

# LEADERSHIP DEVELOPMENT PLAN

## LEADERSHIP DEVELOPMENT PLAN

Employee Name:	Department:
Job Title:	Manager:

LEADERSHIP GOALS PLANNING						
#	Leadership Goal	Leadership Skill Knowledge	Strategic Action Plan	Success Criteria	Target Date	Goal Rating
1	Enhance Strategic Thinking for critical decision making and conflict resolution	Strategic Thinking	<ul style="list-style-type: none"> <li>Participate in case study analysis in business simulations</li> <li>Enroll in strategic thinking workshops, seminar</li> </ul>	Contributed to development and execution of strategic plans	2Q 2024	Partially Met, improve conflict resolution
		Leadership Decision Making	<ul style="list-style-type: none"> <li>Engage in cross functional projects to gain diverse perspectives</li> <li>Analyze real-world complex business scenarios in the company</li> </ul>	Identified root causes of problems and develop innovative solutions	4Q 2024	
2	Build Coaching Skills to Subordinates	Mentoring and Coaching	<ul style="list-style-type: none"> <li>Enroll in professional coaching services</li> <li>Apply practical insights in mentoring subordinates</li> </ul>	Improve or boost employee morale of subordinates	2Q 2024	Met, Exceeded expectations
3	[Leadership Goal 3]	[Skill/Knowledge]	[Strategic Action Plan]	[Success Criteria]		
4	[Leadership Goal 4]	[Skill/Knowledge]	[Strategic Action Plan]	[Success Criteria]		



# Paper Leadership Development Plan

**Christian G. Meyer**



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