual level resilience, small firms in which major disruption can threaten survival, large firms with disruptions in one part of the organization, large firms facing enterprise-wide disruption, and disruption to a complete

community or economic ecosystem of individuals and organizations Cases and practice insights are presented to bring the topics to life allowing reflection and debate at each level In Part II the construct of the resilience landscape is developed along with a discussion on leadership for resilience by instilling a resilience mind set and developing capabilities in relational resilience The book is ideally suited to bachelor s and master s degree courses on strategy organizational behaviour and leadership PhD and DBA researchers in the field of resilience and strategy will also find the book useful as will practising consultants and business leaders

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Tesco Financial Report In 2008 Introduction

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