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entering employees, continue to Section 3 for Contributing Employers or Section 4 for Reimbursing Employers.

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# **<u>Uia Mi Wage Detail Report</u>**

**Terry C. Jones** 

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of Justice have developed processes that use these employment data as well as other sources of information to target employers for further investigation and to perform statistical analysis that is used in enforcing the anti discrimination laws The limited data from employers do not include with a few exceptions the ongoing measurement of possible discrimination in compensation The proposed Paycheck Fairness Act of 2009 would have required EEOC to issue regulations mandating that employers provide the EEOC with information on pay by the race gender and national origin of employees The legislation was not enacted If the legislation had become law the EEOC would have been required to confront issues regarding currently available and potential data sources methodological requirements and appropriate statistical techniques for the measurement and collection of employer pay data The panel concludes that the collection of earnings data would be a significant undertaking for the EEOC and that there might be an increased reporting burden on some employers Currently there is no clearly articulated vision of how the data on wages could be used in the conduct of the enforcement responsibilities of the relevant agencies Collecting Compensation Data from Employers gives recommendations for targeting employers for investigation regarding their compliance with antidiscrimination laws **Monthly Catalogue, United States Overseas Business Public Documents** .1992 Bulletin of the United States Bureau of Labor Statistics ,1972 **Reports** ,1985 The Operation and Effect of the Domestic International Sales Corporation Legislation ... Annual Report United States. Department of the Treasury, 1974 Congressional Record United States. Congress, 1971 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 Country Report ,1997

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